

THE HUSKER SIG

Alpha Epsilon Chapter of Sigma Chi at the University of Nebraska

THE OPPORTUNITY OF A LIFETIME

In the summer of 1973, I decided to pledge Sigma Chi because my parents, brother, sister, and cousins all had such favorable experiences with the Greek system. Sigma Chi provided me the opportunity to meet brothers with many different temperaments, talents, and convictions, whose friendships would not have been possible without my engagement with Sigma Chi.

That kind of rich experience has characterized Alpha Epsilon for ages. Jim Downey '52, our Consul in 1952, wrote in a 1952 edition of our newsletter, "We all live together for only a few short years, but the spirit of Sigma Chi will live within us forever." As I paged through the entire 1952 edition, I realized just how true that is. Robert McNutt '41, State Senator, wrote a letter to the active Chapter and said, "The alumni feel that Sigma Chi is not a cloak to be put on as a freshman or taken off as a senior, but that it is a mantle to be worn proudly from the freshman year of college for the rest of your life."

Forty-three years after my own initiation, I can look back at Alpha Epsilon and proudly say that our alumni have always stood firmly by the active

Chapter to help them in their growth, whether in times of great achievement or times when they have been challenged. The engagement of a long line of alumni in the work and development of the active Chapter has been essential to the success of our Fraternity. On a personal level, I have been privileged to serve as House Manager, Chapter Advisor, House Corporation President, and Alumni Chapter President. I can honestly report that the opportunity to serve has been paid forward many times over. I feel some of the same early bonds of brotherhood today as I stay involved with Sigma Chi as an alumnus. My great wish for each of you reading this is that you would have the opportunity, on some level, to have similar experiences.

Brothers, you need not worry about having to hold a formal office to get involved. It begins with simply joining the Greater Nebraska Area Alumni Chapter by making a small payment for annual dues. Those dues help fund our dues to the National Fraternity, our Lincoln luncheon meetings, our service to the undergraduate Chapter, Homecoming activities, and, of course, The Husker Sig. Whether or not you are able to

attend our meetings, I challenge you to ask the simple question, "Has Sigma Chi not given me much more value than the \$50 a year dues it suggests?"

Brothers, our Alpha Epsilon alumni number almost 1,150 throughout the country. Dues support isn't just an alumni effort that resides in Lincoln, but throughout the state and the country. No matter where you live, please consider being one who faithfully and generously supports our efforts here by taking out that checkbook and becoming a dues-paying alumnus of Alpha Epsilon. On behalf of those alumni representing our undergraduate Alpha Epsilon brothers, I thank you for your support.

Together, we are better. Together, we are Sigs in the bond *well beyond* those four years we shared. Together, we are Alpha Epsilon; still, after all these years!

In Hoc,

Curt Denker '77

President, Greater Nebraska Area Alumni Chapter cdenker@pinnbank.com



Alpha Epsilon Continues to Flourish

In the fall issue of *The Husker Sig*, I described five major initiatives the undergraduate Chapter developed and subscribed to based on our desires for the Chapter, our work with our Chapter Advisors, and our strategic planning meetings at the province level and at Balfour. I'm pleased to report in this issue that we have made significant progress in each area as we finish the spring semester. I'd like to highlight just two of those areas in this issue which are receiving a great deal of emphasis this school year: philanthropy and richer organizational commitment and involvement. Both are essential to our overarching goal of continuing to build an effective and sustainable membership dedicated to the values and leadership principles of Sigma Chi.

Philanthropy

As an organization, we set an all-time high \$12,000 goal for giving back to the community, and as we go to press, we have reached the \$9,000 mark. Last semester, Colin Hill '18 developed the philanthropy Derby Days, (Continued on page 2)



Alpha Epsilon Continues to Flourish

(Continued from page 1)

which has steadily gotten more involvement from on-campus organizations and Sigma Chi alumni. This year, we added another promising philanthropy, where **David Galloway Jr. '16** and **Calen Griffin '18** teamed up with the Phi Mu Sorority on a fun event called "Chicken and Waffles". This food philanthropy raised nearly \$6,000 for Children's Miracle Network and Huntsman Cancer Foundation. Importantly, we also gave back to the community with more than 500 hours of service via a number of local volunteer initiatives.

