



KASH Eagles Volleyball Information Packet Fall 2024

*"But those who wait on the Lord shall renew their strength; they shall mount up with wings like eagles, they shall run and not be weary, they shall walk and not faint."
Isaiah 40:31*

Welcome to KASH Eagles Volleyball! KASH Volleyball is a program that seeks to be a God-honoring, Christ-centered option for homeschool families who desire an opportunity for their girls to engage in competitive volleyball.

KASH Volleyball is a part of the larger homeschool organization called Kokomo Area Schools at Home (KASH), a Christian organization with Christian leadership that exists to provide information to ALL families interested in home education, to provide communication among homeschoolers in the area, and to organize specific activities for homeschoolers (see kashnews.org). As part of KASH, the volleyball program shares the KASH Athletics Mission statement below:

KASH Athletics Mission Statement

KASH athletic programs exist to promote Biblical disciplines in our student athletes. While we obviously compete to win, even more, we desire to build Christian character qualities into the lives of our athletes. Among the disciplines we promote are sportsmanship, teamwork, diligence, self-discipline, perseverance, and submission to authority. Ultimately, success is measured not simply by looking at a win-loss record, but in seeing our students and coaches grow in their relationship with Jesus, cultivate the fruit of the Spirit, and display Christ-like behavior.

All families who want to be a part of the volleyball program must become members of KASH. Check out kashnews.org to join and pay fees or mailed to KASH; 502 Devonshire Drive; Kokomo IN 46901. KASH dues must be paid by the first game. KASH dues are \$15. Participants do not have to profess the Christian faith but must agree to abide by the guidelines set forth.

Leadership

Ashley Branstutter, <i>Board</i>	765-860-5531- abbranst@gmail.com
Lynn Hullett, Board & Treasurer	765-210-2397 - lynn.hullett@yahoo.com
Sherry Knight, Board	317-877-1988 - shrrknight8@gmail.com
Carey Ragsdale, Board	765-667-2840 - carey.ragsdale@gmail.com
Andi Russeau, Board	765-461-5331- russeau.andi@gmail.com
Ruthanne Scott, <i>Scheduling</i>	765-860-2376 - ruthanne136@yahoo.com

Coaches

Joe Good - Varsity & Program Head Coach	765-860-3379
Jolie Good - Varsity Assistant Coach	765-432-6618
Rebecca Hogue - Junior Varsity Coach	606-305-6179
Esther (Gollner) DuBois- Junior High Coach	765-878-9900
Haley Miller, Junior High Assistant Coach	765-469-9967
Kendall Montgomery - Elementary Coach	765-434-7252
Baylie Hullett - Elementary Coach	765-434-7788

PROGRAM INFORMATION

Age Requirement

This program is for girls in grades 1-12 (ages 8-18) as of September 1st. This date determines their "volleyball age" for the season. If a student athlete meets the age requirement, but has gone through a high school graduation ceremony, she is ineligible. Age will determine team participation. Note that if the need exists and skill level allows, some players may have the opportunity occasionally to play up on the next older team.

Must Be Homeschooled

All players in KASH Volleyball must be homeschooled and meet the following guidelines that define a homeschool athlete:

"Homeschooling" is defined to mean that a student's education is parent-directed. As such, the parents shall be involved in their child's education by assuming the role of principal or headmaster, thereby

- (1) setting the date and requirements for high school graduation;
- (2) selecting and approving course materials and study schedules; and
- (3) selecting tutors, correspondence courses, videos, computer courses, and similar resources for their child's education.

Private and Public Schools

Full-time enrollment in a traditional public or private school is not homeschooling because the child's education in such schools is not parent-directed. A player that attends a private, public, charter, or university-model school full-time is not eligible. For part-time students at these types of schools, the student must maintain at least 51% of his/her education from classes that meet the homeschooling definition.

Co-op and Umbrella Schools

If a student-athlete who meets the definition of homeschooling participates in a cooperative school, characterized by significant and direct parental involvement, he/she is deemed eligible.

Vocational Classes

In some states homeschool students are permitted to take classes at vocational schools. A student may take classes at such schools as long as he maintains at least 51% of his education from classes that meet the homeschooling definition.

51% Rule

For clarification purposes, a normal course load for a full-time student is six (6) core courses; therefore, if a student-athlete is taking more than three (3) courses at a public, private, or vocational school, he/she is not considered 51% homeschooled.

