



FIRST PRESBYTERIAN CHURCH

Noblesville, IN

2025 CONGREGATIONAL REPORT

January 25, 2026

Opening Prayer

Review of 2025 Year End Reports – Karen McCord, Clerk of Session

Report of the Pastor for 2025

Special Committees Reports

Deacons – Susan Clark/Andrea Joines, Co-Moderators

Endowment – Mark Boxberger

Presbyterian Women – Sue Jourdan

Communications / Technology – Brian Wuerch

SESSION COMMITTEE REPORTS

Christian Education – Trish Moore, Marlee Light, Kendall Teague

- Library – Carol Hedrick

Evangelism/Outreach – Barb Runyon

Financial – Mark Wisely

Mission – Jennie Auble

Planning – Bob Moore

Properties – Sue Jourdan

Personnel/Nominating – Peggy Deakyne

Worship – Jim Story

Old Business

New Business

Election of Nominating Committee for 2025

Election of Endowment Plan Members

Closing Prayer



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2025 Clerk of Session Report

The responsibilities of the Clerk of Session of First Presbyterian Church of Noblesville are to record the transactions of the Session, keep rolls of church membership and attendance, maintain any required registers, preserve its records and furnish extracts from them when required by another council of the First Presbyterian Church of Noblesville or by the Whitewater Valley Presbytery.

Traditionally, Session holds 10 monthly meetings during the calendar year. The Session regularly meets at 7:00 p.m. on the third Wednesday of the month, except for the months of July and December. Session meetings are held in the Library.

Three (3) congregational meetings were held in 2025: January 26, November 23, and December 7. Congregational meetings are held in the sanctuary.

The First Presbyterian Church of Noblesville began the year with 227 members. Eight (8) members deceased. Seventeen (17) new members were received. Ending membership was 236.

Average attendance figures for Worship Services was difficult to calculate since services were both in-person and virtual. Average in-person worship attendance was 89. There was no way to calculate virtual attendance.

Respectfully submitted,
Karen McCord
Clerk of Session



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2025 Membership Report

DECEMBER 31, 2025

JANUARY 1, 2025		227
MEMBER NAME	DATE OF DEATH	MEMBER DEATH (-)
Barb Clayton		(-1)
Helen Kluczniak	June 7, 2025	(-1)
Paul Wood	August 27, 2025	(-1)
Jennifer Linville	October 2, 2025	(-1)
Susan Ann (Suzi) Bell	November 9, 2025	(-1)
Bradford (Brad) Hedrick	November 15, 2025	(-1)
John Thomas		(-1)
Michael Rogers	December 6, 2025	(-1)
NEW MEMBER NAME	DATE JOINED	MEMBER JOINED (+)
Azenwi Ndofor	February 9, 2025	(+1)
Isaac Swaats	February 9, 2025	(+1)
Jeanie Leyda	May 21, 2025	(+1)
Don Bellis	May 21, 2025	(+1)
Jan Bellis	May 21, 2025	(+1)
Linda Melton	May 21, 2025	(+1)
Geoff Muhktar	May 21, 2025	(+1)
Bernie Ball	May 21, 2025	(+1)
Kim Ball	May 21, 2025	(+1)
Ann	Stewart	(+1)
Al Casper	May 21, 2025	(+1)
Jill Casper	May 21, 2025	(+1)
Dan Coats	May 21, 2025	(+1)
Marsha Coats	May 21, 2025	(+1)
Tim Nash	May 21, 2025	(+1)
Tena Nash	May 21, 2025	(+1)
Anne Fowler	November 19, 2025	(+1)
December 31, 2025		236



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2025 Report of the Pastor

Dear Noblesville, First Presbyterian Church Family!

I have already said many goodbyes back in November and early December. But now it is time for several thank you's. I'm so grateful for the outpouring of love and encouragement as I embark on this new journey called "retirement." The outpouring comes through your words, prayers, greeting cards, notes, gifts, hugs, handshakes and even a few kisses (on the cheek of course).

First Presbyterian Church will always carry a familial relationship for Karen and me and our children. You watched our family grow. You watched me grow in the many roles of a pastor.

We've witnessed changes in church décor, moved around a few walls and added a few more, updated the church kitchen, and repaved the parking lot. We saw the transformation of classroom space in the basement and the sanctuary (lighting, woodwork, stain glass, organ, pews and cushions).

All of that shows how FPC cares for the building and grounds in a way that draws people to the church and brings glory to God. But most importantly we've seen our church family grow in wisdom and knowledge of our Savior and Lord, Jesus Christ. You know and understand better now than before who you are as followers of Jesus. We grew through study of scriptures and Christian books, through our study of The Purpose Driven Life, The Story, 72-hour Great Banquet and Walk to Emmaus retreats, through serving God and others, going on mission trips, and taking on special roles as ordained elders and deacons.

Karen and I are so grateful to be along for the ride for nearly 33 years! You invited us into your homes for meals and into your hearts for love, support, and encouragement. Together we've shared the struggles and challenges of life as well as great joys and celebrations.

We will be praying for the church for many years to come, especially during this period of transition. I know you will continue to offer your time and talents to Christ and the church, and welcome Interim Pastor Ken Locke as he gets to know you all and adjust to his pastoral duties at Noblesville. His experience as an Interim Pastor will be of great assistance, guiding you through the search for a new called pastor. If the past is any indication, the future is bright for FPC Noblesville!

"May the Blessings God the Father, Son, and Holy Spirit remain with you and abide with you now and forever! Amen!

Faithfully yours,
Eric R. Gale



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2025 Deacons Report

It has been another busy year for our FPC Deacons! What a joy it is to serve as the hands and feet of Jesus.

