



Mousam River STEM Academy
1013 Old North Berwick Road
Alfred, ME 04002
www.MousamRiverSTEMAcademy.com

Job Title: Summer Camp Counselor

Location: Mousam River STEM Academy

Camp Duration: 8 weeks

Camp Dates:

- Monday through Friday
- June 16–June 20 (Week 1) and July 7–August 16, 2025 (Weeks 2-8)
- No camp 4th of July week!

Hours: 7 hours per day (8:00 – 3:30 with a 30-minute lunch)

Pay: Competitive hourly wage based on experience:

- \$16-\$18/hour- Junior Camp Counselor
- \$20-\$22/hour- Senior Camp Counselor (3+ years experience or college graduate)
- \$250 bonus at the end of the summer for zero missed days of work (all counselor positions)

About Us:

Mousam River STEM Academy offers an exciting, hands-on summer camp experience for children, focusing on STEM-based learning through fun and engaging activities. Our camp is designed to inspire curiosity and creativity while keeping kids active and entertained in a safe and supportive environment.

Position Overview:

We are seeking enthusiastic, responsible, and dedicated summer camp counselors to join our team for the 2025 season. Counselors will play a key role in planning and leading engaging daily activities for campers aged 4-11, ensuring their safety, nurturing positive relationships, and providing a fun and enriching experience. Each junior counselor will be paired with a senior counselor to help supervise a group of up to 12 campers, working together to create a supportive and dynamic camp environment.

Key Responsibilities:

- Lead and supervise daily camp activities for children ages 4-11, including STEM projects, outdoor games, arts and crafts, and team-building exercises.
- Ensure campers' safety and well-being, following all camp policies and procedures.
- Be willing to fully participate in all activities (clean or messy!), modeling a hands-on approach to learning and adventure.
- Help set up, clean up, and maintain camp supplies and materials.
- Encourage positive behavior and interaction among campers.
- Work collaboratively with other camp staff to create a positive and engaging environment.
- Communicate regularly with camp leadership and parents to provide updates on camper progress and address any concerns.

- Ability to maintain camper safety near open bodies of water (a large pond, small stream, and a large river are on site). While there are no water-based activities like swimming or kayaking during camp, campers are permitted to approach the water's edge during supervised activities. Counselors must be vigilant in ensuring camper safety around these areas at all times.

Qualifications:

- Responsible, reliable, and punctual.
- Experience working with children in a camp, educational, or professional setting.
- Energetic, reliable, and a positive role model for younger campers.
- Enthusiastic about STEM education and engaging children in hands-on, experiential learning.
- Strong leadership, communication, and interpersonal skills.
- Ability to work well as part of a team and follow instructions.
- Ability to manage group dynamics and assist in conflict resolution.
- Ability to work for the entire duration of the camp session.
- First Aid/CPR certification (preferred, but not required).
- Minimum camp counselor age is 16 years old.

How to Apply:

Interested candidates should submit a resume and cover letter outlining their experience working with children and interest in the position to careers@MousamRiverSTEMAcademy.com. Please include "Summer Camp Counselor Application – [Your Name]" in the subject line of your email. We look forward to hearing from you!