

JOHN J. FEARING, CPEA
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CAREER SUMMARY

A senior certified environmental, safety & health (ESH) professional with significant experience in the pharmaceutical, chemical, consulting, and defense industries. Demonstrated leadership, project management, technical, training and communications skills with an active Top Secret DOD clearance.

PROFESSIONAL SKILLS

- ▶ Established expert in Department of Defense and USACE safety, health and environmental regulations.
- ▶ Extensive experience in identifying and leveraging insurance broker and carrier loss control services.
- ▶ Six Sigma Green Belt trained in techniques for ESH process improvements and cost reduction.
- ▶ Proven track record of creating and implementing consensus management systems procedures.
- ▶ Broad knowledge of domestic and international compliance standards and governance.
- ▶ Recognized industry leader in developing and managing global ESH audit programs.

SIGNIFICANT PROFESSIONAL ACCOMPLISHMENTS

- Provided guidance and oversight for a global DOD contractor corporate safety program. Reduced the cost of accidents by 20% over a three-year period (2006-2009). Planned and conducted ESH audits at Middle East operations and developed corrective action plans.
- Led corporate work team that combined global business needs and consensus ISO 14001, OHSAS 18001 and OSHA VPP standards to develop internal management systems process. Established 5-year strategic plan metrics for development, training and implementation and scoring of internal global management systems procedure.
- Developed comprehensive long-term deployment strategy for global environmental, safety and health compliance audit programs. Initiated guest auditor and best practice procedures.
- Coordinated loss data collection of global U.S. Army tactical operations during "Operation Desert Storm" while assigned to the U.S. Army Safety Office at the Pentagon. Communicated results to senior Army leadership and recommended corrective actions for aviation and fleet operations.
- Primary liaison to property and casualty insurance companies regarding Workers' Compensation programs and auto claims. Developed corporate safety procedures including global fleet safety.

RELATED PROFESSIONAL EXPERIENCE

U.S. Army (Retired), Rank: Lt. Colonel

Member of the command staff at brigade level combat aviation units. Managed ARMS survey teams at all First Army airfields. Mobilized in support of "Operation Desert Storm" and assigned to the Department of the Army Safety Office, Washington, DC. Provided safety and health oversight to worldwide aviation, tactical and occupational safety programs. Senior Army Aviator and Aviation Safety Officer (15A1S).

PROFESSIONAL EXPERIENCE

2013 – Present Fearing International Group LLC (VOSB) , Flemington, NJ – *Managing Partner*

2009 – 2014 DynCorp International LLC, Falls Church, VA
Corporate Director – Environmental, Health and Safety, Corporate Headquarters

Responsible for directing ESH activities at over 75 Program and Task Order locations worldwide including CONUS & OCONUS aviation, base operations support, contingency operations, security and classified contracts. Provided guidance to senior leadership and represent the company's ESH interests to industry groups and governmental/non-governmental organizations regarding emerging safety and health issues. Manage the ESH audit program. Coordinate technical services with carrier and broker teams. Developed and implemented corporate Incident Reporting System (IRS) and over 40 EHS training videos for the DI CBT training system.

2006 – 2009 Aon Global Risk Consulting, Parsippany, NJ
Senior Consultant – Casualty Risk Control & Claims
Implemented multi-disciplinary risk management strategies & provided cost effective client solutions in management systems, ESH audits, training and program development, fleet, industrial hygiene & safety.

2005 – 2006 American Standard Companies, Piscataway, NJ
Director, Safety and Health Compliance Audits and Management Systems, Corporate Headquarters
Led strategic development and implementation of the global safety and health audit program. .

2001 – 2005 Wyeth, Madison, NJ
Global Team Leader, Corporate Environment, Health and Safety, Corporate Headquarters
Corporate Subject Matter Expert pertaining to fleet, contractor safety and ESH audit programs.

1997 – 2001 Covance Inc., Princeton, NJ
Director, Global Environmental, Health and Safety, Corporate Headquarters
Planned and implemented EHS program for a multinational Biopharmaceutical Company

1994 – 1997 Warner-Lambert Company, Morris Plains, NJ
Corporate Manager, Safety and Health Assessments, World Headquarters
Evaluated global safety and health programs for compliance and developed training workshops.

1988 – 1994 Hoechst Celanese Corporation, Somerville, NJ - *EHS Services Manager, OSHA VPP STAR Site*

1978 –1988 General Motors Corporation – *Safety Supervisor, Joint GM/UAW Health & Safety Committee*

EDUCATION

M.Ed., Environmental Health Science, Boston University, Boston, MA
B.S. Biology, University of Massachusetts, Boston, MA
U.S. Army Command and General Staff College, Ft. Leavenworth, KS
U.S. Army Officer Rotary Wing Course, Ft. Rucker, AL
U.S. Army Aviation Safety Officer Course, Ft. Rucker, AL

PROFESSIONAL AFFILIATIONS

Authorized OSHA 501 10 & 30 Hr. Outreach Trainer – General Industry – Expires 2017
Certified Professional Environmental Auditor (H&S) – BEAC #901057
Professional Member of American Society of Safety Engineers

PUBLICATIONS AND PRESENTATIONS

Publications

OSHA Inspector at Your Door (Parts 1 & 2) – CoatingsPro Magazine – January & June 2015
Planning and Conducting Global ESH Audits – ASSE World Focus, Fall 2012
Prevention, Control and Sustainability – IE Industrial Engineer, May 2011
“Best in Class” Fleet Safety Programs – ASSE TransActions, Spring 2010

Presentations

2008 – Present: Progressive Business Education – *Regular Professional Development Webinars*
2016 BLR® Safety Summit – *Creating an Effective Supervisor Safety Training Program*
2012 ASSE Professional Development Conference – *Contractor Safety in Contingency Operations*
2009 ASSE Professional Development Conference – *Developing Global SHE Metrics*
2009 ASSE Kuwait Chapter International PDC – *Managing a Global ESH Audit Program*
2008 Singapore Institute of Safety Officers Regional Conference – *SHE Business Metrics*

PROFESSIONAL RECOGNITION

2014 Department of Defense “*Employer Support of Guard & Reserve Bronze Service Award*”.
2008 ASSE Council on Practices and Standards (CoPS) “*Safety Professional of the Year*”.
1997 Warner-Lambert “*Human Resources Headliner Award*” for developing and implementing global safety and health training workshops in the US, Latin America, Europe and the Far East.
1991 U.S. Army *Meritorious Service Medal* for outstanding service during “Operation Desert Storm”.