



2023-2024

Omega Lamplighters Membership Handbook

Requirements for Maintaining Membership:

- ☐ Parents there will be a \$50.00 non-refundable administrative cost for each young man in the program.
- Must maintain adequate academic standing minimum grade point average of 2.5.
- Must adhere to dress attire for all mandatory events.
- Must turn in a report card and progress report to the website specialist within 3 business day once they are issued.
- Must participate in a community service project once a month with the Omega Lamplighters.
- Must participate in a quarterly church service with the Omega Lamplighters.

General Code of Conduct:

The following violations will result in immediate suspension:

- Repeated infraction of academic rules and regulations set forth by the Advisory Board.
- Repeated infraction of dress code. See below.
- Two or more tardiest to a mandatory event. (A group leader should be notified of any absences 24 hours before the absence.)
- Lewd use of profanity in public and in meetings.
- Insulting other Omega Lamplighters and/or members or Lamplighter staff.
- Participating in a physical/verbal altercation with members of Lamplighters, staff, schoolmates/classmates/peers, and/or any other groups not mentioned.

Attire

Since the Lamplighters meet twice a month, attire is business casual. Business casual will be defined as follows:

- Shirt (white dress shirt, gold, purple, black)
- Pants (black dress slack, blue jeans,)
- Black (belt)
- Dark socks (black)
- Shoes (black dress shoes, black tennis shoes)
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Lamplighters are required to dress formally one day a week. Lamplighters are also required to wear organization paraphernalia one day of week (to be designated by members).

Absences

Each Lamplighter member is expected to actively participate in **every mandatory** function. Not only is each member expected to participate, but he is also expected to be **timely**. When a Lamplighter reaches his 2nd unexcused absence, he will receive a letter stating that he has been suspended. Absences include missing a meeting (or arriving 10 minutes late or more), missing a community service, missing a fundraiser, and/or failing to turn in progress reports at the designated time.

Penalties Defined

A. Expulsion. An expelled member shall:

- Surrender to the Executive Director or his designee any of the Omega Lamplighter paraphernalia that was given as a conditional use for members.
- Not attend any social meeting of any Omega Lamplighter event.
- Cease to identify himself with the organization in any manner on or off campus.

B. Suspension. A member may be suspended for:

- Surrender to the Executive Director or his designee or his designee any of the Omega Lamplighter paraphernalia that was given as a conditional use for members for a period to be determined by the Advisory Council.
- Not attend any social meeting of any Executive Director or his designee event attended by the public unless and expressly permitted to do so by the Executive Advisor
- Cease to identify himself with the Omega Lamplighters in any manner on or off campus until expressly permitted to do so by the Executive Director or his designee.

C. Probation. A Member on Probation shall:

- Follow the limitations, restriction, and terms of the probation.
- Attend all required functions (missing a required function while under probation will result in indefinite suspension).

Preamble

The Lamplighters Code of Conduct serves as a foundation of values designed to develop and promote the principles upon which Omega Lamplighters was founded. Young men who join the Lamplighter voluntarily accept membership into an organization of young men dedicated to the advancement of the principles of Leadership, Academics, Maturity, and Perseverance through emphasis upon academic excellence, community service, and personal growth. Our standard of conduct brings an expectation higher than that of a "good person": and challenges our members to pursue "greatness" both personally and professionally.

The staff of the Omega Lamplighters expects its members to conduct themselves in a manner that is consistent with the organization's pursuit of its cardinal principals and national program objectives. **The integrity and brand of the organization depends upon each member's acceptance of individual responsibility and respect for the rights of others.**

The disciplinary rules described herein are to be considered the "moral minimum" within the group. This Member Code of Conduct and Disciplinary Policy are meant to provide strong guidance as a minimum moral standard with which all members should strive to exceed. CODE OF CONDUCT AND ETHICS have been established by the Lamplighter staff to protect its mentoring purpose, to provide for safe and orderly activities and, where applicable, to safeguard the interests of the school community by asking members to uphold the rules and regulations of the schools that enroll Omega Lamplighter students.

CONDUCT FOR ACTIVITIES

Public Service Projects:

All members of the Omega Lamplighters are required to do, at minimum, one verifiable public service project a month. Public service activities may include participating with the Upsilon Gamma Gamma Chapter of Omega Psi Phi Fraternity, Inc., working at the school, volunteering at church, etc. Failure to participate in public service project will be cause for dismissal in social activities, unless excused by the advisors. All public service activities will be governed by the community service coordinator.

Social Activities:

The advisors of the Omega Lamplighters must clear participation in special events, activities, and/or programs as a Lamplighter. Members of Omega Lamplighters will not be permitted to participate in any social activities if they do not attend meetings and public service projects, unless excused by the advisors.

Good Academic Standing

To remain in good academic standing and not be subject to expulsion, an Omega Lamplighter must maintain a cumulative grade point average of at least 2.5, measured at the end of each academic semester, as well as maintain an average of 2.5 for each nine weeks, including the student's last year before graduation. A student who fails to achieve a 2.5 average during a 9-week period will be placed on academic suspension. A student who is placed on academic probation for two quarters during their time as a Lamplighter will be expelled from the program.

Code of Academic Conduct

The standards of academic conduct for Omega Lamplighters are distributed to all students to ensure that there is no gap between students' customs in the conduct of their behavior as they continue into the program and the standard of integrity expected of future members in the program. Furthermore, the community benefits from an explicit statement of standards of the program's academic integrity. However, all language is subject to varying interpretation, and if any question exists in the mind of any student as to proper conduct in any specific instance, the student is required to clarify the matter by appropriate inquiry or to adhere to the strictest possible interpretation.

Infractions of this Code are serious matters which may lead to expulsion, and/or suspension. They also reflect upon the moral character of the actor, one of the prime considerations for admission to the program. The Omega Lamplighter program has a duty to reflect in a student's record proven instances of infractions regardless of the disciplinary action taken in the case.