

Viking Civil Laborer Position Description

Wage & Benefits

- \$16-\$20/hour with a 90-day and annual evaluations.
- Weekly pay.
- 40 – 60 hours a week.
- Overtime pay (time and a half) after 40 hours.
- Medical, Dental, Vision eligibility after 60 days of employment

Job Description Overview

Team members classified in a laborer position shall assist in the safe completion of a variety of tasks associated with heavy construction, underground utilities construction, and environmental construction. Following a familiarization of safety procedures and a thorough review of each tool's user manual, the laborer may operate small power and hand tools, including but not limited to tampers, saws, straw blowers, seeders, surveying and measuring devices, concrete tools, pumps, and compressors.

Safety training by the company will be required for all team members. Out-of-town work is probable and may be required from time to time. Dependable attendance and punctuality are critical.

Responsibilities

- Ensures adherence to safe work practices and procedures.
- Knows the safety procedures and performs thorough reviews of the operator/user manuals prior to operating any power tools or equipment.
- Clean and prepare construction sites to eliminate possible hazards.

- Signals equipment operators to facilitate alignment, movement, and adjustment of machinery, equipment, and materials.
- Trenches and backfills excavations and compacts and levels earth to grade specifications using shovels, picks, rakes, and tampers.
- Positions, aligns, joins, and seals structural components, such as concrete structures, pipe, and culverts.
- Accurately measures, marks, and records openings and distances as may be required for record drawings.
- Loads, unloads, and identifies materials and tools and distributes them to the appropriate location.
- Sets up traffic control zones, barricades, signage, ramps, and other temporary safety devices as deemed necessary per Job requirement
- Labors to assist in the installation of erosion control measures on environmental projects.
- Operates utility tractor, roller compactor, skid steer, off-road dump truck if qualified.

Education and Qualifications

- Must be able to work flexible hours, including evenings and weekends as required.
- The average work week would consist of 5 ten-hour days, but schedule will be dictated by project
- Must be able to work out of town, sometimes out of state, and for lengths of time, such as the job would
- A high school diploma, GED, or trade school certificate is preferred.
- Your skills and certifications are valuable, and Viking Civil recognizes it. Any special certifications or skills that are constructive to the position responsibilities will be taken into consideration when reviewing wage classification.
- Working knowledge of construction site safety.
- Must attend all mandatory safety meetings and participate in discussions with the work crew and any safety personnel onsite
- Must be over 18 to operate power-driven saws including chain saws, woodchippers, abrasive cutting disks, or other power-driven equipment, or to perform excavating operations.

Working Conditions & Physical Demands

- Travel from site to site will be required.
- Work environment will normally be an active construction site. Exposure to dust, noise, high heat, extreme cold, and rain should be expected.
- Team members must be physically able to perform repetitive motion and heavy lifting, as described below.
- Must be able to maintain effective audio and visual discrimination and perception to the degree necessary for the successful performance of assigned duties.
- You must wear all employer-mandated personal protective equipment, including hard hat, safety glasses, ear plugs, safety vests, and safety-toed work boots. Other PPE may be required from time to time depending on special safety concerns. All PPE will be provided by the company at the beginning of employment.
- Must be able to hear with or without the use of a hearing device and clearly see at least 30 feet with or without the use of corrective vision
- Must be able work while wearing a respirator task specific
- Alternate standing and walking on uneven terrain surfaces, such as hillsides, muddy and icy soils, and other working surfaces.
- Bending, squatting, and kneeling will be required frequently during a workday.
- Continual lifting of up to 50 lbs. for distances of 30 feet or more
- Constant pushing and pulling of certain tools and materials will be required
- The team member must be able to differentiate and / or identify colors.
- Must have knowledge of occupational hazards in this field and standard safety practices.

About Viking Civil

At Viking Civil, our unwavering priority is ensuring the safety of every individual involved in our projects, embodying a zero-harm commitment that guides all aspects of our operations. Equally, we provide exceptional service tailored to the needs of our clients. By fostering collaboration and taking a client-centric approach, we ensure every project is executed with precision, creativity, and excellence from start to finish.

Our holistic focus on safety and the total well-being of our team enables us to deliver reliable, innovative solutions that align with our clients' goals, all while maintaining the highest standards of quality and care. At Viking Civil, we don't just build projects—we build trust, ensuring success for our clients and safety for all.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities required of the team member for this job. Duties, responsibilities, and activities may change at any time, with or without notice.

I have thoroughly reviewed the position requirements and fully comply with the duties and values expected of me. I am committed to performing in alignment with these standards to the best of my ability.

Date: _____

Print: _____

Sign: _____