Shepherding:

Our Shepherding program continues to keep moving right along. The Shepherding program is primarily a care giving program which allows the Deacons to effectively reach out to our congregation with a caring, helping heart. As Deacons rotate off the board, their shepherding list rolls to the new Deacon.

Our “prayer / needs” list continues to be given out to Deacons each week. The list is updated by our church secretary and can be updated as needed. We know how important it is to regularly lift up our fellow church members by connecting with the Lord in prayer.

Fellowship Snacks:

Our Deacons divide up into teams, and each team signs up to provide snacks for fellowship hour for at least two Sundays throughout the year.

Events:

- The Meet your Deacon event was held in May during Fellowship Hour again this year.
- The back-to-school picnic held in August has been renamed the Annual Church Picnic since many schools start in July and the summer isn’t over! Congrats to David McCord and Steve Burress for placing 1st in the corn-hole tournament. And Thanks to Robin Rufatto for suggesting and spearheading the giving of a gift bag of items to the kids which was based on their age/grade.
- Trunk-or-Treat: A tremendous success with approximately 200 attendees and 13 trunks! Many attendees were 1st timers to the event. What a great way to connect with our community! Congratulations to Brenda Christian for winning our best decorated trunk trophy as ‘The Cat Lady’.

Additional Deacon Highlights in 2025

- 324 Cards & Notes Sent
- Four funeral dinners provided and served, and one hosted – family provided the food.
- Spring Clean **and** Fall Clean – Deacons provided lunch to those participating and helped with the cleaning.
- Gift cards are sent to all our college kids around final exam time in the spring and before Christmas.
- We give items to our shut-ins twice a year. This year a special Thank You to Bob Minton for making beautiful stained-glass crosses for us to give to our shut-ins this spring.



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2025 Endowment Report

For the year 2025, the Endowment plan continued with solid gains over 2024. Our investment income and unrealized gain for 2025 was over \$52K. Including gifts, disbursements and investment gains, the Endowment balance is up 14.85% for the year. We continued this year following the investment advice and direction of the team at Total Wealth Planning for the investments held in our Schwab portfolio. In November 2025, Total Wealth Planning merged with Carson Wealth. They are a larger nationwide firm but our investment planning team remains the same. In addition to this managed portfolio, we retain 2 certificates of deposit from the PILP (Presbyterian Investment & Loan Program)

During 2025, Bob Moore assumed the role of committee chair.

The Endowment Plan remained invested per its long-term asset allocation plan and the percentage allocations were not adjusted during the year 2025. We continue to invest in certificates from the PILP where 4.76% of our total funds are invested. Our remaining assets are invested in a Charles Schwab brokerage account that includes various mutual funds, ETFs, CDs and Money Market funds.

Our Endowment Plan was able to continue to do God's work by supporting the education of our staff and congregation plus local church needs. Total expenditures for the year 2025 from designated funds, non-designated funds, and advisory fees were \$19,595.31. In 2025, we reallocated funds from Mission & Ministries to the 3 designated funds (Education, Local Church Needs, Mission) per the bylaws of the Endowment Committee.

2025 was the 41st year under the reorganization from the old Memorial Fund. The purpose of the committee and the fund continues to be "to promote, receive, and use in a planned manner, the special gifts, donations, memorials and bequests made to the church."

Also during the year, donations were received in memory of the following individuals: Jim Hanenburg, Susie Dawes, Lisa Batts, Gene Perkins, Carol Updegraff, Paul Wood, Katie Bauer Kixmiller, Jennifer Linville, Suzi Bell, Bradford Hedrick, Helen and Paul Klucznik.



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At the close of 2025, the Endowment Plan consisted of the following funds:

Mission & Ministries Fund	\$ 369,613.90
Other Designated Funds	\$ 115,649.89
Other Undesignated Funds	\$ 7,290.00
Total Funds	\$ 492,553.79

The following is a summary of the financial activities of the fund for 2025:

Beginning Balance on 01-01-25	\$ 428,859.74
Contributions	\$ 30,521.34
Disbursements	<u>\$ (19,595.31)</u>
Investment Income & Unrealized Gain	\$ 52,768.02
Ending Balance on 12-31-25	\$ 492,553.79

The Endowment Plan consists of the following investments and funds at 12-31-25:

PILP Capital Improvement Certificate	\$ 16,922.94
PILP Capital Improvement Certificate	\$ 6,502.78
Schwab Brokerage account	\$ 469,128.07
Total Investments	\$ 492,553.79