Notably, this winter **Ben Smith '18** led a major service event in which our Chapter helped run a children's event at Morrill Hall, and members are involved in Lincoln's People's City Mission. In addition to our great service, we also took the opportunity to meet the 2016 Miss Omaha and learn about her service and philanthropic contributions. Summarizing, I'm personally proud that philanthropy is taking firm root as part of our culture at 1510 Vine.

Organizational Participation

On a separate front, the executive team has worked closely on improving our communication within the Chapter. Our goal was to be more effective in managing our internal communications. Our executive team found the most important issues this year required addressing changing student attitudes about fraternity engagement. We have correspondingly changed our housing, academic, and judicial bylaws to reflect those attitudes. We adapted a new academic bylaw to emphasize membership retention and encourage academic excellence. We have also formalized a new requirement for a member to live in 1510 Vine Street for a longer period of time as a fundamental obligation to the Chapter. Finally, our judicial system has taken a giant stride under the leadership of Trevor Jorgenson '16 by creating a more personable and thorough strategy for arriving at judicial decisions within the fraternity.



Husker Sigs conduct a short retreat to discuss "strategic visioning," setting the course for the Chapter's future direction.



Sigma Chi hosts all Derby Days teams for Monday night dinner before the competitions start.



Brotherhood Chairman Brendan "Lars" Larsen '19 makes pancakes on a Saturday morning in the sanctuary of our great kitchen.



Members celebrate Christmas with a secret Santa get-together.

Through these initiatives, the sense of commitment to one another has clearly grown, and our membership has become closer as we've developed activities to promote brotherhood. Brendan Larsen '19 has promoted events each week for each member of the fraternity to participate in, and also promoted more individually-focused member events to support one another on and off campus. For example, our group has been active on campus playing pick-up basketball or at University speaker events set up by Thien Chau '16 and Ky Veny '17, both of whom hold important student government offices on campus. We have also been involved in off-campus activities, such as supporting Jake Kawamotto '17 and Corey Oldenhaus '17 with their impressive musical performances.

As I look at the Chapter's strategic goals, I would be remiss to overlook the individual efforts of our brothers to make Alpha Epsilon the best Greek fraternity on campus. I'm confident that the big and small things that our group of young Sig leaders has accomplished will win another Chapter Peterson Award this year. Each member has identified a personal developmental goal to strive for to build real leaders and a stronger Sigma Chi. I believe that Alpha Epsilon Chapter is in great hands for the upcoming year. In all, there remains an opportunity for previously uninvolved alumni and any members looking for a richer experience to enthusiastically get involved.

In Hoc Signo Vinces, Andrew Chase '18 Consul

Visit AE Online

We publish a hard copy of *The Husker Sig* twice a year with support from your annual dues to the Greater Nebraska Area Alumni Chapter. We hope you enjoy it. Remember to "fill in the blanks" between the printed editions of *The Husker Sig* by visiting our website, which is dedicated to undergraduate and alumni interests alike. We're working on getting better and faster at posting news, and the more you use it, the better we'll get! Visit Alpha Epsilon at www.unlsigmachi.com.

SIGHE (MARK)

THIS OLD HOUSE: Stewardship Report

We seldom write about financial management in *The Husker Sig*, but it is an essential part of our stewardship, vitally important in making our physical facility at 1510 Vine Street a viable asset for the future and a well-run and well-maintained facility on an ongoing basis. Here, Chapter Advisor Executive Committee members **Brad Staskiewicz '09** and **Trey Pittinger '00** provide key metrics describing our current financial situation.

