



April 16, 2020

The Honorable Nancy Pelosi
Speaker
U.S. House of Representatives
Washington, DC 20515

The Honorable Mitch McConnell
Majority Leader
United States Senate
Washington, DC 20510

The Honorable Kevin McCarthy
Republican Leader
U.S. House of Representatives
Washington, DC 20515

The Honorable Chuck Schumer
Democratic Leader
United States Senate
Washington, DC 20510

Dear Speaker Pelosi and Leaders McConnell, McCarthy, and Schumer:

The Coalition for Workforce Innovation (CWI) was formed to bring together a broad, diverse group of stakeholders like the service sectors, small business start-ups, technology companies as well as worker advocates to modernize federal workforce policy to enhance choice, flexibility and economic opportunity for all workers. The Coalition's mission is to educate policymakers on the benefits of independent work and support policy proposals that protect and empower individuals to choose nontraditional work arrangements.

CWI appreciates the work already done to ensure individuals who choose alternative, or flexible work arrangements, run their own businesses, and fall outside of the traditional W-2 relationships were included in the Coronavirus Aid, Relief, and Economic Security (CARES) Act. Although these programs are helpful to self-employed individuals, more relief is needed in future stimulus packages.

CWI would like to propose three policies that would help sustain independent work in the short and long term:

- Waive self-employment taxes on all 1099 filers for two years
- Increased tax credit or allowance for telework or work-from-home expenses (including business startup and operational expenses) that can be claimed by self-employed individuals or companies incurring expense to enable their employees or contractors to work from home
- If an individual accesses temporary expanded benefits under the CARES Act, this cannot be used in future actions to determine an employer-employee status. Further, if a company contracting with an individual provides them with access to health, safety and disinfecting information or supplies relating to protecting themselves and others from COVID-19, this cannot be used in future actions to determine status.

We welcome any conversations with you and your staff, and commit to partnering with your offices to support American innovators and workers during this time.

To learn more about CWI, please visit www.workforceinnovation.net.

Sincerely,

Coalition for Workforce Innovation