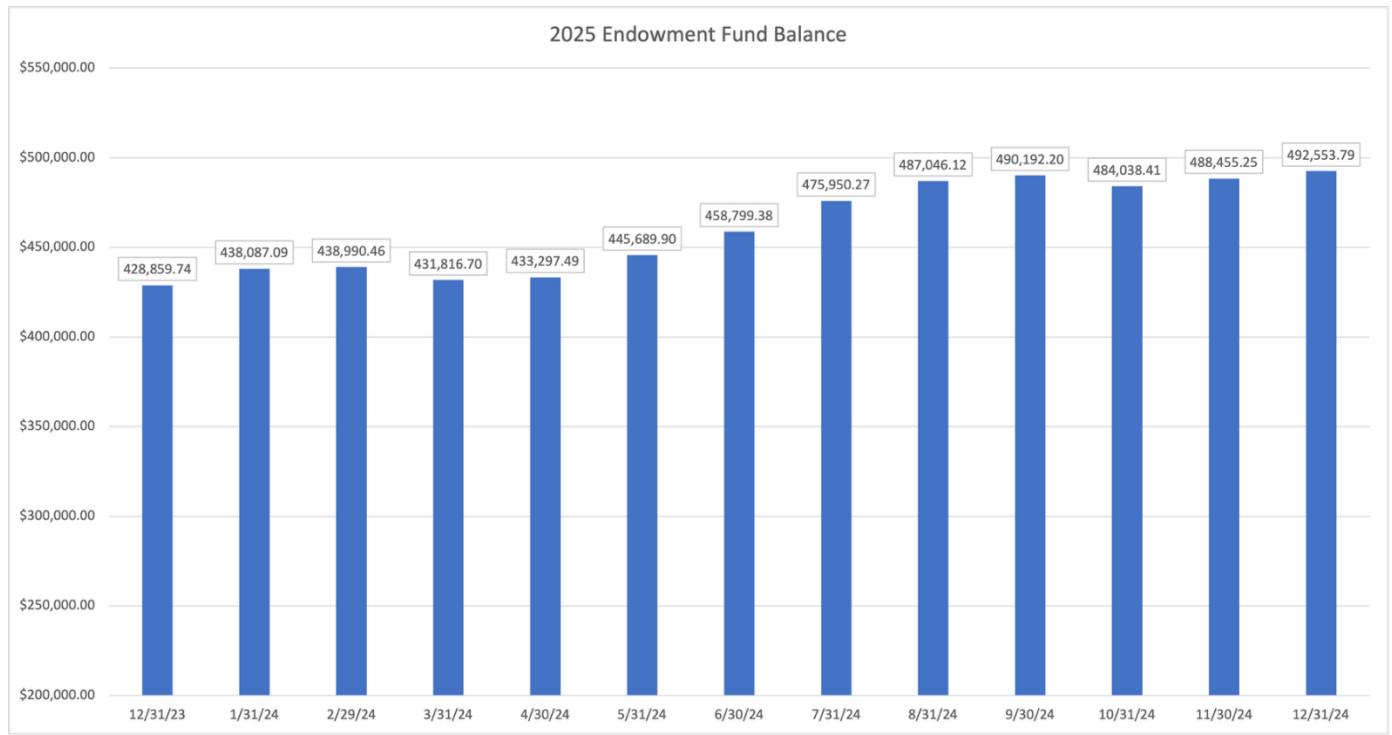
Thanks to all the volunteers and especially the members of our committee (Bob Moore, Stephen Craig, Tamela Grabb, Paul Auble, Mark Wisely) serving in 2025. We are also thankful for the assistance of the church Session and the very generous financial support from the members of this congregation.

Respectfully Submitted,
Mark Boxberger, Treasurer
January 2026



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2025 Presbyterian Women Report

The Presbyterian woman had another busy year. We had our now annual rummage sale which is our biggest fundraiser of the year. Fundraising is something these ladies do very well. Our spring car wash ticket sale was well received.

Our Red Geranium bake sale was a huge success with the help of the congregation's donations of baked goods. The ladies voted to help replace the fellowship hall flooring with seed money to kick off the fundraiser.

Presbyterian women voted Sandi Blackburn and Kelly Wuerch with the lifetime membership Award. Our just desserts was well attended by ladies in the church.

We packed 50 baby birthing packs with items for Malawi.

In November we hosted the Thank offering dinner.

In December we sponsored the Giving Tree which helps families in our community

The attached financial report shows the distribution of our funds
Thank you to all who helped

Sue Jourdan Properties elder

Income

Fundraisers

Spring/Fall Rummage Sale	\$	5,755.52
Red Geranium Market OCC	\$	2,615.00
Red Geranium PW Booth	\$	602.00
Neighborhood Garage Sale	\$	170.75
Kroger	\$	74.19
Book Exchange	\$	31.00
Crew Car Wash	\$	1,428.00
Puzzle Money	\$	64.00

PW Offerings Collected

Birthday Offering	\$	140.00
ThankOffering	\$	685.00

Donations

Christmas Giving Tree	\$	100.00
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Total Income \$ **11,665.46**



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Expenses

Mission/Scholarship Distributions

Samaritan's Purse	\$	1,200.00
FPC Noblesville – Feeding Team	\$	300.00
PW Christmas Giving Tree	\$	1,691.43
Hope House	\$	500.00
Cooper House	\$	500.00
Good Samaritan Network/N Chance	\$	1,000.00
Habitat for Humanity	\$	500.00
Third Phase of Hamilton County	\$	500.00
Boys and Girls Club of Hamilton County	\$	500.00
Shepard Center of Hamilton County	\$	500.00
Operation Christmas Child Shipping	\$	1,007.50

Offerings

Birthday	\$	160.00
Thanksoffering	\$	1,729.00

Other

Postage	\$	23.40
Circle Books	\$	66.72
Honorariums	\$	105.00
Just Desserts	\$	157.67
Crew Car Wash Tickets	\$	714.00
Crew Car Wash Printing	\$	80.00
Fellowship Hall Flooring/Vents/Rug	\$	3,920.24
Rummage Sale Banners	\$	220.00
Advertising/Book Marks	\$	57.18
OCC Boxes	\$	132.68
Eric's Retirement Celebration	\$	603.07
Historic Home Tour Food	\$	61.95
Cards	\$	73.00
Thankoffering Paper Products	\$	47.01

Total Expenses \$ 16,349.85

Net Change \$ 4,684.39

Checking Balance 1/1/25 \$ 7,378.83

Checking Balance 12/31/25 \$ 2,694.44

Net Change \$ 4,684.39



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2025 Communications / Technology Report

Technology upgrades were the mantra for 2025. The implementation of Windows 11 across our infrastructure ushered in some much-needed computer and network upgrades. On October 16, 2025, we installed five new computers to accommodate a move to Windows 11. We replaced the following workstations:

- Secretary's computer
- Finance computer
- Library computer
- Welcome Center computer.
- Eric's (Pastors) Laptop.

