

2022 HIGHLIGHTS

“Workers have expanded into the gig economy at rapid speed for the flexibility and opportunities that it provides. This legislation promotes that type of independent work.” – Congressman Henry Cuellar, sponsor of the Workforce Flexibility and Choice Act

“Today’s workers value independent work for the flexibility and economic opportunity it provides, yet too many restricting standards on independent work diminish freedom for workers and stifle these innovative work arrangements.” – Congresswoman Elise Stefanik, co-sponsor of the Workforce Flexibility and Choice Act

- Successfully lobbied for the bipartisan introduction of the Workforce Flexibility and Choice Act (WFCA)
- Spearheaded litigation against the Department of Labor, preserving the economic realities test from recission and protecting independent contractor status in [CWI, et al v. Walsh](#)
- Submitted an [amicus brief](#) in support of independent contractors in *Atlanta Opera, Inc. v. Make-Up Artists and Hairstylists Union*
- Held monthly coalition membership calls to discuss relevant issues across the country and in D.C., as well as provide opportunities to engage in CWI’s work

ACCOMPLISHMENTS



Successfully introduced the Workforce Flexibility and Choice Act with bipartisan support



Added member companies to the coalition, including LABR, Mary Kay, Shipt, SHRM, TIA, and Upwork



Cultivated the coalition’s social media presence and raised online engagement levels

2023 OUTLOOK

“Policymakers should be thinking proactively about how to best support and enhance the modern work experience of millions of independent workers.”

- Build additional [congressional and coalition support](#) for the Workforce Flexibility and Choice Act
- Grow the most diverse and inclusive coalition in support of independent work
- Drive continued opposition to the ABC Test
- Continue leading efforts to oppose the Administration’s efforts to weaken independent work

C | W | I Coalition for Workforce Innovation

