

Viking Civil Operator Position Description

Wage & Benefits

- \$21-\$26/hour with 90 day and annual evaluations.
- Weekly pay.
- 40 – 60 hours a week.
- Overtime pay (time and a half) after 40 hours.
- Medical, Dental, Vision eligibility after 60 days of employment.

Job Description Overview

Team members classified in a heavy equipment operator position shall perform skilled types of work focusing on the safe operation of heavy equipment used in the construction and maintenance of public works projects, industrial construction, energy construction projects and facilities, environmental services, and railroad projects.

Safety training by the company will be required for all team members. Out-of-town work is probable and may be required from time to time. Dependable attendance and punctuality are critical.

Responsibilities

- Knows the safety procedures and performs thorough review of the operator/user manuals prior to operating any power tools or equipment.
- Performs laborer tasks as required and directed by field leadership.
- Operates heavy duty construction equipment safely and efficiently, including but not limited to loaders, graders, crawler excavators, bulldozers, backhoes, and scrapers.
- Performs equipment preventative maintenance and assists with minor mechanical repairs if needed.
- Operates on cut and fill excavations with compaction requirements.
- Operates equipment proficiently to properly install underground utilities at various depths.

- Operates equipment proficiently to properly grade for slopes, contours, and finish grade for future paving operations.
- Operates equipment on erosion control projects. Removes mud and sediment from streams, installs culverts and installs and removes erosion control features.
- Operating machines with doors and windows open will not be tolerated. Unless otherwise task specific to be able to communicate with others in an open excavation will be acceptable.
- Clean cabs, tracks daily before end of shift. Fueling equipment shall be completed at the end of the shift each day to ensure machines are ready for use at all times.

Knowledge of:

- Operational characteristics of a variety of heavy, power-driven equipment.
- Maintenance requirements of heavy, power-driven equipment.
- Methods and materials used in general construction and maintenance work.
- Principles and techniques of field maintenance activities.
- Traffic laws, ordinances, and rules involved in heavy equipment operations.
- Occupational hazards and standard safety practices.

Skill and Ability to:

- Operate heavy power-driven equipment.
- Perform a variety of skilled construction and maintenance tasks.
- Read and interpret maps, sketches, drawings, specifications, and technical manuals.
- Perform a variety of manual tasks for extended periods in unfavorable weather conditions.
- Work independently in the absence of supervision.
- Understand and follow oral and written instructions.
- Learn soil composting techniques.
- Prepare written reports and/or forms.
- Communicate clearly and concisely - orally, in writing or via radio.
- Establish and maintain effective working relationships with those contacted in the course of work.

Progression

Team members will be assessed on their progression and capabilities through an annual evaluation or an out of cycle evaluation. For the annual evaluation, team members will complete a self-evaluation, while their supervisor will also complete an annual review. The process is imitated for the out of cycle evaluation. Once the self and supervisor evaluations are completed, the performance evaluation is reviewed. Viking General superintendent(s) and the Director of Operations will recommend for a team member's classification compensation advancement or reclassification.

Education and Qualifications

- Must be able to work flexible hours, including evenings and weekends as required.
- The average work week would consist of 5 ten-hour days, but the schedule will be dictated by project needs.
- Must be able to work out of town, sometimes out of state, and for lengths of time, such as the job would dictate.
- A high school diploma, GED, or trade school certificate is preferred.
- Your skills and certifications are valuable, and Viking Civil recognizes it. Any special certifications or skills that are constructive to the position responsibilities will be taken into consideration when reviewing wage classification.
- Working knowledge of construction site safety and road safety regulations.
- Must attend all mandatory safety meetings and participate in discussions with the work crew and any safety personnel on site.
- Must be over 18 to operate power-driven saws including chain saws, woodchippers, abrasive cutting disks, or other power-driven equipment, or to perform excavating operations.
- Working knowledge of construction site safety, truck maintenance, and road safety regulations.

Working Conditions & Physical Demands

- Travel from site to site will be required.
- Work environment will normally be an active construction site. Exposure to dust, noise, high heat, extreme cold, and rain should be expected.
- Employees must be physically able to perform repetitive motion and heavy lifting, as described below.
- Must be able to maintain effective audio and visual discrimination and perception to the degree necessary for the successful performance of assigned tasks.
- You must wear all employer-mandated personal protective equipment, including hard hat, safety glasses, ear plugs, safety vests, and safety-toed work boots. Other PPE may be required from time to time depending on special safety concerns. All PPE will be provided by the company at no cost to the employee.
- Must be able to hear with or without the use of a hearing device and clearly see at least 30 feet with or without the use of corrective vision
- Alternate standing and walking on uneven terrain surfaces, such as hillsides, muddy and icy soils, and other working surfaces. Safe negotiation of all types of surface conditions will always be required.
- Bending, squatting, and kneeling will be required frequently during a workday.
- Constant pushing and pulling of certain tools and materials will be required over time
- The team member must be able to differentiate and / or identify colors.
- Must have knowledge of occupational hazards in this field and standard safety practices.

About Viking Civil

At Viking Civil, our unwavering priority is ensuring the safety of every individual involved in our projects, embodying a zero-harm commitment that guides all aspects of our operations. Equally, we provide exceptional service tailored to the needs of our clients. By fostering collaboration and taking a client-centric approach, we ensure every project is executed with precision, creativity, and excellence from start to finish.

Our holistic focus on safety and the total well-being of our team enables us to deliver reliable, innovative solutions that align with our clients' goals, all while maintaining the highest standards of quality and care. At Viking Civil, we don't just build projects—we build trust, ensuring success for our clients and safety for all.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities required of the team member for this job. Duties, responsibilities, and activities may change at any time, with or without notice.

I have thoroughly reviewed the position requirements and fully comply with the duties and values expected of me. I am committed to performing in alignment with these standards to the best of my ability.

Date: _____

Print: _____

Sign: _____