The installation was a success as the equipment seems to be functioning well with minimal change for the users. Unfortunately, in the process of installation, we uncovered some additional network equipment which was at or near end-of-life (EOL). In a second wave of updates, we replaced:

- The camera computer which controls the live-stream PTZ cameras.
- Replaced 3 Wireless Access Points and added a new WAP in the Sanctuary
- Replaced the old main 24 port network switch with the latest technology providing for PoE (Power-over-ethernet). This eliminated the need for individual PoE adaptors for each phone and WAP.
- Replaced a very outdated and non-functional 8 port switch with PoE technology to handle infrastructure in fellowship hall.

Over the past several years, we have noticed a substantial decline in our wireless network as well as some quirks in the wired network leading to, among other things, some frustrations on Sunday mornings. These upgrades should relieve most of these problems.

ADDITIONAL COMPLETED PROJECTS:

- Wired for and installed a new TV on the North sanctuary wall to carry closed-circuit feed for pastor and choir.
- Installed a battery backed surge protector to cover main network switch, modem, and firewall.
- Purchased a handheld camera for use with video production.
- Produced the 2025 Henderson Video (using the camera mentioned above).
- Repaired the equipment door and lock securing the sanctuary equipment rack.
- Ran coax cable to accommodate added PTZ cams for use during services.
- Production of a video for Eric's retirement service.
- Updated SMS and newsletter communication distribution lists.



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WHAT'S IN STORE FOR 2026:

Technology: The premier project for our tech team will be the design and build of a platform to accommodate the sanctuary "command center". The goal is to move from the "temporary" set-up to a more permanent, secure, and aesthetically appropriate booth designed to house the existing equipment and infrastructure. Other goals on the 2026 tech agenda are:

- Install new equipment rack in the business office to help "clean-up" that space.
- Complete the technology inventory list for insurance purposes.
- Purchase and incorporate new PTZ cameras.
- Purchase new condenser microphone to better amplify special music.
- Replace the media computer which handles service and sermon slides.

Communications: In 2026, we'll be taking a closer look at the various analytics surrounding our social media platforms. This will hopefully provide us with some vision of where we are and point us in the direction of where we would like to be. We'd also like to investigate the following website changes:

- Migration of the Red Geranium website to the FPC site.
- Adding a member portal.
- Adding a giving page which would allow for spontaneous gifts and more flexibility in giving options.

THANK YOU TO OUR TEAM MEMBERS:

Technology: Janie Emerson, Clint Gingerich, Jake Light, Rick Mayhew, Nathan Roe, Kregg Swanson, Quinn Teague, and Kelly Wuerch.

Communications: Jennie Auble, Janie Emerson, Sherry Minton, Kelly Wuerch and Marlee Light.



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2025 Christian Education Report

This year we continued with our new name and branding to our Christian education at First Presbyterian Church to include children and family into our special events. With our new initiative, we hope to bring more youth and family from the communities to our church and open our exciting events to all at FPC.

Nursery

We have a dedicated team of loving Nursery volunteers who have served during 2025: Jennie Auble, Karen Gale, Amanda Gore, Barb Runyon, and LeeAnn Stein.

Sunday School

We are grateful for our committed Sunday School teachers and helpers:

- **Rainbows:** Sandi Blackburn, Trish Moore, Azinwe Ndofor, Rita Popp, Debbie Wilson
- **Shooting Stars:** Susan Clark, Cheryl Ditzler, Clint Gingrich, Amanda Gore, Julia Keller-Welker, Bih Ndofor, Kristin Roe, Kelly Wuerch, Kay Ziegler
- **Middle School:** Kendall and Marlee led classes using “The Story” curriculum.

Curriculum highlights for the Rainbows and Shooting Stars classes included “The Story” (January–May), “Bible Animals” (June), and “Two or More” (beginning in August). Sunday School paused in July.

New and Current Acolytes for 2025

This year, **Azenwi Ndofor** and **Lum Ndofor**, **Charlotte Gingrich**, and **Brynzlee Roe** returned for another year as Acolytes in the church. The girls did a great job of taking turns and sharing acolyting duties. We are working on training more children to join in the church as acolytes.

FPC Family Fellowship Activities

Feb 21 Sweet Treats and Game Night

Our first of many themed game nights took place in fellowship hall where almost twenty showed up for fellowship and games.

March 22 Indy Fuel Ice Skating

Ten youth and adults fellowshipped on the ice at Indy Fuel Rink in Fishers.

April 26 Ukraine Packing Party

Supporting the Mission Team, we helped pack clothing and essentials to be sent off to Ukraine.



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June 2 - 6 Creative and Performing Arts Camp

A one-week camp was put together and led by Kendall and Marlee at FPC, bringing together fifty children from grades K-8, to create, sing, and play their way through the week. The days were divided between creating take home artwork, singing, and acting. At the end of the week, the children presented a mini production with singing and acting. We had an amazing week of Creative and Performing Arts Camp, ending with a production of "A Not So Terrible Parable." A special thank you to Claudia MacRae and Cheryl Mayhew for their leadership and musical talents, Lee Ann Stein for her delicious meals/snacks, along with our many volunteers during the week.