The subject is particularly important since we completed a major reinvestment in the house three years ago at a cost of over \$2,600,000. Happily, thanks to the stewardship of **Woody Denker '74**, our Greater Nebraska Area Alumni Chapter president, and **Justin Kurzer '01**, our House Corporation president, the house is in superb shape from a financial management standpoint. Once again, we are indebted to those whose commitment to the capital campaign has been unwavering.

For perspective, in 2013-14, we reoccupied the house with formal recognition from the University. As part of our agreement, the 2014-15 school year was the first we were allowed to have freshmen students reside in the house. We have consistently tried to make the house not only an exceptional place to live, but an exceptional value as well. To live at 1510 Vine, students pay about 75% of what it costs to live in the newer student dorms on the UNL campus.

Our operating statutes require us to collect payment via house bills from residents, out of which we pay basic expenses, namely staff costs, food, utilities, Sigma Chi and University fees, and rush- and brotherhood-related events. The remaining net profit is turned over to the Sigma Chi Building Corporation in the form of rent. The Building Corporation, in turn, uses these payments to pay real estate taxes, maintain the house, and make debt payments. In recent years, these expenses have ranged from \$70,000 to \$95,000 annually.

This school year, 2015-16, marks the first year in over a decade in which the rent from the Fraternity to the Building Corporation will cover all expenses. In fact, it will allow us to pay down \$35,000 in principle to our existing loan. We are committed to reducing our overall loan amount to \$750,000 by the end of this year, which will release our guarantors, mostly Sig alumni from the 1960s, from the personal guarantees made on the property when we chose to invest heavily in renovations three years ago.

Critical to our long-term financial health, and retiring the debt on the house, we are required to consistently operate with competitive rents and more optimized occupancy levels in the house. Membership growth is important, but retention among those living in the house is very important, not just for revenue generation, but for the opportunities that living in a centrally located facility provides in terms of building deeper brotherhood and richer experiences for our members. Our three-year trend of percentages living in is acceptable in terms of managing a modest bottom line. However, UNL Greek average membership is 71, so we are well below average on this measure.

Chapter to require members to live in the house a minimum of four semesters within their first three years in college. There will be a judicial committee that will hear appeals for students who would like the requirement waived; however, those members will not be able to hold an office in the Chapter and other key benefits will be taken away. It will become a cultural expectation that a member live in for four semesters.

- For upperclassmen, specifically seniors, we are looking at possible financial incentives in the form of a reduction in house dues to entice them to live in the house for their final year, which runs counter to the campus trends. This is an ideal time for them to lead and set the tone for their undergraduate brothers.
- We continue to rigorously pursue these strategies until we have a full house, which was redesigned during the renovation to comfortably provide for 56 live-in members.

Our undergraduates attended the Province Conference in early March and collaborated with other chapters and Province leadership to better understand national trends and strategies in this area so we can optimize our financial

	2013-2014	2014-2015	2015-2016
Active Members Spring Semester	38	52	64
Pledges Spring Semester	3	7	13
Live-Ins Spring Semester	22	31	36
% of Live-Ins to Members	58	60	56
Full-year Fraternity Revenue	\$197,000	\$310,000	\$362,000
Full-year Rent Paid to Building Corp.	\$27,000	\$86,500	\$113,000
Full-year Principal Reduction on Line of Credit	(\$49,000)	(\$8,000)	\$35,000

- Despite being in the black this year, we fully intend to improve our numbers as it relates to increasing the number and percentages of those living in the house by rethinking our current requirements.
- Specifically, the undergraduates have now taken the initiative to change the bylaws of the

performance. We will report on their key findings in the next issue of *The Husker Sig*. Meanwhile, long live a healthy and vibrant 1510 Vine. Well-constructed, well-managed, and, thankfully, always room to improve!

