



Hospital Employed- A peak behind the curtain

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Sign of the times

- ▶ In 2012 → 64% of Radiologists worked in private practice
- ▶ In 2023 → 50% of Radiologists worked in private practice
- ▶ In 2025 → 47% of Radiologists worked in private practice

Percentage of radiologists in private practice continues to plummet, AMA says

Marty Stempniak | May 30, 2025 |
Radiology Business | [Practice Management](#)

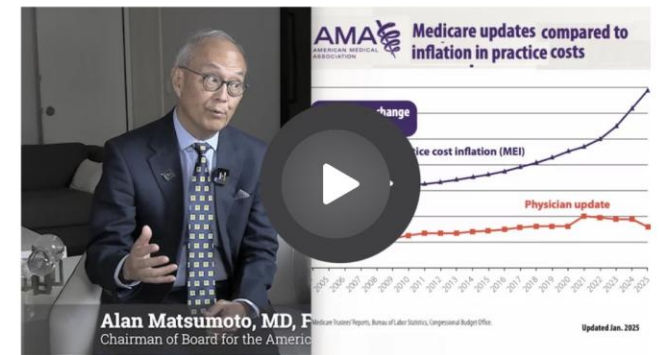


CAVEAT

If you've seen one employed medical group,
you've seen.....one employed medical
group

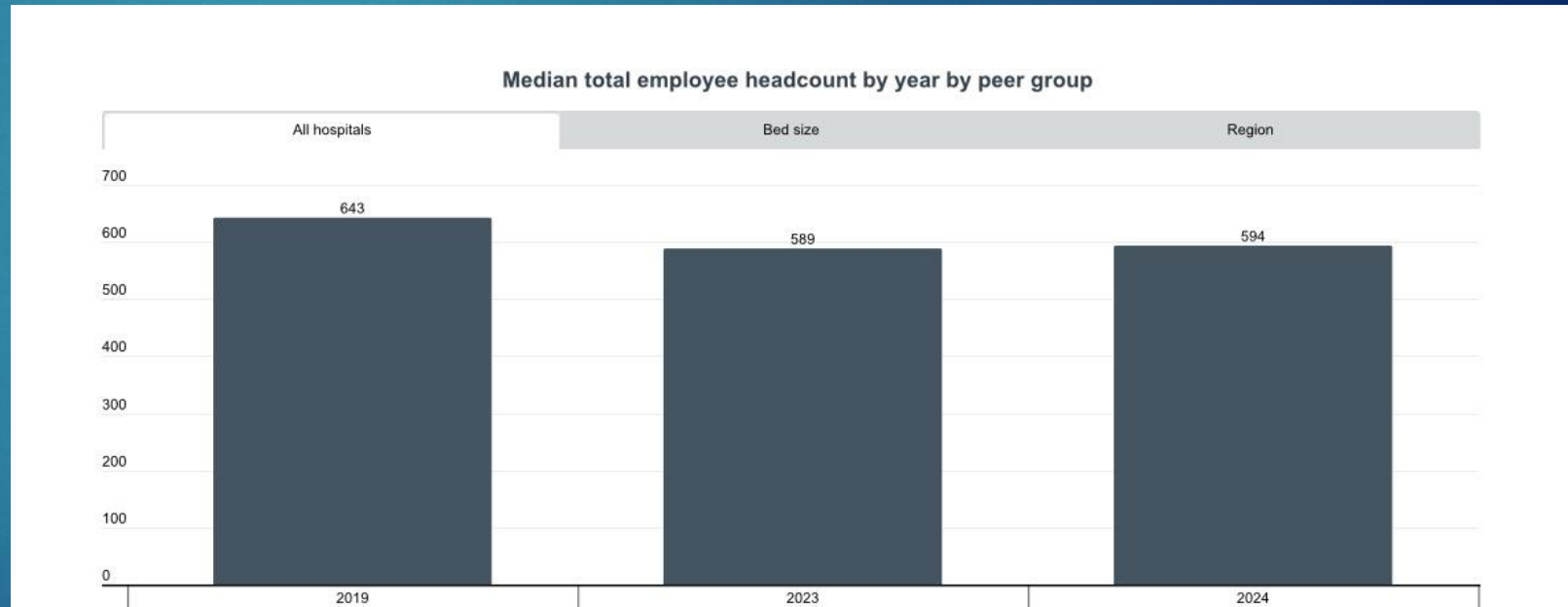
ACR board chair discusses radiology's 'culture clash' between 'suits and white coats'

