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Australia

THE WIL CHANGE CHAMPIONS INDIVIDUAL PANEL COMMITMENT

The Wil Change Champions Committee has created a **PANEL PLEDGE** to encourage individuals to make their personal commitment to gender balance and inclusion in panels and presentations. The terms of the pledge are below.

Please sign and date the pledge and email to wil@lymphoma.org.au thank you.

Please share this pledge and confirm if you are happy for us to add you to our public list of Change Champions. Thank you.

THE WIL CHANGE CHAMPIONS INDIVIDUAL PANEL COMMITMENT

I commit to increase the visibility and contribution of women in public and professional forums.

1. *I will make my commitment known*
2. *I will honour this Women in Lymphoma Panel Commitment*
3. *I will encourage others to take the Panel Commitment*
4. *I will raise the issue of gender balance whenever the opportunity arises*
5. *I will actively encourage the inclusion of women's voices.*
6. *I will not accept excuses for gender imbalance/exclusion of women*

Specifically, when I am invited to participate in, organise or sponsor an event, I will:

- *Request confirmation that there will be a commitment to gender balance among speakers/committee members/advisory boards before accepting the invitation.*
- *Decline to participate in events that do not commit to and meaningfully attempt to have a gender balance.*
- *Reserve the right to withdraw from events that do not achieve a gender balance.*
- *If I become aware that a gender balance has not been achieved despite the organiser's best efforts, publicly highlight the importance of improving gender balance at future events.*
- *Decline to participate in an all-male panel of three or more participants under any but extenuating circumstances (eg. last-minute cancellations by multiple women).*

Signature

Name

Date