Sigs of the '60s Homecoming Get-Together

Brothers, it has been our recent custom to get together occasionally to celebrate our time at UNL in the '60s and try hard to forget how quickly the subsequent decades have passed.

Last year, we elected to change our events from a yearly reunion to a once-every-two-years reunion. As it is 2016, we are planning a get-together on Homecoming weekend this year, which will take place on October 1. All details are not finalized yet since we don't know what time they'll schedule that

pesky kick-off on Saturday against Illinois. But, as you'll read elsewhere, the undergraduate Sigs are holding a reception at 1510 Vine on Saturday irrespective of kick-off time.

And the Sigs of the '60s are organizing a get-together on Friday night, September 30, the night before. First, drinks and finger food at the "N" Club from 6-8 p.m. Then we will also provide an opportunity for Sigs of the '60s to have dinner within walking distance of the "N" Club in a private dining room somewhere in

downtown Lincoln. Details will be announced later via e-mail.

Meanwhile, if you think you are going to be in Lincoln for Homecoming and want to participate in our Friday night soirce, please let **Steve Davis**'67 (jstevedavis@comcast.net) or **Bob Seidell**'65 (bobseidell1@gmail.com) know. We look forward to seeing you to rally on the Huskers.

-The Gang of Sigs from the Sixties



Alpha Epsilon Emphasizes Strong Connections

Since returning to campus last fall, the men of Sigma Chi at UNL have made significant strides in spreading and promoting high ideals both within the brotherhood and outside to the UNL community. With more brothers initiated each semester, and the number of actives in the Chapter looking to grow exponentially in the next few years, we have placed heavy emphasis on fostering a tighter brotherhood among the actives and between the generations of pledge classes.

Alpha Epsilon Embraces Brotherhood Events

Newly elected Brotherhood Chairman Brendan Larsen '19 has taken initiative in organizing Chapter-wide events that allow brothers to engage with those members whom they might not otherwise have an opportunity to interact with in a more regular and meaningful way. In fact, under Brendan's instruction, there has been nearly one event per week this semester. Some of the more popular examples have been \$5 movie nights, pickup basketball games, and board game nights. There was also widespread acclaim for Sigma Chi Masters, an opportunity for brothers to don their polos and visors for a day of mini golf.

Alpha Epsilon Gets Involved on Campus

In addition to working within the Chapter, efforts have been taken to push Sigma Chi to the forefront of the University and city of Lincoln. Involvement Chairman and current UNL student body president, Thien Chau '16, mandated that every brother must be a part of a club or

activity that meets at least once a month. Thien also has worked individually with the pledges and vounger active members to determine what types of involvement best suits their talents and interests and helped point them toward connecting in that area of interest. The rest of the Chapter has rallied behind this cause by getting more active on campus. Numerous members are running for ASUN senator positions within their respective colleges. More members boast leadership positions within NHRI, Relay for Life, Enactus, several club sports, Big Event, and countless others. Brother Michael Kleine '17 is excited about the recent launch of the International Business Club, which he cofounded. Left and right, Sigs are doing fantastic things on campus and further connecting us in meaningful ways to broaden University life.

Sigs Engage in Lincoln

You'll read elsewhere in this issue about several of our key Sig philanthropic efforts. A key campus wide initiative is Dance Marathon, a 12-hour event in which participants endure hours of dancing in support of Children's Miracle Network, raising more than \$170,000. Numerous Sigs were involved, with a special shout-out to Matt Kramer '17 for raising the most money and being the last Sig standing. Another significant campus cause brothers supported was one for medical assistance for Kristen Kuhn, a UNL sophomore Kappa Alpha Theta who was diagnosed with Ewing's sarcoma earlier this year. Alpha Epsilon has participated in dress-down Monday dinners for the cost of \$1 per brother going toward the campaign.