Aug - September: From Storage Loft to Classroom

We made a huge switch from holding Sunday School in a storage loft to hosting Sunday School in a real classroom.

Aug 3 Back to School Picnic (Deacon Event)

Celebrating our youth back in school, Deacons hosted a Back-to-School Picnic and surprised our youth with goodie bags full of school supplies and essentials.

Sept 12 Pizza and Game Night

This was our first event following the kickoff to a new school year. We hosted about thirty adults and children for pizza and games.

Oct 24 Fall Bonfire at Wisely Farm

One of our leading events every year, the Fall Bonfire and Pitch-In at Wisely Farm. Over forty children and adults showed up at the Wisely farm for a bonfire, hayrides, and Highland cow cuddles. We are very thankful to Mark Wisely for sharing his beautiful farm with us!

Oct 25 Trunk or Treat Craft Table

Working Trunk or Treat and crafted with the youth of Noblesville, making over three hundred crafts.

Nov 8 Chili Cookoff and Packing Party We collaborated with *Operation Christmas Child* to pack boxes and enjoy chili. Almost 20 FPC family members showed up to taste-test and vote on the best chili.

Nov 23 Thank-Offering Dinner Setup

Our youth helped with the final setup for the annual Thank-Offering Dinner.

Nov 30 Fancy Fellowship for Eric's Retirement

Following Eric's last sermon at the pulpit, our youth helped set up for the event to celebrate Pastor Eric's Retirement from FPC.



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Dec 14 Silly Safari Christmas Party

Our final event of the year and another well-loved event, we hosted *Silly Safari*, shared reindeer cuddles, and animal themed bible messages with more than thirty children and adults from our FPC family. Even though the event was rescheduled due to winter weather we still had an outstanding turnout of more than thirty people.

We want to say a huge thank you to everyone who has been a part of Christian Education this past year, Sunday School teachers/helpers and Nursery volunteers, as well as those who have prayed for us and supported us financially!

There have been so many people who have given countless amounts of their time, talents and most importantly their love to this congregation! We look forward to what 2026 brings to FPC!

Respectfully submitted,

Marlee Light, Kendall Mayhew, and Trish Moore

2025 Bill Haslam Memorial Library Report

Bill Haslam Memorial Library – Submitted by Carol Hedrick

I have served in the position as Church Librarian for 15 years. I am very thankful for the opportunity to have had this role. Our church is very fortunate to have a beautiful library and a wonderful collection! It is now time for me to leave the role as Librarian.

I am already working with Sandy Pearson to make for a smooth transition. A variety of tasks are essential for the operations of a church library such as cataloging (using ResourceMate), processing books, and much more.

I'm sure Sandy would appreciate some help too with tasks such as: shelving returned books, keeping the collection in order, helping with inventory and maintaining a clean library and also changing out books on our Library Annex Cart in Fellowship Hall.

Soon we will be cataloging about 12 books from Eric Gale's office library!!

So thankful to now have a new computer in the library!!!



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2025 Evangelism Report

I would like to thank those that helped me throughout the year with food and kitchen cleanup: LeeAnn Stein, Marlynn Story, Catherine Byrnside, Sondra Pearson, Trisha McDermand, GG Nash, Steve Runyon, Marlee Light, and Jake Light, Jana and Dick Zeiler, and Rick Mayhew.

A huge thank you to Catherine Byrnside and Sondra Pearson. They have gone above and beyond to provide delicious treats after every service this past year. The Fellowship Hour is an important part of the ministry at FPC Noblesville. **Please consider helping Catherine and Sondra in 2026 by signing up to supply treats and help with setup and cleanup.**

Over this past year, the Welcome Center has become the hub for information of what is going on in and around FPC, Noblesville. We made changes to the center – to keep information as consistent and up-to-date as possible, Marlee Light and Barb Runyon maintained the Welcome Center throughout 2025.

Two new member/inquirers classes were held in 2025. The spring class saw the largest new member class in many years. The following joined FPC Noblesville in May: Jean Leyda, Tim and Tena Nash, Don and Jan Bellis, Linda Melton, Geoff Mukhtar, Kim and Bernie Ball, Al and Jill Casper, and Dan and Marsha Coats. In September we welcomed Anne Fowler to FPC Noblesville.

The outdoor service was held on June 1 at Forest Park. Ninety-eight people bundled up for this service, but we all enjoyed praising the Lord together in the beauty of Forest Park. FPC provided the fried chicken and water bottles. Congregation members brought sides and desserts for the annual picnic after the service.

The FPC Campers again traveled to Shipshewana, Indiana over Memorial and Labor Day weekends. This year we had non-camper members join us and stay in the hotel on the campground property. We enjoyed shopping, camp fires, dinner out, and our favorite activity – biking the Pumpkin Vine trail from Shipshewana to Middlebury and back. If you would like to join us in 2026, please contact Barb Runyon, Jake Light, or Rick Mayhew.

On September 20, FPC Noblesville was again a part of the Noblesville Historic Home Tour. FPC provided refreshments and church tours to those that stopped by to check out our historic church. It was a huge success.

In September the FPC Church directory was updated. The goal of 2026 is to have a picture for all members and regular attenders in the directory. Please consider submitting a picture in 2026. If you see an error or omission in the current directory, please let me know.



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The annual Claudine Bader Thank Offering dinner was held on Sunday, November 23. Thank you to Rick Mayhew, Catherine Byrnside, Pay Layman, Ann Green, Sue Jourdan, LeeAnn Stein, Karen McCord, and Peggy Deakyne for supplying the turkeys and hams for lunch. The Presbyterian women supplied all the side dishes and the congregation brought salads and desserts. This was one of our largest dinners yet; 147 people celebrated Thanksgiving at FPC Noblesville. Thank you to all who stepped up and helped with clean up after lunch.

