



Mousam River STEM Academy
1013 Old North Berwick Road
Alfred, ME 04002
www.MousamRiverSTEMAcademy.com

Job Title: Lead Preschool Teacher

Location: Mousam River STEM Academy, Little Einsteins Preschool

Position Type: Full-time, Monday through Friday (12-month, year-round position)

Start Date: Monday, June 9, 2025

Hours: 8 hours per day (7:30 a.m. – 4:00 p.m. with a 30-minute lunch)

Compensation/Salary:

- Competitive salary based on qualifications and experience.
- Additional compensation is available for teaching extended aftercare and evening enrichment programs beyond regular hours, as applicable.

Benefits:

- Health care
- 401K & employer match with vesting period
- Paid time off includes vacation, federal holidays, and sick days.
- Reimbursement for all approved classroom expenses, ensuring no out-of-pocket costs for teaching materials and supplies.
- Professional development opportunities.
- The chance to work in an innovative, supportive environment that emphasizes STEM education and the growth of young children.
- Enjoy newly renovated preschool classrooms and a beautiful 9-acre park-like campus featuring a pond, stream, river, and expansive field.

About Us:

Mousam River STEM Academy's Little Einsteins Preschool is dedicated to providing a nurturing, creative, and dynamic learning environment for young children. We offer a hands-on, STEM-focused curriculum designed to inspire curiosity and foster a love of learning in the earliest stages of education. Our team is passionate about creating engaging, enriching experiences that support the development of young minds.

Job Overview:

Mousam River STEM Academy's Little Einstein Preschool is seeking a passionate and dedicated Lead Preschool Teacher to join our team. This position offers the opportunity to shape the early learning experience for preschool-aged children (ages 3-5) by providing engaging, hands-on, STEM-focused activities. The Lead Preschool Teacher will be solely responsible for a class of up to 8 students, ensuring their safety, fostering positive relationships, and supporting their growth in all areas of development. In addition to the preschool classroom duties, the Lead Preschool Teacher will also assist with school vacation camps and summer camp, helping to lead activities and ensure a fun and educational experience for campers. This role requires a self-motivated educator who thrives in a

dynamic, independent environment and is excited about creating an enriching experience for children.

Key Responsibilities:

- **Curriculum Development & Implementation:**
Design and implement a creative, STEM-focused curriculum that stimulates children's natural curiosity, critical thinking, and problem-solving abilities. Plan and execute age-appropriate, hands-on activities that foster emotional, social, cognitive, and physical development.
- **Classroom Management:**
Create a nurturing, organized, and safe classroom environment that encourages exploration and learning. Manage classroom routines and transitions, ensuring that children understand and follow behavioral expectations.
- **Individualized Support:**
Assess each child's individual development and learning progress. Tailor activities and provide personalized support as needed to meet each child's unique needs, fostering their growth and confidence.
- **Safety & Well-Being:**
Ensure the safety and well-being of all children at all times. Supervise children closely, especially during outdoor activities near natural features such as a pond, stream, or river, ensuring safety protocols are strictly followed.
- **Outdoor Activities & Physical Engagement:**
Actively engage children in outdoor play and physical activities, promoting physical movement, coordination, and healthy habits. Assist children with activities that may involve running, climbing, and other physical movement.
- **Collaboration & Communication with Families:**
Maintain open, positive communication with parents and families regarding each child's progress and well-being. Conduct parent-teacher conferences and share regular updates about classroom activities and development.
- **Professional Development:**
Stay current on best practices in early childhood education, STEM teaching, and child development. Participate in training and development opportunities to enhance your teaching skills and professional growth.
- **Compliance:**
Ensure that the classroom environment complies with all health and safety regulations, licensing requirements, and state guidelines. Keep accurate records for children's attendance, health, and developmental milestones.

Qualifications:**Education:**

- Bachelor's degree in Early Childhood Education, a STEM-related field, or a related field.
- Associate's degree in Early Childhood Education, a STEM-related field, or a related field, plus 5 years of experience.
- No degree, plus 10 years of relevant experience in early childhood education.

Experience:

- At least 3 years of experience working with children in any age group, with preference given to candidates with preschool experience.
- Strong interest or background in STEM education is highly valued.

Skills & Abilities:

- In-depth knowledge of early childhood development and developmentally appropriate teaching practices.
- Ability to design and implement engaging, hands-on learning activities that foster children's curiosity and problem-solving skills.
- Excellent classroom management skills, with the ability to maintain a safe and respectful environment.
- Strong communication and interpersonal skills to build positive relationships with children, families, and staff.
- Ability to work independently, plan effectively, and take initiative in the classroom.
- Enthusiasm for working with young children and creating an exciting, educational experience.

Certifications:

- Current CPR and First Aid certification (or willingness to obtain prior to start date).
- Maine criminal background check (required).

Physical Requirements:

- Ability to stand, sit on the floor, and move around the classroom for extended periods of time.
- Ability to lift up to 30 pounds (e.g., assisting children with personal belongings or activities).
- Ability to assist children with physical activities that may involve running, climbing, or other types of movement.

- Ability to spend extended periods of time outdoors in all weather conditions year-round—including cold, heat, and rain—participating in outdoor activities and supervision during play.
- Ability to actively engage with children in physical activities that support motor development and coordination.

Work Environment:

- The Lead Preschool Teacher will work in a dynamic classroom setting, both indoors and outdoors.
- The position requires active supervision of children, including outdoor activities near natural water features (pond, stream, river), with a focus on ensuring safety in these environments.
- The role requires the ability to manage multiple responsibilities, often working independently without assistance from other teaching staff.

How to Apply:

Interested candidates are encouraged to submit a resume, cover letter, salary history, and references to **careers@MousamRiverSTEMAcademy.com**. In your cover letter, please include a brief statement outlining your approach to early childhood education and what excites you about the opportunity to join the Mousam River STEM Academy team. Be sure to include “Lead Preschool Teacher Application” in the subject line.

We look forward to hearing from you!