Strong Bonds Among Greek Community

The brothers have also intentionally improved relations with other fraternities and sororities in the Greek community. There have been several themed "sober socials" planned and executed by Social Chairman Jake Mickelson '18. There have also been dinner exchanges with both Kappa Delta and Alpha Omicron Pi sororities, in which half of the Sigs were sent to their house and vice versa for formal dinner. Both instances went of without a hitch, with sorority representatives complimenting the good manners and demeanor of our members. Another big hit was an event with Kappa Alpha Theta around Christmas time. The sorority members were escorted to the Sig House for a night of making gingerbread houses, watching Christmas movies, and decorating ornaments. Everyone got to flex their creative muscles, and this opened up relations for future involvement with the wonderful ladies of Theta.

Sigma Chi has been an admired fraternity at UNL for decades, and while the active Chapter is always aware of the honor associated with the White Cross, we recognize the benefits of making others on campus aware of the ideals and values we strive to live by. We are determined to show that Sigma Chi is integrally connected with UNL, representing the finest in campus values and leadership.

In Hoc,

Ben Smith '18

Service Chairman

From Housemother to House Dad

Most AE alumni over the years have had an older woman living behind the substantial wooden door in the John Wayne room. A housemother it was. But for the current AE undergraduates, it is much different. Isaac Moore, FarmHouse '13' serves as our unique "House Dad." Isaac is a young, ambitious, and resourceful man who knows a great deal about fraternity life and is a superb resource for us at 1510 Vine Street.

"The special sort of guy-to-guy connection support from the traditional house mom might not be possible with a housemother. Sometimes guys just get knocked down by this university experience, and to be the one who helps lift them up is something that is truly special." Isaac says. He sees encouragement and support as his main opportunities in the house. As a youngster growing up with three brothers in a farm family from Stromsberg, he quickly grasped the meaning of brotherhood, where he learned the true meaning of family and love of those who surrounded him.

As time progressed, Isaac found himself in the center of the high school activities, starting on both offense and defense on his football team, which he described as his favorite activity. Coming from a small school, he was routinely asked to play a variety of roles. Choir, track, basketball, theater, quiz bowl, FCA, and mentoring were just a few

activities he was involved with. Our very busy house dad-to-be graduated from high school with a mere 36 other students.

His father and other family members were members of FarmHouse, so he knew he wanted to rush. And with a great-uncle and a few cousins as Sigma Chis, he could see the way fraternities helped the transition into manhood. All throughout college, Isaac remained highly involved with his fraternity.

"A fraternity is a special place. It links you with other young men with whom you might not necessarily get along or with whom you might have the same interests. It forces you to grow up and to work together, professionally, with other people with different ideas. You know, like the real world." Isaac smiled. He enjoyed terms as Brotherhood



Fall and Spring Rush Efforts Yield 33 New AE Pledges

Near the end of the spring 2015 semester, the brothers at Alpha Epsilon elected a pair of underclassmen as co-chairmen of the rush program.

Jack Glover '18, a freshman completing his first year of studies, and myself, Jake Kawamato '17, a sophomore, were short on experience, but up to the task in enthusiasm.

Alpha Epsilon has grown so quickly over the last two years following our reorganization and a highly successful rush program. While a successful rush was great in terms of building up our membership, it also placed some strain on our capacity to train new members in the values of Sigma Chi. For the 2015-16 academic year, the Chapter and our advisors agreed that our recruitment needed to continue to focus on recruiting quality Jordan Standard men. In setting our goals, we agreed that we would prefer having 15-20 A+ men rather than 25-30 who merely met basic standards for membership.

On a steep learning curve, Jack and I assimilated the finer details of recruiting and how to more fully engage the active Chapter in building our membership. But before long, with the help of former Recruitment Chairmen, including Ky Veney '17, we executed a formula that worked quite well for us.

In the end, we have had a very successful rush program for our 2015-16 year, enlisting 21 new pledges in the fall term and another 12 in the spring. Of the 21 pledged in the fall, 18 were invited to participate in initiation. We are really excited about this new class of 2015-16. On the whole, recruitment this summer and throughout the



Pledges (front row) receive their pins during a night of formal pledging.

school year was very successful, and we achieved our goals of recruiting high-quality young men while surpassing our original quantitative goals as well.