Finally, I would like to thank the Eric Gale Retirement Celebration Committee: Elizabeth (Gale) Taylor, Brian Wuerch, Robin Story, LeeAnn Stein, Janie Emerson, Marlee and Jake Light, Sue Clark, and Robin Story. Eric's Celebration was two-fold with a Fancy Fellowship after his last sermon on Sunday, November 30 and the Retirement Dinner on Saturday, December 6. Special thank you to Brian Wuerch for coordinating the "Douglas" good bye video, it was a special surprise for Eric.

Respectfully submitted,
Barb Runyon, Evangelism Elder



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2025 Financial Report

All donations (includes operating and non operating income) to the church totaled \$356,851 for 2025 compared to \$387,134 for 2024, a decrease of approximately 8.14%. Income for 2025 was as follows:

Income:

Childrens Ministries:	2,991
Finance:	318,639
Properties/Kitchen:	1,587
Worship:	878
Technology:	400
Mission:	29,596
Deacon:	810
Other:	1,950

Expenses totaled \$348,109 for 2025 compared to \$368,016 for 2024, a decrease of approximately 5.56%. Expenses for 2025 were as follows:

Expenses:

Administration:	247,335
Finance:	3,611
Christian Ed:	2,714
Properties/Kitchen	51,879
Worship:	4,122
Technology:	409
Mission*:	25,830
Other**:	12,209

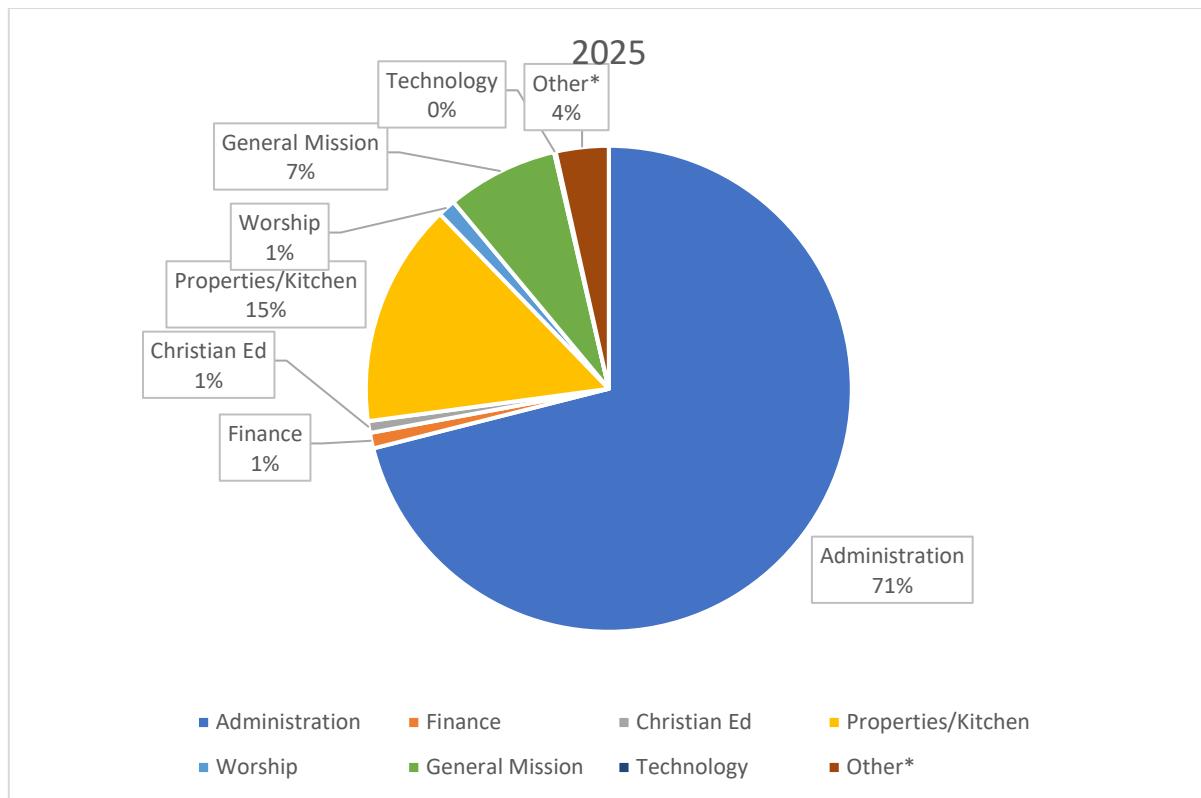
*Mission includes General Mission, Easter Offering, One Great Hour of Sharing, Birthday Offering, Thankoffering, Christmas Eve, and Christmas Joy Offerings

**Other expenses include outreach, per capita, building renovation projects and deacon expenses.



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Balance Sheet Assets total \$1,417,887 as follows:

Property & Equipment	671,524
Endowment Fund	492,554
Checking/Fidelity	36,475
Reserve Savings *	217,334

*Reserve Accounts:

Maintenance Reserve:	59,956
Operating Reserve:	78,109
Mission Reserve:	37,387
Building Renovation Reserve:	33,061
Prayer Blanket Reserve:	3,727
Technology Reserve:	1,717
Deacon Reserve:	3,378
 Total:	 207,401



