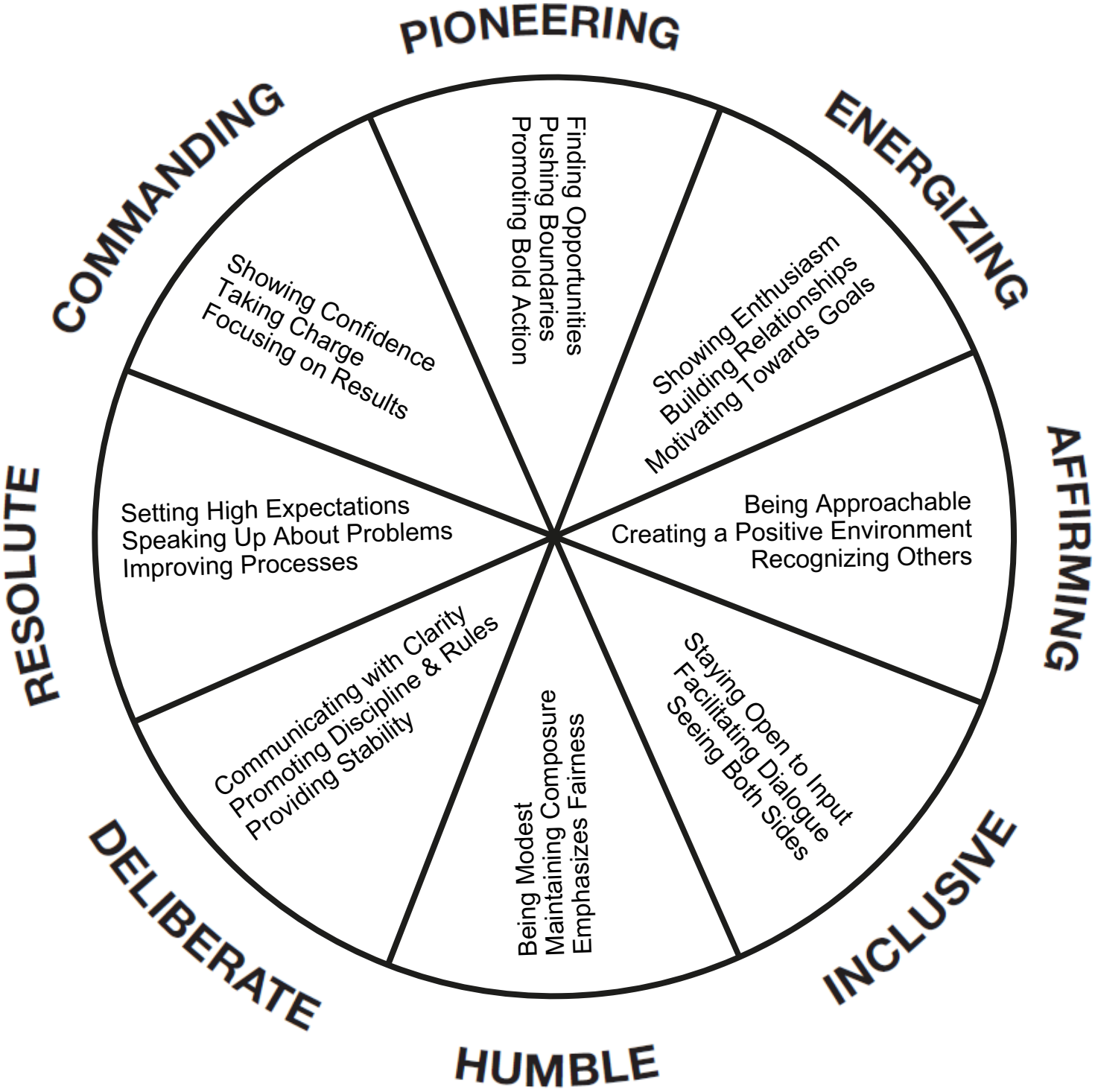# 8 LEADERSHIP STYLES AND THEIR MAIN CHARACTERISTICS