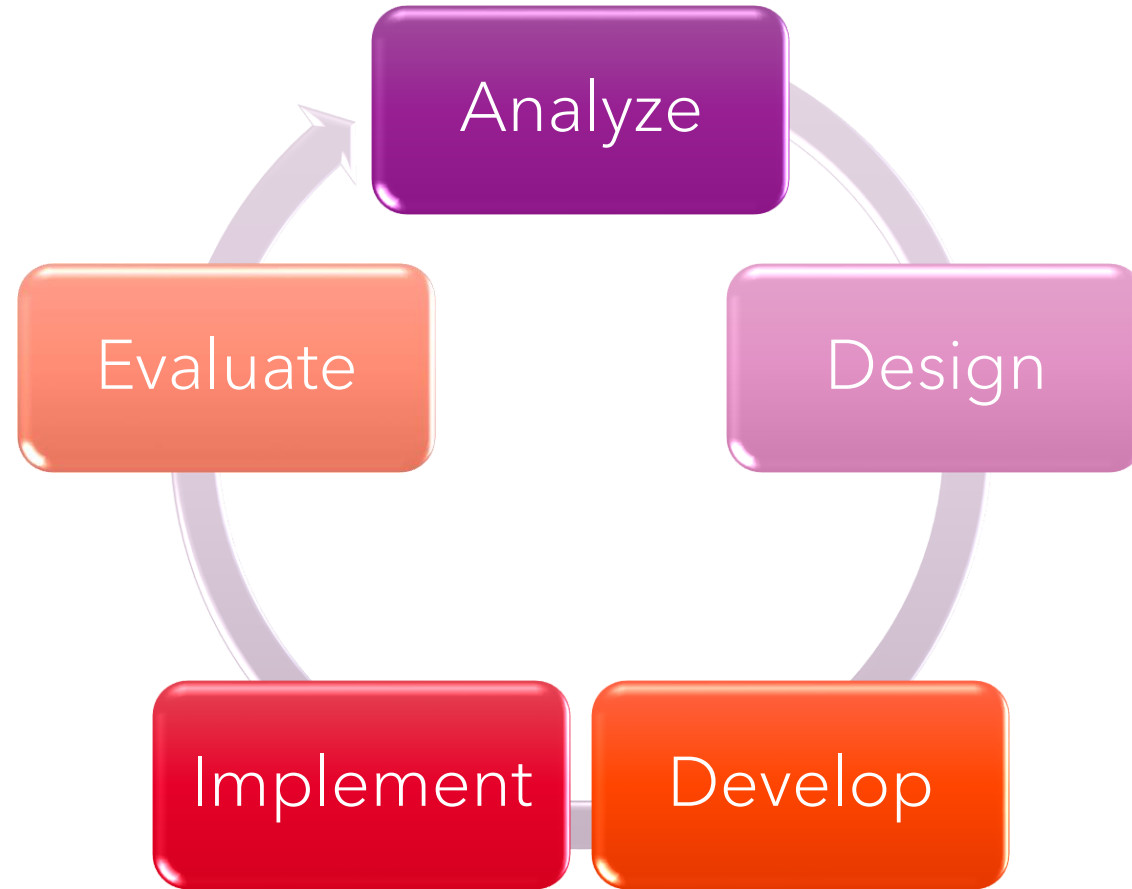


IS YOUR TRAINING PROGRAM WORKING FOR YOU?