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Jan - Dec 25 Annual Budget

Income

4150 · Childrens Ministry	2,991.19
4250 · Endowment Income	0.00
4300 · Finance Income	318,639.15
4335 · Building Renovation	1,950.00
4450 · Properties Income	1,561.52
4500 · Kitchen Income	25.00
4600 · Worship Income	877.95
4700 · Deacon Income	810.00
4802 · Technology Income	400.00
4900 · Non-Operating Income	29,596.28
Total Income	356,851.09
	322,081.57

Total Net Expense

Expense	Amount	Category
5000 · Administration Expenses	247,334.76	239,412.57
5140 · Adult Christian Ed	146.00	200.00
5150 · Children's Ministry	2,567.98	2,575.00
5300 · Finance Expenses	3,611.25	1,500.00
5330 · Per capita Expense	10,226.35	9,500.00
5400 · Outreach Expenses	-300.00	1,100.00
5450 · Planning	0.00	900.00
5460 · Technology	408.99	2,100.00
5530 · Properties Expenses	50,539.65	57,624.00
5557 · Kitchen/Fellowship	1,339.69	1,500.00

RESERVE

		RESERVE
5559 · Maintenance Reserve Bldg Repair	1,843.00	ACCOUNT
5650 · Worship Expense	4,121.81	4,970.00
5700 · Deacon	440.25	700.00

5800 · Non-Operational Expenses

Total Expense	348,109.23	322,081.57
Net Income	8,741.86	0.00

Operating Income:

Operating Expenses:

Net:

327 254 81

320.436.73

6.818.08

Line Items highlighted are Budget Line Items.



FIRST PRESBYTERIAN CHURCH

Noblesville, IN

2025 Mission Report

- **Last Bell Ministries in Zhytomyr, Ukraine** - *Helping orphaned youth in Ukraine.*
 - "Sending our Love Collection" (February-May) – vitamins, pain relievers, personal care, shoes, coats, and other misc. items shipped in August
 - Financial donation to support ministry
- **Henderson Settlement in Frakes, KY** – *Creating opportunities for better lives through Christ-Centered service and meeting basic needs in Appalachia.*
 - Work camp mission trip June 22-26 – Twenty adults and children attended
 - Financial donation plus individual contributions to purchase construction and renovation materials
 - Collection of assorted items donated to thrift store, delivered week of work camp
- **Iglutheca Lakota Pine Ridge Mission** - *Providing a pathway for homeless Lakota's out of addiction and poverty* (Formerly known as Pine Ridge Indian Reservation Ministry & FPC mission trips)
 - Financial donation to support ministry
- **Feeding Team Food Pantry (Our Little Yellow Food Pantry)** – *Providing food by serving families that don't fit the models of public assistance and traditional food pantries.*
 - Fill pantry weekly from individual donations of food and food purchased from financial donations
- **Prevail, Inc.** – *Advocating for victims of crime and abuse in Hamilton County*
 - Quarterly donations and delivery of bottled water for all clients visiting Prevail
 - "September Partner with a Purpose" award
 - Special Offerings financial donation
- **Family Promise of Hamilton County** - *Local homelessness or housing insecurity*
 - Special Offerings financial donation
- **The Cooper House** – *Local support & encouragement for families in times of crisis*
 - Special Offerings financial donation
- **Third Phase** – *Local Christian Center that provides food and shelter for less fortunate*
 - Special offerings financial donations & donations of fellowship food/Thank Offering
- **Good Samaritan Network (GSN)** – *Meeting needs of Hamilton County residents at risk or underserved.*
 - Special Offerings financial donation
- **Samaritan's Purse US Disaster Assistance**
 - Special congregation collection and donation to California Wildfire Assistance, Hurricane Disaster Relief, Texas/New Mexico Flooding Assistance
- **Presbyterian Church Disaster Assistance**
 - Special congregation collection and donation to California Wildfire Assistance, Hurricane Disaster Relief, Texas/New Mexico Flooding Assistance
- **F.A.N. Club & Christmas in Action Sponsor** – *Volunteer service groups, Lamar Ziegler*



FIRST PRESBYTERIAN CHURCH

Noblesville, IN

The mission budget was funded through individual and congregation giving & two annual fundraisers:

- **Red Geranium Artisan Market** - Annual community outreach event hosted by the mission team to showcase our church, volunteers, & provide a day of fellowship, art, music and fun. Held the 3rd Saturday in August
- **Holiday Cheese Ball Sale** – Homemade cheeseballs made by the mission team distributed the Sunday before Thanksgiving at the Thank Offering Dinner

Mission Statement: *"First Presbyterian Church believes that mission is crucial to the life of the church. As believers, we are called to actively spread God's word and love to make a positive difference in the world."*

Team Members: *Jennie Auble (Elder), Sue Jourdan, Rita Popp, Kristin Roe, Ann Crispin, Debbie Wilson, Sherry Minton & Kelly Wuerch*



FIRST PRESBYTERIAN CHURCH

Noblesville, IN

2025 Planning Report

Committee Members; Paul Auble, Chris Swatts, Brian Wuerch, Pam Layman and Bob Moore, Moderator.

Our committee began the year by working to update the FPC Bylaws which had not been updated since 2015. Once completed, we presented the updated version to the session on July 16, 2025 and they voted to accept the updated version. The updated version was then presented to the congregation at the October Congregational Meeting.

In February, our committee received a letter from Hamilton County Emergency Management about an upcoming seminar on providing Hamilton County faith-based community members information on ways to respond to hate crimes against places of worship and ways to create resiliency and preparedness within their congregation. Chris Swatts was able to attend this meeting on March 10, 2025 along with a few other members of FPC. Chris will be working to schedule a follow-up visit with a member of this organization who will come onsite and offer us ideas of ways we can improve the safety and security of our congregation.