Dave Fornell | July 22, 2025 | *Radiology Business* | *Economics*



3 Accepted Realities According to the “Suits”

- ▶ 1st: Post covid recruiting is harder



3 Accepted Realities According to the “Suits”

- ▶ Post covid → Radiology workforce is more fragmented

ORIGINAL ARTICLE · [Articles in Press](#), July 04, 2025

Remote Arbitrage in Radiology: Multiple Affiliations as a Specialty Specific Adaptation to Changing Practice Demands

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[Affiliations & Notes](#) ✓

[Article Info](#) ✓

3 Accepted realities according to the “suits”

2nd: For radiology (and everyone)—the workload is not increasing... it's accelerating (credit Dr. M Schnall SVP UPenn)

3 Accepted Realities According to the “Suits”

- ▶ 3rd: The dinosaurs are becoming extinct



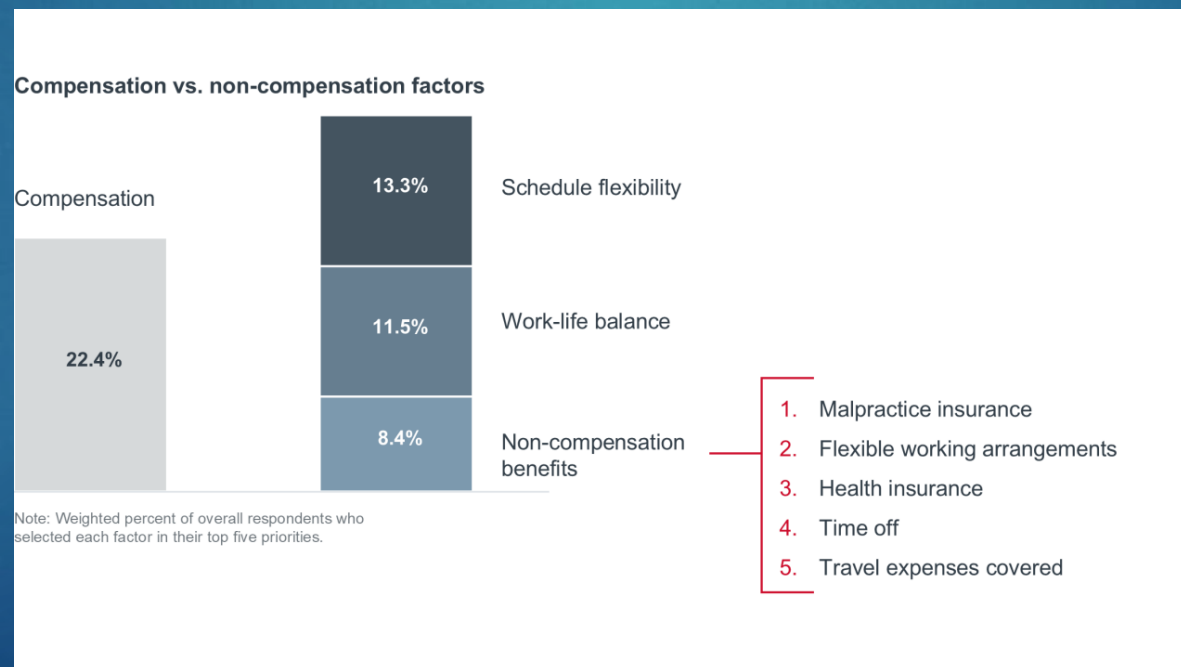
How are the “Suits”
Addressing the physician
workforce shortage ?



Employed groups marketing strategy

► FLEXIBILITY

► WORK-LIFE BALANCE



Employment from the white coat perspective—common traits

- ▶ Risks of Private practice

- ▶ Practice Selling out
- ▶ Hospital contract stability
- ▶ Buy in/required investments

- ▶ Employment

- ▶ No partner hierarchy
- ▶ Paid the same day 1
- ▶ “Stable”

- ▶ Education Loan Repayment

A note about compensation

- ▶ Compensation

- ▶ Locally standardized, but Different EVERYWHERE
- ▶ May be worse, similar, or better vs PP
- ▶ Hospital may get higher rates from commercial payers vs a smaller/medium sized group



WHAT ABOUT AUTONOMY?

- ▶ Operations
- ▶ Staff
- ▶ Metrics/QA



AUTONOMY

- ▶ Less autonomy is attractive??
 - ▶ The “Whose problem is it” paradox?





IF I were to look at employed
medical groups

GET TO KNOW THE CULTURE OF THE HEALTH SYSTEM!

Thank you

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