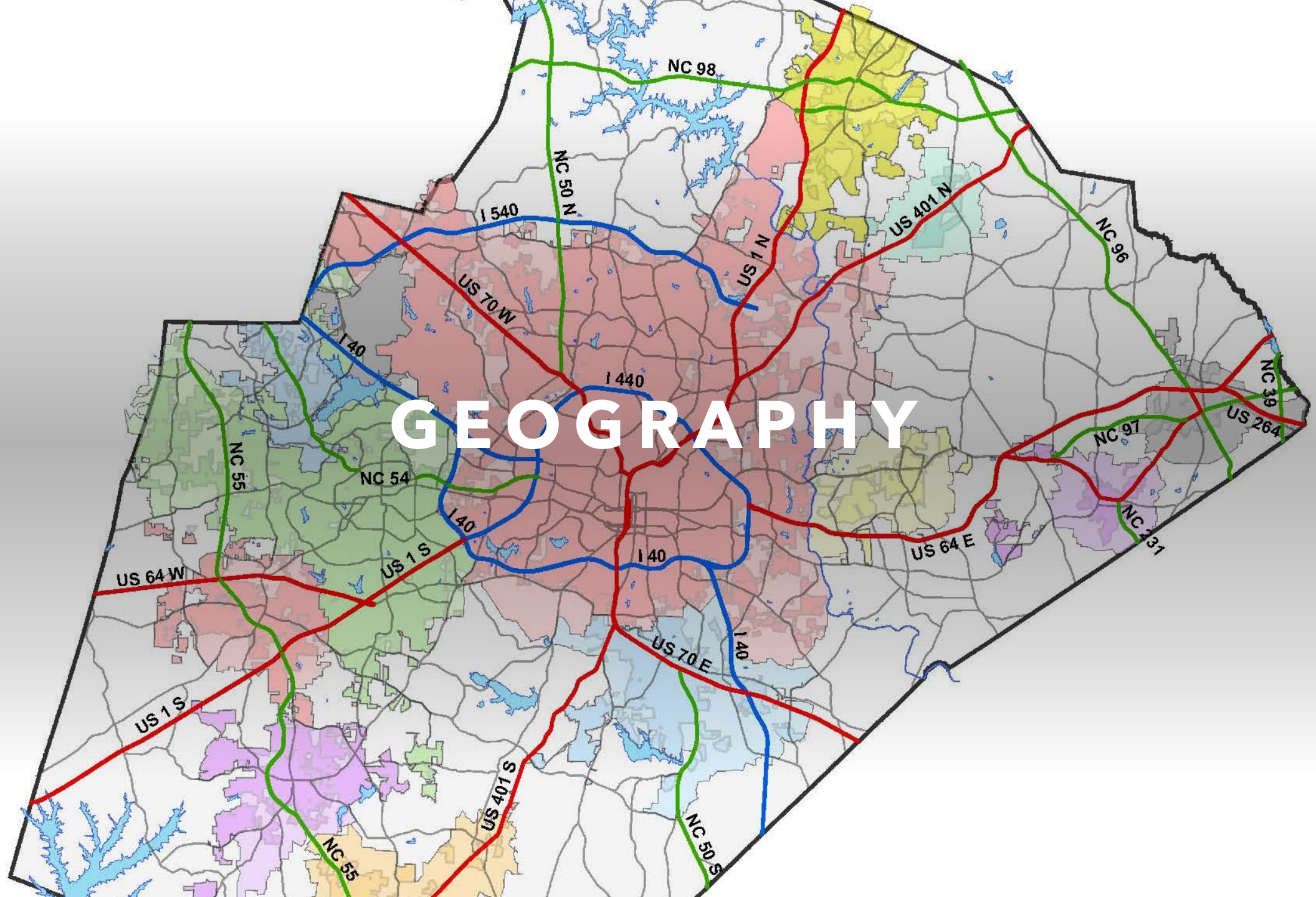
LISA KOCIOLEK

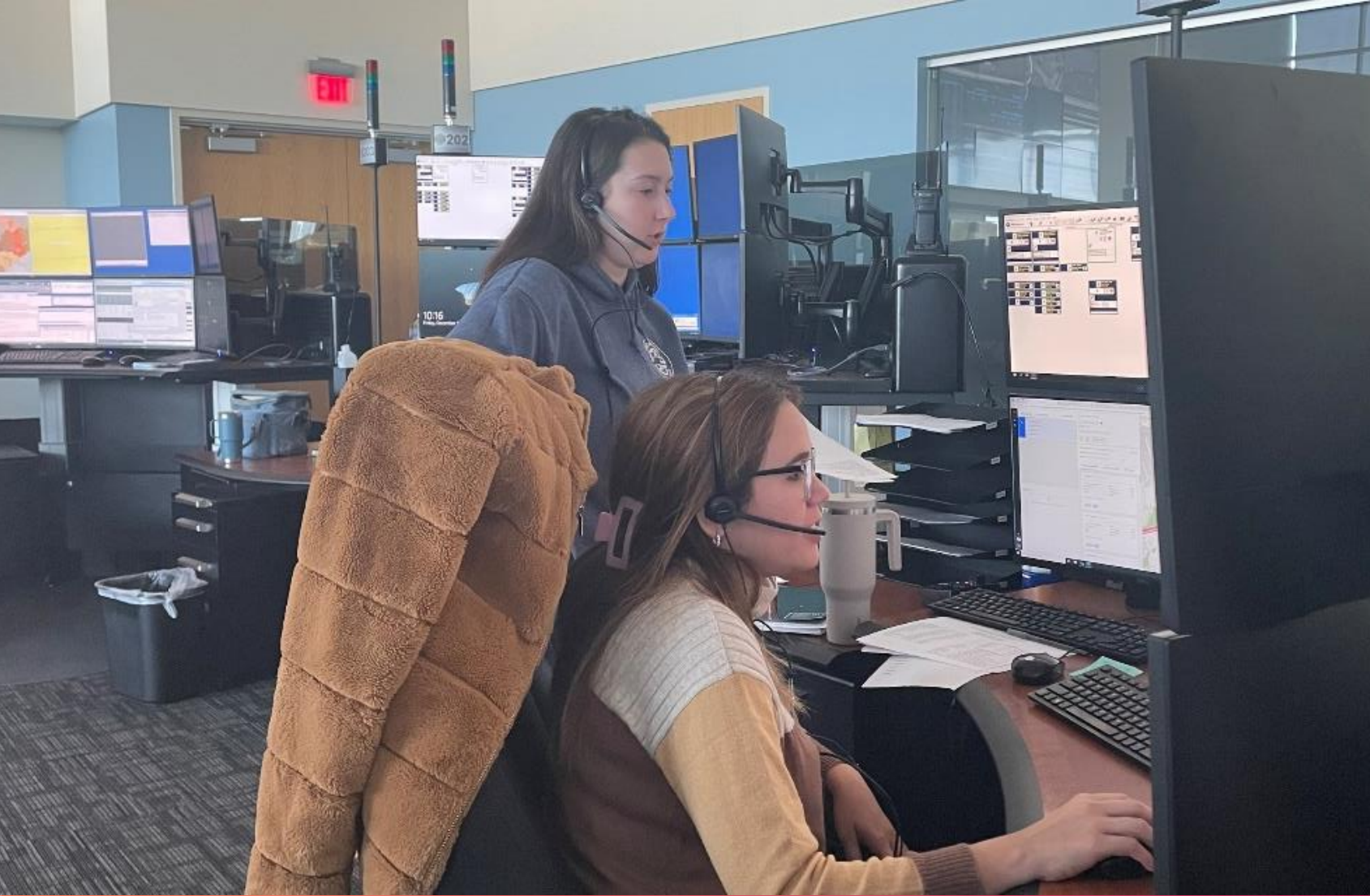
TRAINING COORDINATOR





ADDIE





ANALYZE



LEARNING ENVIRONMENT

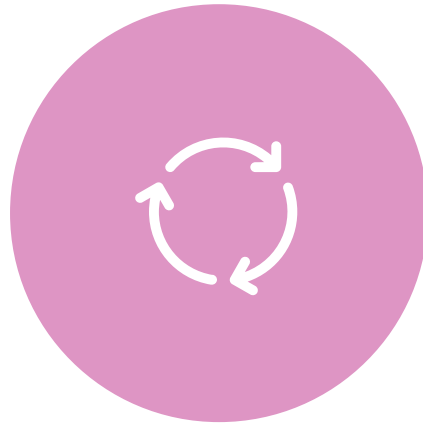
RESOURCES



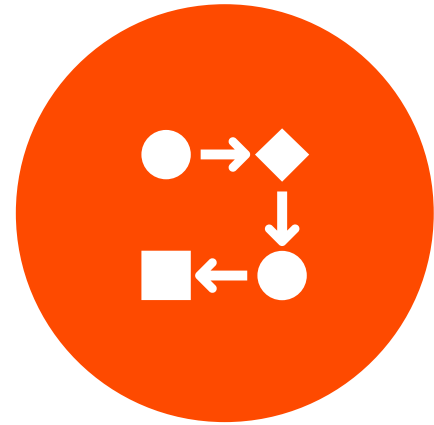
ANALYZE FURTHER



POLICY

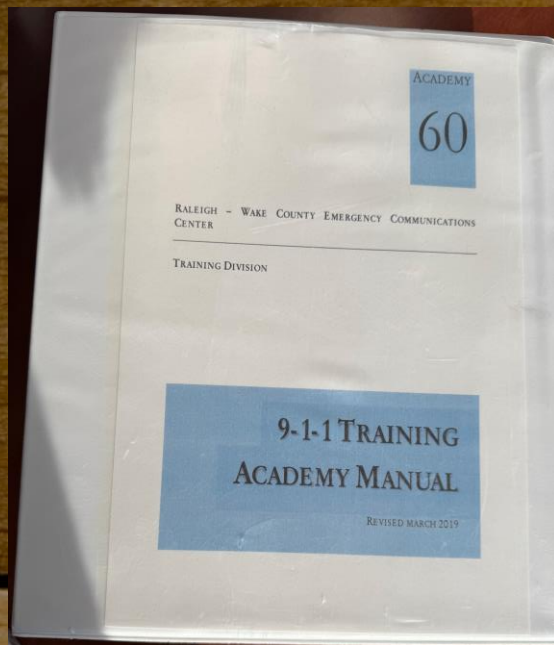


PROCEDURE

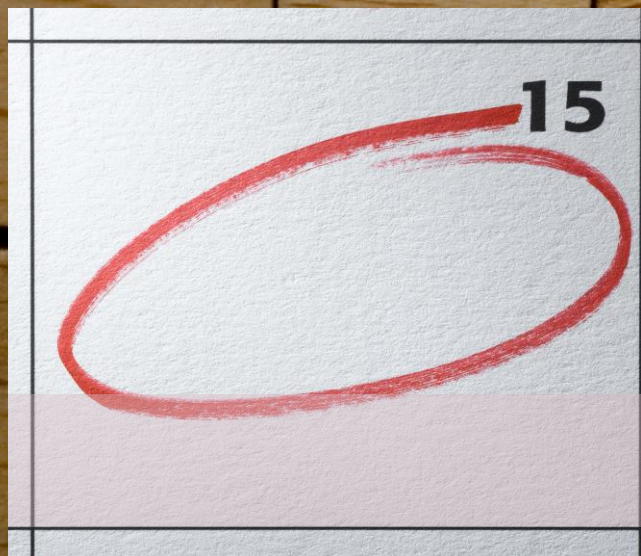


PROTOCOL

DESIGN



- 78th TA Exam 1
- 78th TA Exam 2
- 78th TA Exam 3
- 78th TA Exam 4 Geo Untimed Writt...
- 78th TA Exam 5 Geo Timed Open C...