We were next tasked by the Session to move the older youth's Sunday School classroom from the loft to a room on the Southwest corner of the lower level that was currently being used for storage. The concept behind this was to give the youth a room of their own that was more private and would not interfere with people in the Fellowship Hall who were trying to watch the worship service.

In September, we received a letter from the City of Noblesville Planning Department stating that the Feather Flags placed along Maple Ave. were in violation of the City's Zoning Ordinance and should be removed or we would face being fined. The committee voted to remove the Feather Banners. Bob spoke with the City Planning Compliance officer who sent the letter and verified that all other temporary and permanent signage is in compliance with Noblesville City Ordinances.

Respectfully submitted by,
Bob Moore, Moderator.



FIRST PRESBYTERIAN CHURCH

Noblesville, IN

2025 Properties Report

Our big accomplishment this year was the replacement of the fellowship hall flooring. The project was successfully completed due to the generosity of the congregation.

Many hands make light work as we accomplished two successful workdays, spring and fall to tidy things up inside and out.

We had tuck pointing done to the stone on the west side of the church and sealed.

The office manager's office was painted and a new hot water tank was replaced.

Special thanks to: Lamar Zeigler, Kregg Swanson, Paul Auble, Steve and Barb Runyon and Don Bellis who helped with miscellaneous projects in the church as well as though who came out for the workdays.

Sue Jourdan
Mission Elder



FIRST PRESBYTERIAN CHURCH

Noblesville, IN

2025 Personnel and Nominating Report

Dick Zeiler resigned from the Session mid -year because of health concerns. Pastor Gale asked me to finish Dick's term since I was very familiar with the position. The Session voted on this change.

PERSONNEL REPORT

In March I did attend a Personnel Committee meeting with Dick, Barb Runyon, Paul Auble, and Pastor Gale. The purpose of that meeting was to discuss Eric's desire to retire by 12/31/25.

In August the first thing I addressed as Personnel Elder was to arrange for class room space for our older youth. This was requested by our Youth Directors.

In September the Personnel Committee made a motion to the Session that we accept Pastor Gale's request to retire at the end of the year. That motion passed the Session.

The Personnel Committee (Barb Runyon, Paul Auble, Peggy Deakyne and Pastor Gale) met on October 6, 2025 from 5 PM until 9 PM for the sole purpose of annual reviews of all of our employees. We met with each employee for about 30 minutes and did one employee on the phone. This was to ascertain their willingness to continue in their position and to discuss any concerns that we could address.

NOMINATING REPORT

Nominating Committee (Kelly Wuerch, Steve Runyon, Robin Ruffato, Laurie Szabo, Jan McConnell, Pastor Gale and myself} met on September 30, 2025

We filled one Elder position and 4 Deacon positions. We later had a Deacon resign and we filled that position also.

Thank you to all my committee members.

Respectfully submitted,
Peggy Deakyne/Personnel and Nominating Elder



FIRST PRESBYTERIAN CHURCH

Noblesville, IN

INTERIM PASTOR'S TERMS OF CALL 2026

Salary:	\$60,000
Housing:	\$16,000
Medical Payments:	\$1,100
Automobile Allowance:	\$2,800
Books, Periodicals & Prof Exps:	\$1,000
Continuing Education:	\$700
Pension/Annuity/Dental:	\$34,050
TOTAL:	\$115,650



FIRST PRESBYTERIAN CHURCH

Noblesville, IN

2025 Worship Committee Report

2025 was a year of continuing in the traditions of First Presbyterian Church. Special thanks go to the Worship Committee who worked together to bring unity to the Church.

The following are the members of our worship committee and their assigned areas of responsibility:

Pastor	Eric Gale
Worship Coordinator/supplies	Jim Story
Secretary	Janie Emerson
Music	Michael Davis
Organist	Cheryl Mayhew
Special Services Events	Claudia MacRae
Acolytes/Youth Education	Marlee Light & Kendall Teague
Acolytes training	Marlee Light
Children's Education	Trish Moore
Ushers	Deacons
Communion Servers / Set-up	Mark Wisley & Clint Gingerich
Lay Leaders	Susan Clark
Paraments	Gail Ratliff
Sound System	Rick Mayhew
Communications Director	Brian Wuerch

A special thanks to Rick Mayhew, Jake Light, Quinn Teague, Clint Gingerich, and Nathan Roe for sound and technical support. Communion continues to be served on the first Sunday of the month with Mark Wisley and Clint Gingerich preparing communion. And thanks to Michael Davis, our choir director, and Cheryl Mayhew, our organist, who donates so many hours of practice to make such beautiful music for our church.

Our ongoing traditions services included Ash Wednesday, Good Friday Services was joint services with First Christian Church in Noblesville, Maundy Thursday, and All Saints Day. Our first Sunday in June outdoor service was a nice warm day spent at Forest Park.

October 24th, Mark Wisley hosted a bon fire/hayride for the youth group and families.



FIRST PRESBYTERIAN CHURCH

Noblesville, IN

Our Veteran's Day service was officiated by Army Veteran Kyle Marsh.

A big thanks to Claudia MacRae and Kiersten Clifford for doing special services: Lent, Advent and Christmas Eve Services.

Thanks to the brethren who helped with the Hanging of the Greens, Catherine Byrnside served sloppy joes, Marlynn Story made soup and several furnished desserts. Thirty poinsettias were picked up for Christmas Eve Services. And thanks to Steven and Moffett Craig, who donated a white poinsettia.

I also want to thank my Secretary Janie Emerson who takes my minutes each month.

Jim Story Worship Coordinator