Dual Credit/Enrollment

Freshman, sophomore, and junior homeschool student-athletes who are taking advantage of dual credit/enrollment programs are required to take a minimum of three high school courses per semester through homeschooling. Senior homeschool student-athletes who are taking advantage of dual credit/enrollment programs are required to take a minimum of two high school courses per semester through homeschooling. These high school courses can be taken through co-ops or any other eligible parent-directed definition. They can be electives such as Physical Education.

Where there is a question of eligibility due to the definition of homeschooling, the KASH Volleyball parent board shall review the matter and render a decision in writing in a timely manner to the affected party.

GAMES - Home games will take place at The Connection (2900 E Markland Ave, Kokomo). Away games can be as far as Ft. Wayne, Indianapolis/Franklin, and Lafayette (we carpool when needed). The season runs basically the entire months of August, September, & October. Games are usually scheduled on Tuesday evenings (typically away) and Friday evenings (typically home). There are a few Thursday evening home games which will be played in place of a practice. This usually occurs so there is not a game the Friday night before a weekend tourney. Tournaments this year are **Angels Kickoff Classic** (Yorktown) Aug 17; **INDY INVITATIONAL** (Indy) Aug 24; **STATE** (Ft. Wayne) Sept 21; **MIDWEST** (Ft. Wayne) Oct 4-5. JH, JV & Varsity will participate. The Varsity team will also travel to **NATIONALS** (Gatlinburg, TN) Sept. 24-27. If the coaching staff and board believes the JH team should go to Nationals, a parent meeting will be held to get parental input before a final decision is made. We will travel to Tennessee on Tuesday 9/24 & return either Friday or Saturday depending on the bracket play schedule and where we place.

SKILLS ASSESSMENTS - Skills assessment will be handled during Monday and Thursday open gym in June.

INTENSIVES WEEK - July 29-Aug 1 will be for all players. JV & V players will be held 6:30 AM-8:30 AM at New Life Church 1803 E. Vaile Ave., with JH players starting at 8:00 AM-10 AM. Elementary players will practice from 9:45 AM-11AM.

REGULAR PRACTICE- Regular season practices will be held on Mondays & Thursdays until October 17 at New Life Church, 1803 E. Vaile, Kokomo, IN.

JV & V: 6:30 AM-8:30 AM

JH: 8:00 AM-10 AM

EL: 9:45 AM-11 AM

ALUMNI DAY - This year we are having our first ever Alumni Day! This day will be in lieu of playing volleyball the night of the banquet. Alumni Day will take place on Saturday, October 19. For those who have been to KASH Basketball Alumni Day, we plan to have a similar day planned, with Alumni returning to take on our KASH varsity, and other games and events throughout the day. There will be an admission fee like any home game, a small fee to enter contests, as well as concessions, and parents pay a small fee to play against their child(ren). We hope our newly forming boys team will also come and play that day. More details closer to the day.

BANQUET - Friday October 25 @ 6:30 PM **location TBD**. Please bring a main dish and a side that is enough to feed your own family and to share, as we celebrate the accomplishments of the season.

COSTS

Registration Fees

The cost for the season is \$175 V/JV, \$120 for JH and \$60 for ELEM. **ALL FEES DUE by August 2nd**. Do not allow cost to prevent your player from participating. Please talk to a Parent Board member to make arrangements that work for your family.

Fundraisers

- **Corporate Sponsors:** Everyone is encouraged to talk to local businesses and individuals to try and get sponsors for the KASH sports programs. Sponsorship includes volleyball and basketball. **This is very important!** Sponsorships are a significant source of income for KASH sports that helps keep our registration fees low. Sponsor forms for businesses or individuals are available tonight, at KASHSports.org and on the Band app.
- Blondies and Popcorn Cafe start today and **MUST** be turned in at open gym June 10th. No later. Money is due at the time of order. **The 40% earned sales from the Blondies and Popcorn Cafe fundraiser will go directly to the cost of registration, concession and uniform fees.** Any funds raised over player fees will go toward costs of KASH Volleyball, including but not limited, to tournaments and future equipment purchases. You will need to pick up your orders on July 2nd between 12:30-1:30 pm at New Life Church. Frozen Cookie dough will need to be

delivered to your customers or stored in a freezer fairly quickly. Personal checks made to KASH Volleyball are only accepted from KASH Volleyball families.

