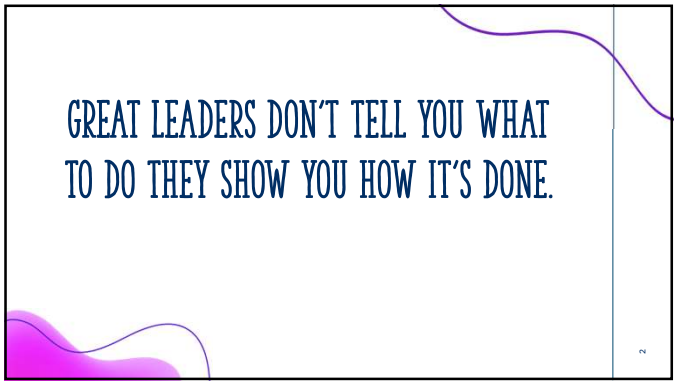

I Am Their Leader…
who approved this?
Jennifer Etheridge, Assistant Director
Wilson County Emergency Communications

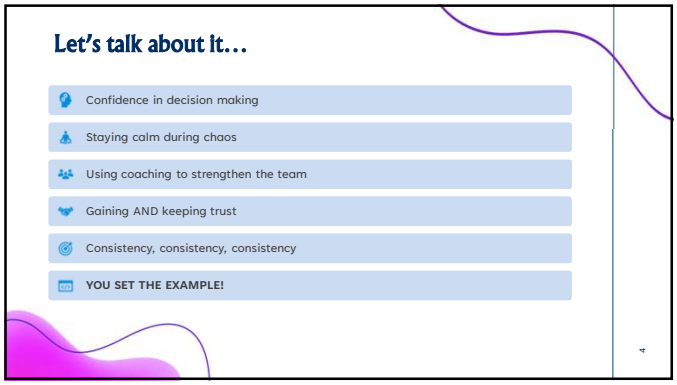
1


GREAT LEADERS DON'T TELL YOU WHAT TO DO THEY SHOW YOU HOW IT'S DONE.
2

2


Leadership
• The art of motivating a group of people to act toward achieving a common goal and meeting needs.
3

3


Let's talk about it…
Confidence in decision making
Staying calm during chaos
Using coaching to strengthen the team
Gaining AND keeping trust
Consistency, consistency, consistency
YOU SET THE EXAMPLE!
4

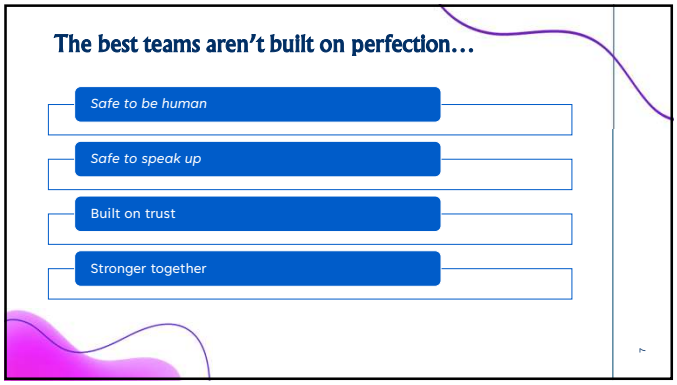
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Some "leaders" have inspired me to be NOTHING like them…
5

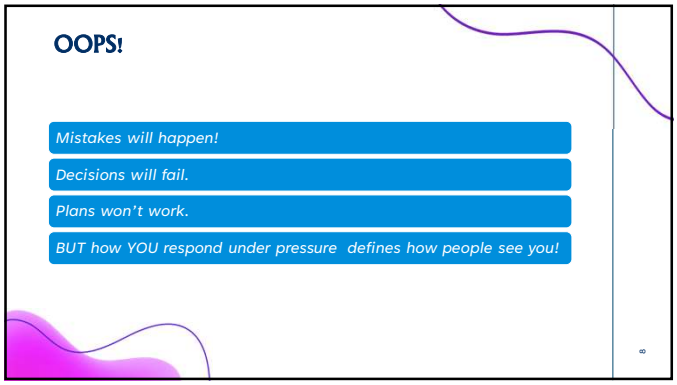
5


Leadership isn't just one thing…

6


The best teams aren't built on perfection…
Safe to be human
Safe to speak up
Built on trust
Stronger together
7

7


OOPS!
Mistakes will happen!
Decisions will fail.
Plans won't work.
BUT how YOU respond under pressure defines how people see you!
8

8


Speak in such a way that others love to listen to you.
Listen in such a way that others love to speak to you.
9

9

Leadership is about making others better as a result of your presence and making sure that impact lasts in your absence!

