

Role Profile - Island Games Head Coach

Role of the Head Coach

You will coach, inspire and support KPMG Swim Team Jersey athletes in qualification towards and competition at Island Games Orkney 2025. Importantly, you will do this within the framework of Long Term Athlete Development principles and in the best tradition of Island Games competition.

You will work with athletes and fellow KPMG Swim Team Jersey staff to create a positive and supportive environment throughout the qualifying and competition periods.

Duties of the Head Coach

- Set and agree planned coaching programme for KPMG Swim Team Jersey including resource requirements.
- Plan sessions in advance with consideration to individual club coaching programmes and cycles.
- Organise and attend coach : athlete and coach : parent meetings to communicate plans
- Consult regularly with JASA Committee.
- Promote a healthy, competitive desire for places on KPMG SwimTeam Jersey and a positive performance environment for the selected team.
- Uphold the principles and policies of our governing body, Swim England, with particular emphasis on Codes of Conduct and Safeguarding.
- To undertake team selections in line with the published Orkney 2025 selection policy as appropriate and in consultation with the KPMG Swim Team Jersey Manager and JASA Committee.
- To prepare post-competition/event reports as appropriate.

Skills and qualities required

- Minimum Swim England Level 2 Teacher or Coach qualification (or equivalent)
- Clean and current Disclosure and Barring Service check at all times during appointment period.
- Current Safeguarding clearance at all times during appointment period, including mandatory training as required by Swim England.
- Proven knowledge and experience of leading and coaching a targeted swimming programme. This should cover the development, organisation, implementation and co-ordination of swim squads.
- Demonstrable behaviours in line with the Swim England Code of Conduct for Coaches, such as building strong relationships with athletes, parents and committees, programmes

developed in line with Long Term Athlete Development and promoting an environment of active coaching, motivation and encouragement of all swimmers.

- Enthusiastic with a good knowledge of Island swimming and prospective KPMG Swim Team Jersey athletes.
- Be well organised, efficient and an excellent communicator.
- Be understanding and impartial and able to maintain confidentiality.
- Have the ability to make decisions based upon the best interests of individuals and teams.

Level of commitment required

This will vary, gathering pace throughout the period leading up to Orkney 2025.

From early 2025 you will be expected to organise and lead weekly coaching for registered Orkney 2025 athletes. In the 3 months leading up to Orkney 2025 you may also be expected to attend some familiarisation events and media activity.

There will be a post-Games commitment to write-up your Head Coach report.

Term of office

The term of office will run from 1st February 2025 to 31st August 2025.