- We will not have a rummage sale this year, but will have instead two **Car Wash/Bake Sale** events 6/1 & 6/15 at Church of the Brethren, 311 W Lincoln Rd Kokomo, 9 AM-2 PM. More information in weekly updates.
- Kroger Community Rewards is a painless fundraiser where KASH Volleyball earns funds from you doing what you already do each week - Buy groceries! Here's what you do to help: Using the app, click on the hamburger (the three lines) in the upper right corner. Scroll down to "My Info" and click "Rewards". Select "Community Rewards". KOKOMO AREA SCHOOLS AT HOME VOLLEYBALL. Click enroll. Anytime you use your Kroger card, KASH Volleyball receives a percentage. Please share this with family and friends. If you have any questions or difficulty enrolling, please feel free to contact Lynn Hullett.
- Alumni Day - Information later in the packet.

Concession Fee

Our concessions during home games help to keep our registration fees low. In order to have a successful concession stand, we need parental involvement. There will be a **\$TBD** concession fee per family, which is refundable \$10 at a time when a family member works a shift (one game) in the concession stand. (Note that no family is expected to work concessions during a game when their daughter is playing.)

Uniform Cost—JH/JV/V only.

Players purchase their own individual uniforms and the uniform is yours to keep. You may choose your own jersey number. The process for choosing will go by oldest to youngest. We will be sizing uniforms during Skills Assessments. It is your responsibility to get sized during assessment time. The uniform cost is \$80.00 and is meant to be used multiple years as outlined by the Uniform Policy (see Uniform Policy Section). Uniform fees are due June 17 (for new players or players needing a new uniform only). Elementary players do not have a uniform fee.

Ball Fees—Elementary only

Elementary girls will be using Vollelylite Training Balls. Each girl will be required to purchase one ball for \$30 on the first day of Intensive Week and this is their ball to keep after the season. We will be ordering these. The ball will be kept with the coach during the season. This is an indoor play only ball and is meant to be used multiple years and passed down to little sisters or resold to an incoming player if desired as long as in good shape. Coach will approve the condition before reselling.

Game Admission

Note parents, family, friends do pay admission to the games at home and away. Our fees for 2024 are \$5 adult, \$3 student, \$13 max per family. All gate fees help cover costs for gym rental, referees, tournaments, insurance, equipment, banquet, and other supplies.

Uniform Policy—JH/JV/V

- Volleyball uniforms (tops and shorts) are purchased and owned by the family. The athlete and parent agree to purchase the uniform chosen by the sport. If the uniform is lost, the parent agrees to either purchase a new uniform or purchase a used uniform from an athlete not using their uniform (e.g., alumni).
- Athletes must keep the uniform clean and in good condition throughout the entire time they are involved with KASH Volleyball. A new uniform will be required if the uniform begins to show excessive wear, tears, stains, discoloration, fading, damage to graphics, etc. as determined by the Coaches and/or the Volleyball Parent Board. All uniform purchases will be at the player's expense. Normal wear and tear is expected and it may be determined after a certain number of seasons that new uniforms are required program-wide. This determination will be made by the Coaches and the Volleyball Parent Board.
- **WASHING INSTRUCTIONS!** Athletes must wash and care for their uniform after each game/contest. Launder uniforms as instructed by the manufacturer on the garment tag.

- Athletes may only wear the team uniform for scheduled games/contests or for other special events as requested by the coach.
- At no time may an athlete/parent alter or change the original shape or form of the uniform.
- Uniform shirt fit must be able to be tucked in and/or cover waistband. No belly showing. Must not be skin tight.
- Uniform shorts must have a comfortable fit, not too loose or too tight. Should not readily show underwear lines.
- When in doubt, please have a board member to check fit.

Dress Code and Conduct

For all practices, games and tournaments:

- No jewelry including watches, earrings, bracelets, necklaces. This includes newly pierced ears. **NO EARRINGS ON THE COURT--PERIOD.** Plan accordingly as you will have to REMOVE any piercings prior to playing.
- No visible body piercings
- No glitter
- All hair must be pulled back, away from and out of your face
- No tight shorts, spandex alone, leggings alone or bicycle style shorts alone worn as outerwear. You may wear spandex under your shorts to meet length requirement.
- Modest shorts or shorts with spandex/bicycle shorts underneath to make shorts modest are allowed. No shorts less than a 4 inch inseam (National Homeschool Volleyball Guidelines).
- No low cut shirts
- No tight fitting shorts or tops
- No visible underwear
- No writing or drawing on arms or legs

Playing Time/Competitiveness

*KASH volleyball does not guarantee equal or a defined minimum percentage of playing time to its participants. **Since we are a competitive program, our coaching staff determines playing time and position assignment.*** This is typically based on attendance at practice, work ethic, experience, and skill level. Coaches are encouraged and directed to attempt to give equal skill-developing attention and direction to each player and to seek to raise the playing level of each one so that more balanced playing time among the team's players may result. We define Competitiveness as:

“Whether you eat, or drink, or whatever you do, do it all for the glory of God.” 1 Cor 10:31.