10

10



Being a leader is not about you. It's about the people that are on your team and how you can help them be successful.

11

11

## Be the leader who is…

The voice behind the voices!

The one that checks in when it's not required!

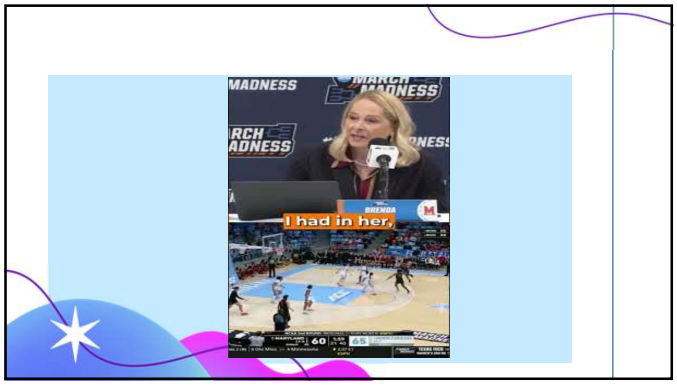
Honest even when it isn't easy!

Wants to see others win!

Calm in chaos!

Professional!

12




13

The best teams don't compete with each other. They complete each other.

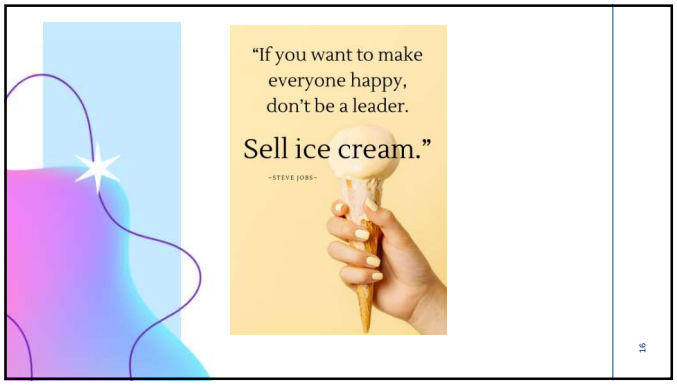


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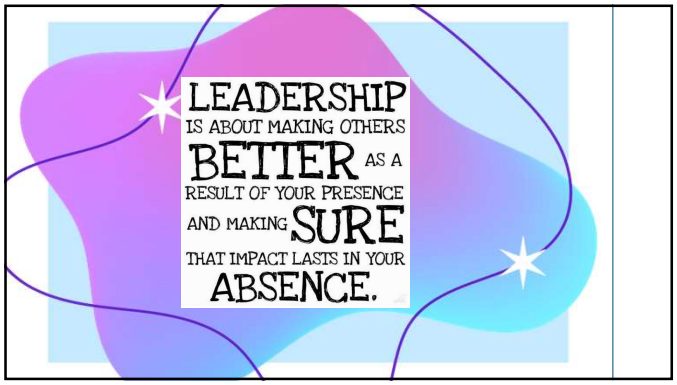
## This is my CALLING.



15


"If you want to make everyone happy, don't be a leader.
Sell ice cream."
~STEVE JOBS~
16

16


LEADERSHIP
IS ABOUT MAKING OTHERS
BETTER AS A
RESULT OF YOUR PRESENCE
AND MAKING SURE
THAT IMPACT LASTS IN YOUR
ABSENCE.

17



18

## Follow the recipe!



*Jennifer's Molasses Cookies*

*¼ cup of butter flavored Crisco*
*1 cup packed brown sugar*
*¼ cup molasses*
*1 egg*
*2 ¼ cups all purpose flour*
*2 teaspoons baking soda*
*1 teaspoon cinnamon*
*1 teaspoon ground ginger*
*½ teaspoon ground cloves*
*¼ teaspoon salt*
*3 tablespoons granulated sugar*

*Preheat oven to 325 degrees.*
*Beat brown sugar, Crisco, molasses and one egg until well incorporated. Mix all the dry ingredients EXCEPT the sugar and mix into wet ingredients. Use a scoop so all the cookies are the same size. Roll the cookies in sugar and place on a cookie sheet lined with parchment paper about 2 inches apart. Bake 13 minutes, cool for a few minutes and transfer to a cooling rack. Be careful not to overbake.*

19

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