TOM DABAREINER AICP

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An accomplished community development expert with a proven track record of strong management and award-winning projects. A strong leader with a knack for bringing together peers and various professional disciplines to work as a team to meet and exceed the community's goals. Retired, but ready to bring my experience and knowledge to communities in need of a part-time or temporary leader.

| PROFESSIONAL EXPERIENCE | |
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| | PROFESSIONAL EXPERIENCE |

2017-2025: Director of Community Development (Retired September 5, 2025), City of West Chicago, West Chicago, IL

Highly diverse west-suburban city of 26,000 residents. Reported to City Administrator. Responsible for \$1.9 million budget.

Manage/Oversee: 7-9 person team including leading efforts for building safety, planning and zoning, economic development, code enforcement, development engineering, and special events.

- Created and implemented an award-winning comprehensive plan (APA-Illinois Daniel Burnham Award), my third time which made me the winningest Director in Illinois.
- Established a "soft" code enforcement approach which increased compliance and reduced adjudication time and effort.
- Managed the partial demolition of a historic train depot relying on DCEO funding.
- With the aid of a consultant, planned a new large park in an area of the City with a parkdeficit.
- Wrote economic development plan for the City.
- Maintained good customer service with fast and predictable plan review turn-around times.

2014-2017: Director of Community Development, City of Bloomington, Bloomington IL Midstate City of 79,000. Report to City Manager and Assistant City Manager. Responsible for \$5,5 million budget.

Manage/Oversee: 28-32 person team overseeing building safety, planning and zoning, economic development, downtown Main Street, fire inspections, and CDBG and HUD grants management.

- Created and implemented an award-winning comprehensive plan (APA-Illinois Daniel Burnham Award) in cooperation with the Regional Planning Commission.
- Improved plan review times by 74% for enhanced and predictable customer service.
- Led the City's efforts in community health solutions using a Robert Wood Johnson Foundation City Reinvestment Fund grant and multidisciplinary team.

2007-2014: Director of Community Development, Village of Downers Grove, Downers Grove, IL

West suburban community of 50,000+ residents. Report to Village Manager. Responsible for \$2.3 million budget.

Manage/Oversee: 14-person team leading efforts including site and building plans, land use and zoning reviews, code enforcement, building inspections and development engineering.

- Created and implemented an award-winning comprehensive plan (APA-Illinois Daniel Burnham Award) and a new zoning ordinance.
- Led development of a Downtown Pattern Book of common building themes which were incorporated into the comprehensive plan and design guidelines.
- Managed Historic Preservation Survey identifying new potential districts and historic buildings.
- Improved plan review timeline from 63 days to 7 days, greatly improving customer service.

| ADDITIONAL PROFESSIONAL EXPERIENCE |
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Consultant with firms serving communities from Michigan to Nebraska, including serving as planner to the fourth wealthiest city in the United States.

Manage/Oversee: land use planning, development planning, open space, transportation and master plans, site plan review, zoning ordinance amendments, extraterritorial zoning and municipal boundary agreements, TIF and redevelopment districts. Team management.

Earned Congress for the New Urbanism award for large scale land use/transportation project.

Acting Planning Department Director, Village of Schaumburg, Schaumburg, IL

Dynamic Chicago suburb of over 75,000 residents. Responsible for \$5.3 million budget and 20-person team. Reported to Village Manager. Started as Senior Transportation Planner with a 7-person staff of planners and engineers working on ground and air multimodal programs.

Project Coordinator, Northwest Municipal Conference, Mount Prospect, IL

Represented 30 Chicago suburban communities on regional planning concerns. Coordinated award-winning public-private sector of regional transportation concerns.

Master of Arts in Urban and Regional Planning
University of Iowa

Bachelor of Science in Environmental Science University of Wisconsin at Green Bay

American Institute of Certified Planners

American Planning Association

APA-Illinois