Considering this scripture, we will put our strongest and most skilled players/team on the court with our goal to honor God by playing to the best of our ability at all times. We honor God by working heartily on our own, during scheduled practices and on the court during games and tournaments, while putting our team before ourselves and giving the team the best opportunity to be successful.

Communication

Although we will continue to send weekly emails, BAND will be **THE SOURCE** of communication for any information concerning this program (schedule, practice or game updates, etc.). Therefore, **it is imperative that parents have and check BAND regularly** and respond, if necessary, in a timely manner. In Season, expect a weekly email to come out late Sunday night for the week, **PLEASE READ THESE EMAILS IN THEIR ENTIRETY**, as timely information may be scattered throughout the message. **PLEASE DOWNLOAD THE BAND APP** for last minute information such as practice/game location, time changes, reminders, tournament updates, and etc. The season schedule is online and is ever-changing. The schedule link is on the bottom of our page on the website <https://kashsports.org/volleyball> and in the weekly emails to sync with your Google calendar. The weekly emails and Band app are most valuable. Events (games, etc) will be listed on Band, KASH Eagles Volleyball FB page with game times, levels, and locations.

Expectations

It is our desire to build a quality program, one that everyone can be proud of, especially the Lord Jesus Christ. We ask that players read and sign the attached Player's Code of Conduct form, parents read and sign the attached Parent's Code of Conduct and coaches read and sign the attached Coach's Code of Conduct form.

Conflict Resolution

As Christians, we should seek to resolve conflict in a Christ-honoring way, attempting to resolve all concerns or disputes promptly, discreetly, and peacefully. Parents should address concerns relating to their child or the team with their coach **before discussing them with anyone else**. **Before** approaching your child's coach, we ask that you **be in prayer** about the matter and **allow a 24-hour cooling off period**. Please make every attempt to arrange such meetings with coaches in private, away from an athletic event. This will allow all parties to display wisdom, discernment and Christian fellowship to one another. If a resolution is not reached following a parent/coach conference, a parent or coach is encouraged to privately address the issue with the head coach, Joe Good or the Parent Board. If the board's resolution is not acceptable to the parent or coach, either may appeal to the KASH Leadership Board.

We will do all we can to make this an enjoyable year for everyone involved in the program. The Board Leadership asks for your support, prayers, and your understanding, remembering that we all fall short of the glory of God.

Parental Involvement

For KASH Volleyball to function, parents must be involved and are required to complete the following:

- Make sure you are members of KASH. You can go to *kashnews.org*.
- Complete the Registration and Medical Release form. Bring one for each player.
- Make payments for registration fees, uniform or ball fees, and concession deposit.
- Have the player read the Player's Code of Conduct form. Each coach will go over the code of conduct with their players, and they will sign as a team at first practice.
- Read, agree to and sign the Parent/Volunteer Code of Conduct form, due by August 2 (first home game).
- Sign up to be a volunteer.

We will need volunteers for the following (please let Andi Rousseau know your areas of interest):

- Announcer at home games
- Time/clock keeper during games
- Scorebook keeper during games
- Line judge during games
- Concessions
- Set-up before home games
- Photographer
- Clean-up after home games
- Game program designer for home games
- Banquet coordinator and helpers
- Senior Night coordinator and helpers
- Alumni Day coordinator and helpers

We ask that everyone download the BAND app. It is free. This is how we schedule workers for the concessions and game day jobs. Please be thinking and praying about your involvement in KASH volleyball this season. It is a parent-run program, so we need everyone to be engaged at some level. We always need help with game set up, take down, line judges, scoreboard, as well as event help such as team mom, fundraisers, special events, and end of year banquet. See any board member to volunteer.

