

THE **CONSTITUTION** OF THE LABOR LODGE COALITION

ARTICLE I: NAME AND DEFINITIONS

Section 1: Name

The name of this organization shall be The Labor Lodge Coalition ("Labor Lodge").

Section 2: Definitions

For the purpose of this Constitution, the following definitions shall apply:

- a) "Tourism Industry" refers to businesses and services that cater to tourists and visitors in vacation towns.
- b) "Vacation Towns" refers to towns or areas primarily known for their tourist attractions, recreational activities, and hospitality services.
- c) "Affordable Housing" refers to housing solutions that are reasonably priced and accessible to employees of the tourism industry, taking into account local economic factors.
- d) "Coalition Partners" act as Trustees in this organization.

ARTICLE II: MISSION AND OBJECTIVES

Section 1: Mission

The mission of Labor Lodge is to provide affordable housing for an essential workforce. Essential workforce being the critical locals directly responsible for catering to tourism demand. We will operate in places where service is deemed essential; predominantly vacation towns whereas tourism is the main economic driver. Not only will we enhance the well-being and livelihoods of an underserved population, but also foster vibrant vacations for generations to come.

Section 2: Objectives

To achieve our mission, Labor Lodge shall:

- a) Identify and acquire suitable properties for affordable housing development in vacation towns.
- b) Collaborate with local authorities and stakeholders to ensure compliance with relevant housing regulations.
- c) Conduct fundraising activities to support housing projects and related initiatives.
- d) Promote sustainable construction practices and environmentally friendly housing solutions.

- e) Offer financial assistance programs, where possible, to assist eligible individuals in accessing affordable housing.
- f) Establish partnerships with other nonprofit organizations, government agencies, and private enterprises to maximize our impact.
- g) Advocate for policies that promote the availability of affordable housing in vacation towns for tourism industry employees.

ARTICLE III: MEMBERSHIPS AND LEASING

Section 1: Eligibility

Membership in Labor Lodge shall be open to any individual in need of the services which we provide, in the communities that serve. These resources include but are not limited to providing affordable housing options, but could also include general consultation and coaching.

Section 2: Admission

Prospective members may apply for membership by submitting a written application to the Board of Directors or the designated membership committee. Approval of new members must first come through the Board of Directors, with final approval coming from the President.

Section 3: Rights and Responsibilities

- a) All members shall have access to the resources and products that we're able to provide.
- b) Members are encouraged to contribute actively to the organization's initiatives and projects.
- c) Members must uphold the principles and values of the organization, as outlined in this Constitution.

Section 4: Termination of Membership

Membership in Labor Lodge may be terminated for the following reasons:

- a) Resignation: A member may resign by providing a written notice to the Board of Directors.
- b) Non-Compliance: Failure to adhere to the principles and values of the organization or engaging in conduct detrimental to the organization's objectives.

**ARTICLE IV:
GOVERNANCE**

Section 1: Board of Directors (BOD) and Coalition Partners

- a) The Labor Lodge shall be governed by a Board of Directors, responsible for overseeing the organization's affairs.
- b) The Board of Directors shall consist of individuals who are passionate about the organization's mission and possess diverse expertise.

Section 2: Officers

- a) The Board of Directors shall elect officers from among its members, including a Secretary, and Treasurer and Trustees. The President and Vice President are already permanently established.
- b) The officers shall fulfill their respective duties as outlined in the organization's bylaws.

Section 3: Meetings

- a) The Board of Directors shall convene regular meetings to discuss and decide on the organization's strategic direction and initiatives. Coalition Partners are also allowed to attend.
- b) Special meetings may be called by the President or at the request of a majority of the Board members.

ARTICLE V: AMENDMENTS

This Constitution may be amended by a two-thirds majority vote of the Board of Directors present at a General Meeting, provided that the proposed amendments have been communicated to the BOD at least thirty (30) days before the meeting. All amendments must have the President's final approval.

ARTICLE VI: DISSOLUTION

In the event of the dissolution of Labor Lodge, all remaining assets shall be distributed to another nonprofit organization with similar objectives, as determined by the Board of Directors.

CERTIFICATION

I, the undersigned founding member, hereby adopt and enact this Constitution as the guiding document of The Labor Lodge Coalition on this day.

*Christopher Reid*_____

President

Date: July 28, 2023