First, let us congratulate our 18 new initiates from the fall class. We are proud to call each of them brother, and to have them wear the White Cross.

AJ Abrevaya / Chalfont, Pa.
Alec Alvarez / Omaha, Neb.
Scott Ayers / Denver, Colo.
Alex Christen / Omaha, Neb.
Alex Darrington / Brandon, S.D.
Parker Durham / Lincoln, Neb.
Riley Hays / Omaha, Neb.
Riley Herchenbach / Omaha, Neb.
Tony Holleran / South Bend, Neb.
Tyler Jennings / Imperial, Neb.
Zach Kohut / Grosse Pointe Park, Mich.
Cosmo Konrad / Los Angeles, Calif.
Ryan Konrad / Los Angeles, Calif.
Brendan Larsen / Omaha, Neb.

Treyton Merwick / Lincoln, Neb. Matt Taylor / Omaha, Neb. Tyler Thille / Wahoo, Neb. Brandon Thomas / Lubbock, Texas

During the fall semester, and into the early parts of the spring semester, we rushed young men to be in the spring 2016 pledge class. We did not have a limit on the size, nor a numerical goal given the strength of our fall class. Again, the focus was on recruiting quality young men who would contribute to and thrive in our brotherhood. The result was outstanding as more good young men pledged Sigma Chi. These nine newly initiated brothers make up the spring 2016 pledge class:

Mark Anderson / Dunlap, Ill.

Kyle Bauer / Crete, Neb.

Austin Dell / St. Charles, Ill.

Ty Khubchandani / Gurnee, Ill.

Connor Mellick / Sioux Falls, S.D.

Blake Rich / Parker, Colo.

John Schmitt / Omaha, Neb.

Billy Seeger / Gurnee, Ill.

Trevor Wood / Bellview, Neb.

Overall, we feel that recruitment went very well this year. We gained 18 new Sigma Chi initiates from our fall class—and another nine from the spring class. We are clearly growing in numbers as well as stature.

Partly as a result of the 2015-16 rush effort, we are in a great position as a Chapter, and see the benefits of all the hard work, alumni support, and tremendous amount of passion that has gone into Alpha Epsilon over the last few years. It has all paid off in helping to make us an influential Chapter on campus and in the community, and a place where the best and brightest young men in years to come will aim to join.

In Hoc,

Jake Kawamoto '17

Rush Chairman

Chairman and Vice President at FarmHouse, which also provided our very first Alpha Epsilon House Dad, **Jack Ehrke**, *Farmhouse '12*, who was also a member of FarmHouse.

Beyond FarmHouse, Isaac was very involved with The Navigators, a non-denominational Christian campus ministry, and upon graduation, he was offered a full-time job with the organization. Isaac has always been strong in his faith, and has built a life surrounding it. After a year's experience with The Navigators, he was given the opportunity be our house dad. Upon consulting his great-uncle, Dennis Moore '68, and his parents, he decided, "You know, why not? I'm already working with Greeks with The Navigators as a mentor. I love the Greek system, so why not take my experience and understanding up a notch?"

In the active Chapter, you'll find uniform admiration of Isaac. An energetic guy, he brings in great speakers for Monday night dinners, he looks over our resumes, and he helps find our strengths thorough Gallup's StrengthsFinder, just to name a few innovations he has brought to his position. If you asked any undergraduate what Isaac's role in the house is, I think they would say "support." He's our extra set of eyes... if there are any problems with the inner workings of the Chapter, he'll know about it. If you ever find troubles within your own coming of age, you can talk to him. That's quite an endorsement for our house dad.