- 78th TA Exam 6 Cumulative Exam
- 2024-1st Quarter CDE Quiz*
- 2024-2nd Quarter CDE Quiz
- BETA TA Geo Timed Open CAD Exa...
- BETA TA Geo Untimed Written Exam



DEVELOPMENT



NOT JUST YOUR PROGRAM



Develop Employees



Develop Relationships



TRAINING YOUR TRAINERS

- NC Justice Academy General Instructor
- APCO CTO
- NENA CTO
- APCO Instructor
- IAED ETC-I
- ATD

IMPLEMENT

Get Support

- Administrative Staff
- Operations
- 9-1-1 Board
- Scholarships

EVALUATE



BARRIERS TO CHANGE





**"BUT THAT'S THE
WAY WE'VE
ALWAYS DONE
IT..."**

A low-angle, upward-looking photograph of several tall skyscrapers in a city. The buildings are made of glass and steel, with some reflecting the blue sky and others showing warm, golden light from the sun. The perspective creates a sense of height and scale. The text "IT'S OVERWHELMING" is centered in white, bold, sans-serif capital letters across the middle of the image.

IT'S OVERWHELMING

FINAL TIPS & TAKEAWAYS



ASK WHY



ASK FOR HELP



CHANGE



THANK YOU

LISA.KOCIOLEK@RALEIGHNC.GOV