



Transformations That Last

Unlocking Value, Aligning People, Driving Results

Ibbetson Performance Consulting (IPC LLC)

Why Transformation Efforts Fail

70% of change initiatives stall or collapse

Employees disengage, morale drops

Strategy and execution drift apart

Investments in Lean, ERP, and dashboards don't close the gap

The Challenge

The Hidden Cost of Misalignment

Lost productivity & wasted resources

Customers experience inconsistency

Growth opportunities missed

EBITDA erosion & shrinking competitive edge



We Don't Just Consult — We Transform



The IPC Difference

- 30+ years of hands-on operational expertise
- Deep manufacturing and leadership experience
- Proven playbooks that connect strategy to frontline execution
- A people-centered approach that ensures adoption sticks

Our Transformation Method

The IPC Framework

1. Diagnose

Assess hidden blockers and untapped value

2. Design

Build clear, practical, tailored solutions

3. Deploy

Guide teams through execution with precision

4. Sustain

Create systems for continuous improvement



Why It Works

Behavior-first

People embrace change when they see progress

Plug & Play

Leverages your existing systems, not "rip-and-replace"

Scalable

Works across teams, sites, or entire enterprises

ROI-Driven

Every initiative mapped to measurable outcomes

Proof of Impact

Transformations Delivered



ISO 9001 & 13485 certifications achieved under difficult timelines

EBITDA growth unlocked for PE-backed portfolio companies

Operational turnarounds in aerospace, medical device, and contract manufacturing

Culture shifts that improve morale, retention, and performance



Transformation is Human

The Human Factor



We train, coach, and empower your team



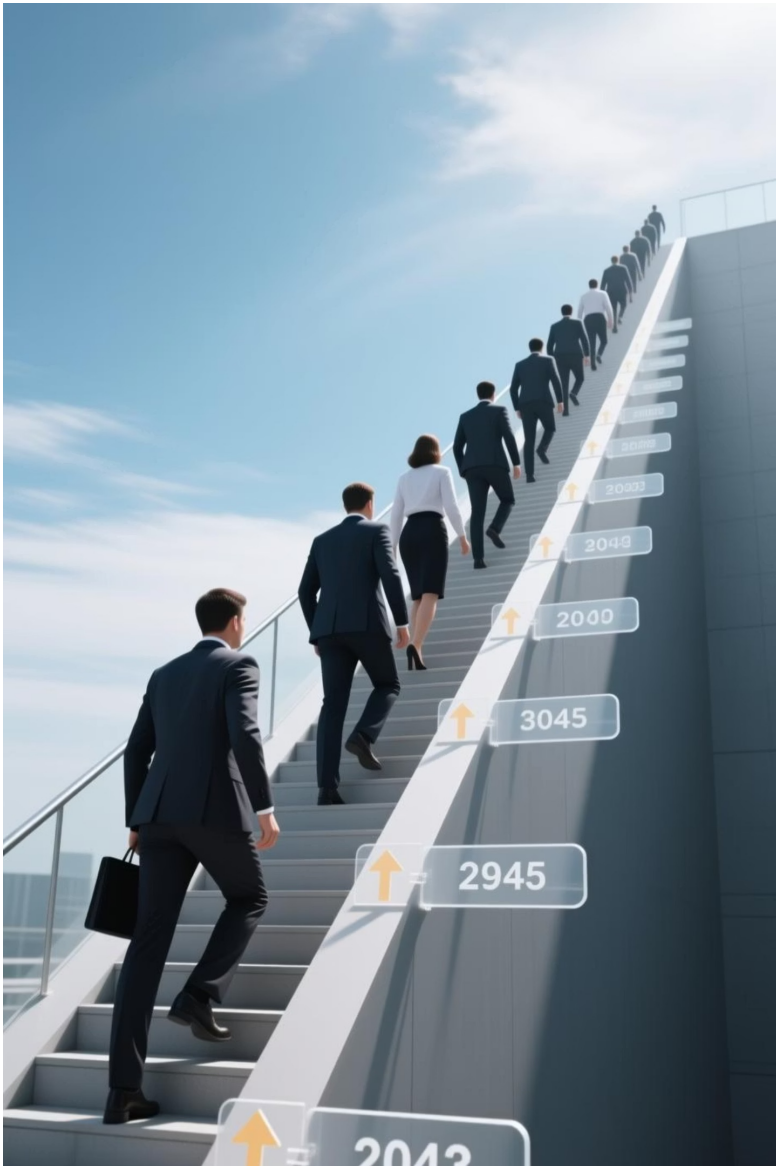
Leaders gain visibility and alignment



Change becomes embedded in daily work



Employees rediscover pride and ownership



Your Transformation Journey

With IPC, you will:



Align strategy with execution



Energize employees with clarity and purpose



Deliver customer value consistently



Create sustainable, profitable growth



Let's Build Your Transformation Together

IPC LLC — Performance You Can Count On

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