In Hoc, **Mikey True '17**Chapter Editor

Save the Date

HOMECOMING 2016

bviously, no one has a crystal ball, but we're betting on less of a roller coaster of a football season this 2016 than we saw in 2015. Despite a couple of much tougher games this year—like Ohio State and Oregon, for example—we should certainly improve. If we don't, half the state will move to Colorado or Iowa and Coach Riley won't have anywhere to hide. Even in Corvallis.

The Husker Homecoming game this season will be on October 1 against "the Fighting Illini" of Illinois. (Can anyone smell revenge from last year's disaster?) So, save the date now, pack your bags, and come to Lincoln for all the festivities that go along with Homecoming.

Since the kick-off time on October 1 will likely not be announced until a week or so before the game, we're sort of hamstrung on specific events and timing as this issue of *The Husker Sig* goes to press. But here are a few things you can count on:

- Alpha Epsilon will host an alumni reception on the day of the game at the Chapter House.
- Brothers you know will be there and they'll be a year older than when you last saw them. And more fun. Maybe.
- The band will march to Memorial Stadium to a lot of hoopla.
- Someone will kick off and someone will receive a football to begin the game.
- There will be red everywhere you turn.
- Hotel rooms and tickets always seem to be available, even if you've heard otherwise.
 But start looking now.
- Illinois will wonder why they ever let Nebraska into the Big 10.

So mark your calendars and plan to reunite with old Sig friends. In fact, bring one or more along. Plan to visit the house. And stay tuned via our website, www.unlsigmachi. com, for details as game day approaches.





THE HUSKER SIG

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Alpha Epsilon Officers Elected for 2016-17

Ipha Epsilon is now well into the spring semester, and while the primary elections are taking place across the country, we have had some elections of our own here at 1510 Vine. In February, we held early elections to facilitate advanced planning for the key leadership positions of Consul, Pro Consul, and Recruitment Chairman. The slate was full of great candidates for each position, making the election process long and arduous, but our worthy brothers were willing to stay extended hours to elect our new leaders as we entered the spring term.

Ky Veney '17 is our Consul Elect for the 2016-17 academic year. Ky is a Lincoln native going into his senior year at UNL, studying journalism. He is our current Magister and has served as Recruitment Chairman and Recruitment Advisor in the past. When asked what he looks forward to most as future Consul, Ky replied, "Helping the officers realize their full potential and creating a sustainable organization that has the longevity to stand for years to come."

The newly appointed Pro Consul Elect is Calen Griffin '18. He is our current Quaestor and previously served as Scholarship Chairman and Assistant Quaestor. Calen is a sophomore from Imperial, Nebraska, and is studying finance and accounting.

The position of Recruitment Chairmen has evolved this year from a two co-chairmen system to optimize our competitiveness and to plan for further growth. The objective is to identify and sign 30 new outstanding pledges in the fall. In order to further increase our probability of success, a Head Recruitment Chairman was added to manage all the many organizational details of summer recruitment and act as manager for the recruitment team. Adam Gilmore '18, a sophomore from Columbus, was elected as the Head Recruitment Chairman. Reporting to Adam will be recruit leaders Johnny Keeley '18, a sophomore from Omaha, and Michael Kleine '17, a junior from Gurnee, Illinois, who will be "working the field" so to speak. The recruitment team has already started working and made a strong showing for Alpha Epsilon during Greek Weekend in early March.

Important note to alumni: Your referrals provide a decided leg up for the Chapter in this competitive rush environment. It is never too early—nor is it too late—to refer an outstanding young man for membership! To refer an outstanding young man for consideration for rush this summer, please contact Adam Gilmore '18, Head Recruitment Chairman, at (402) 564-9746 or adam68601@gmail.com.

Additional important elections were held in April to round out key offices within Sigma Chi. The Chapter has chosen an outstanding group of individuals to lead the many important offices within the Chapter for the 2016-17 school year. To learn who they are—from Annotator to Scholarship—please visit our website at www.unlsigmachi.org.