



JOIN OUR TEAM

POSITION: Supervisory Archaeologist
TYPE: Project-specific, on-call role with potential to grow into full-time position
DATE: August 12, 2025

ABOUT THE ROLE

Latis Environmental is a growing, Arizona-based consulting firm specializing in environmental permitting, compliance, and cultural resource management. We're looking for a Supervisory Archaeologist who is excited to contribute their expertise while helping shape the direction of an up-and-coming company. In this role, you'll lead field crews on projects across Arizona and the Southwest, ensuring compliance with the National Historic Preservation Act (NHPA), Archaeological Resources Protection Act (ARPA), National Environmental Policy Act (NEPA), Native American Graves Protection and Repatriation Act (NAGPRA), and Arizona state regulations. You'll also have the opportunity to work closely with and receive mentorship from a highly credentialed Principal Investigator/Project Director, gaining valuable insights and expanding your professional skills.

This is currently a project-specific, on-call position with flexible hours. As Latis continues to grow, there is strong potential for this role to expand into a full-time position with increased responsibilities. Fieldwork will be conducted under the guidance of our Principal Investigator and will involve frequent travel. Candidates should be comfortable working 8-to-10-hour days in varied outdoor conditions.

We value organization, efficiency, clear communication, and professionalism. This is an opportunity to contribute to meaningful work that protects and documents cultural heritage, while growing personally and professionally.

KEY RESPONSIBILITIES

- Lead archaeological field crews in survey, excavation, monitoring, and laboratory work
- Ensure compliance with NHPA, ARPA, NEPA, NAGPRA, and Arizona state cultural resource regulations
- Oversee site recording, evaluation, artifact identification, and analysis
- Coordinate with agency representatives, tribal monitors, and project stakeholders
- Develop and implement fieldwork strategies under the guidance of the Principal Investigator
- Maintain accurate and timely field documentation and project records
- Contribute to report preparation, including data synthesis and interpretation
- Provide mentorship and technical guidance to field staff and junior archaeologists
- Monitor project progress and ensure adherence to safety protocols and quality standards
- Assist with equipment preparation, maintenance, and troubleshooting for field operations

REQUIREMENTS

- Bachelor's degree in anthropology, archaeology, or cultural resource management (required); M.A. or M.S. preferred and sufficient to meet Secretary of the Interior's standards for a Supervisory Archaeologist
- Minimum of 1 year of professional archaeological fieldwork, including:
 - 4 months supervised archaeological survey
 - 4 months supervised excavation
 - 4 months artifact identification, analysis, and data synthesis
- Demonstrated ability to plan and conduct archaeological research (via thesis, dissertation, publication, or 4+ months as field supervisor/crew chief)
- 5+ years of overall archaeological experience preferred, including at least 1 year with excavations
- Experience with construction monitoring and collaboration with tribal monitors
- Strong knowledge of NEPA, NHPA, ARPA, NAGPRA, and Arizona cultural resources regulations, policies, and procedures
- Experience conducting research, literature reviews, and cartographic reviews
- Experience writing compliance reports and completing site forms
- Background in a consulting environment with ability to manage multiple projects and meet deadlines preferred
- Experience leading and supervising crews in the field
- Proficiency with GPS technology and Microsoft Office Suite, Adobe, and SharePoint
- Excellent communication, analytical, and organizational skills
- Willingness and ability to travel to project sites and work outdoors in varied weather and terrain and able to travel frequently for extended periods
- Physically able to walk long distances over rough terrain, excavate shovel tests/test units, screen soil, and carry field gear, equipment, and/or supplies (up to 40 lbs)
- Comfortable working independently in the field and office
- Motivated, organized, and committed to working safely with minimal supervision while promoting, implementing, and ensuring adherence to safety requirements and protocols
- Compliance with pre-employment and ongoing drug screening and background check

PAY RANGE

\$28 – \$36 per hour, depending on work location, education, skills, and experience.

HOW TO APPLY

Submit a resume and cover letter to careers@latisenv.com with the subject line: *Supervisory Archaeologist Application – [Your Name]*.

ABOUT LATIS ENVIRONMENTAL

Latis Environmental is an Arizona-based environmental consulting firm specializing in permitting, compliance, and technical support for land, water, energy, infrastructure, and development projects. Backed by over 30 years of industry experience, we provide practical, engineering-based solutions that help clients navigate complex regulatory processes efficiently and responsibly. Visit www.latisenv.com for more information.

EQUAL EMPLOYMENT OPPORTUNITY

Latis Environmental is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other characteristic protected under applicable law.