

# **Our 11 Step Process to hiring Success**

# 5 Stage Search



**Known Candidates**  
**Open Outreach**  
**Targeted Headhunt**  
**Expert Adverts**  
**AI-assisted Bulk**  
**Outbound**

# 5 Step Process



**1st Shortlist Submission**  
**Arranging Interviews**  
**Pre-Interview prep**  
**Post-Interview Debriefs**  
**Offer Management**

# Onboarding



**Formal References**  
**Document Collection**  
**Start-date confirmation**  
**Weekly check-ins**

**Best part?**



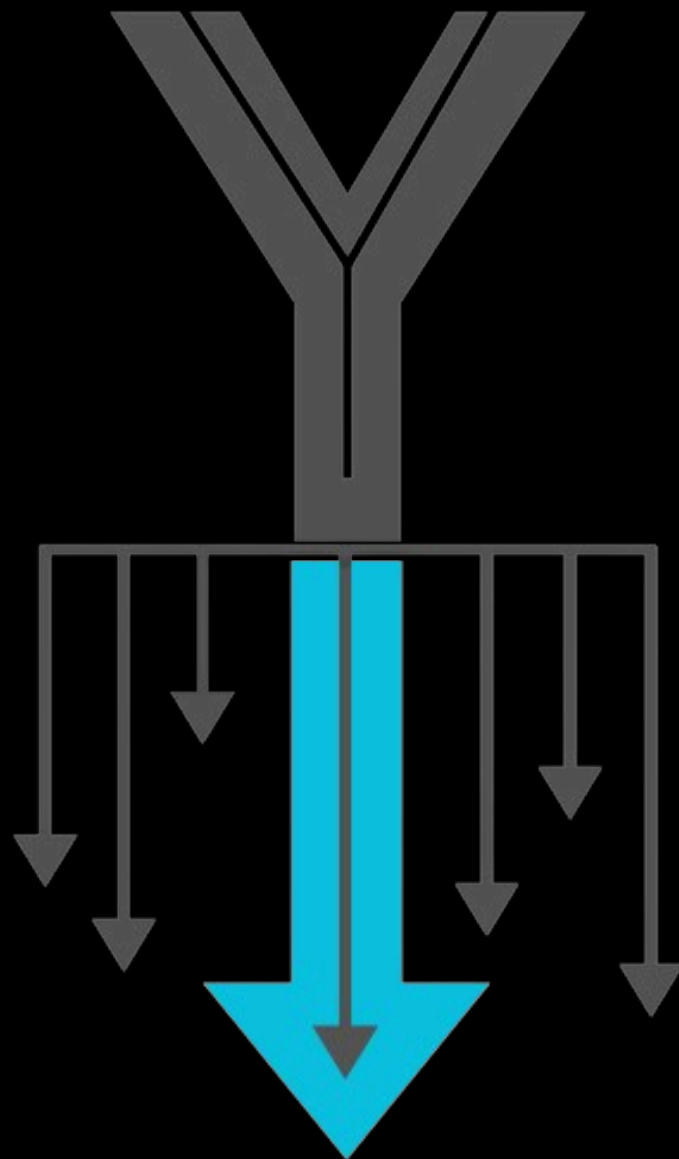
**All you need to do is  
interview the  
candidates you like.**

**Time saved  
Money saved  
hiring risk = 0**

---

AYM // recruitment

Aym // For the best talent, simpler...



[www.aymrecruitment.co.uk](http://www.aymrecruitment.co.uk)

02078 660 550 // 07495510790

[ayrton@aymrecruitment.co.uk](mailto:ayrton@aymrecruitment.co.uk)