KASH Eagles Volleyball

Player's Code of Conduct

KASH Volleyball seeks to recruit home school and private school athletes who are committed to biblical principles of behavior. We expect our athletes to serve as positive examples in the community and as role models for younger students who observe their behavior. We ask that all athletes abide by the following code of conduct:

- ❖ I will be a loyal team member and put the good of the team above personal glory. I will enthusiastically encourage all teammates, regardless of skill level. I will promote unity among my team and will not participate in the spread of gossip or criticism regarding my coach, team members or others associated with this program which includes the use of social media.
- ❖ I will fulfill my commitment to the coach and my team by being on time for practices and games and completing the season to the best of my ability. If an absence is unavoidable, I will make sure my coach is contacted immediately either by me or my parents. Missed practice notification--24 hours ahead unless illness and/or emergency. Missed game notification—a full week ahead or more unless illness or emergency.
- ❖ I will treat others with respect at all times, especially adults and those who have been given authority over me. I will be open to instruction and be willing to listen to my coach(es). I will treat coaches, referees, other game officials and other teams with respect and will not argue with official calls or decisions during the game or following an event.
- ❖ I will be gracious in victory and accept defeat with dignity. I will exercise self-control on and off the court by remaining calm and quiet when I am disappointed or angry. I will never intentionally harm another player or engage in reckless behavior that could cause injury to me or others.
- ❖ I will handle all valid concerns in a biblical manner and through the proper channels, first going to my parent for counsel.

Participant Signature

Date

KASH Eagles Volleyball

Parent's/Volunteer's Code of Conduct

- ❖ I will assist my player in commitment to the team by being on time for practices and games and completing the season to the best of her ability. If an absence is unavoidable, I will make sure my player notifies the coach in a timely manner. (Missed practice notification--24 hours ahead unless illness and/or emergency. Missed game notification—a full week ahead or more unless illness or emergency).
- ❖ I will address the officials and both our and the opposing team's players, coaches and parents in a positive, respectful, and encouraging manner.
- ❖ If I have a valid concern, I will handle it in a biblical manner through the proper channels, first to the coach in an email or text to set up a time to discuss the concern and then the board if needed.
- ❖ I will honor my commitments as a volunteer, realizing once I signed up, I am responsible for fulfilling that commitment. I will meet the required commitment of concession stand service and game day jobs.
- ❖ I will support the program and coaches and encourage the team. I will refrain from gossip and criticism of officials, coaches, and team players.
- ❖ I will agree to follow the following complaint procedure:
 - o If you have a question concerning coaching philosophy or playing time, we ask that you please do not address these problems at practice or game time unless a situation of danger or immediate emergency.
 - o First, please pray about the situation and allow at least 24 hours to pass before you contact the coach.
 - o Please email the coach after 24 hours and then allow the coach two or three days to respond to your email.
 - o The coach may want to have a private face-to-face conversation or address the matter by phone.
 - o Please refrain from discussing with other players or parents. We want to encourage our players to handle situations in a Christ-like manner and avoid gossip.

Participant Signature

Date

KASH Eagles Volleyball

Coach's Code of Conduct Form

KASH Volleyball requires that our coaches be committed to biblical principles of behavior while serving as role models for the athletes who observe them. We ask that coaches abide by the following code of conduct:

- ❖ I will help advance the spiritual development of the players by leading them in prayer or asking a player to lead a prayer as a part of games and practices. At times I will bring a positive word to tie principles of volleyball in with Christian living (without getting into specific denominational beliefs). I will promote and encourage discipline, hard work, endurance, and teamwork.
- ❖ I will treat players with respect and kindness. I will seek to motivate players with encouraging words that build them up. My language will never demean or put them down. I will never use physical force to discipline a player.
- ❖ I will treat players without preference. I will not guarantee playing time to any athlete, but will seek to involve all players in a reasonable manner suitable to individual game situations and the overall program. I will give equal skill development attention and direction to each player, raising each player's skill level over the season.
- ❖ I will set an example of being gracious in victory and accepting defeat with dignity. I will put the good of the team above personal glory. I will exercise self-control on and off the court and will not show signs of excessive temper or frustration when I am disappointed or angry.
- ❖ I will fulfill my commitment to the team, being on time for practices and games and completing the season to the best of my ability. In the case an absence cannot be avoided, I will immediately inform the head coach or a member of the Parent Board so he(they) can make arrangements.
- ❖ I will maintain an open line of communication throughout the season with players and their parents. If I have a concern with a player, parent, board member or other person associated with the program, I will handle it in a biblical manner through the proper channels.
- ❖ I will treat other coaches, referees, game officials, and other teams with respect and will not be excessively argumentative regarding official calls or decisions during or after the game. I will respectfully confront officials only when necessary.
- ❖ I will never partake of alcohol or tobacco in the presence of players during any official KASH volleyball activity.

Participant Signature

Date