



# TRITON PROTECTION GROUP LLC

## ADVANCED SECURITY APPLICANT SCREENING QUESTIONNAIRE

Applicant Name: \_\_\_\_\_

Date: \_\_\_\_\_

**Instructions:**

Answer all questions honestly and in detail. Short or evasive answers may disqualify you from further consideration.

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### SECTION I – BIAS & PROFESSIONAL JUDGMENT

**1.**

Describe a time when you had to interact professionally with someone whose lifestyle, appearance, or beliefs you strongly disagreed with.

How did you ensure your personal views did not influence your conduct?

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**2.**

You are assigned to a property where most subjects you encounter belong to a demographic group different from your own.

How do you prevent subconscious bias from influencing enforcement decisions?

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**3.**

A coworker makes a racially insensitive joke while on post.

What is your responsibility in that moment, and why?

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### SECTION II – MENTAL HEALTH & EMOTIONAL CONTROL

**4.**

Describe how you personally manage stress after a high-conflict incident.

What does decompression look like for you?

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**5.**

A subject verbally insults you, questions your authority, and attempts to provoke a reaction in front of bystanders.

What is your internal dialogue in that moment?

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**6.**

Have you ever experienced burnout, depression, or emotional exhaustion in a professional role? If so, how did you address it responsibly?

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**7.**

If you were experiencing personal stress (financial, relationship, family), what safeguards would you put in place to ensure it does not affect your performance?

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### **SECTION III – SKILLS & LEGAL UNDERSTANDING**

**8.**

Explain the difference between “detention” and “arrest” under Florida law as it applies to private security.

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**9.**

What is the legal threshold for drawing your firearm?  
Explain your answer in terms of objective reasonableness.

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**10.**

Write a short incident narrative (5–7 sentences) for the following:  
You respond to a disturbance in a parking lot. A male subject is yelling at staff and refusing to leave after being trespassed. He clenches his fists and steps toward you when you approach.

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### **SECTION IV – SCENARIO-BASED DECISION MAKING**

**11.**

You are working mobile patrol. You observe a vehicle parked behind a closed business at 2:30 AM. Walk through your step-by-step approach.

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**12.**

During an event assignment, a VIP client instructs you to physically remove someone who is being disruptive but not physically threatening.  
How do you handle the situation legally and professionally?

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**13.**

You witness a fellow officer use more force than necessary on a compliant subject.  
What is your obligation?

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**14.**

A client demands you detain someone "just because they look suspicious."  
There is no crime observed.  
How do you respond?

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## **SECTION V – INTEGRITY & SELF-AWARENESS**

**15.**

Why should Triton Protection Group trust you with authority, a badge, and potentially a firearm?  
What character flaw are you actively working to improve?

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# **Candidate Acknowledgement**

Candidate Name: \_\_\_\_\_

Date: \_\_\_\_\_

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## INTERNAL EVALUATION SECTION (DO NOT COMPLETE)

Emotional Regulation: \_\_\_ / 10

Bias Awareness: \_\_\_ / 10

Legal Understanding: \_\_\_ / 10

Integrity Indicators: \_\_\_ / 10

Report Writing Ability: \_\_\_ / 10

Overall Command Recommendation:

Advance to Interview

Conditional Review

Do Not Advance

Evaluator: \_\_\_\_\_

Candidate Response Notes:

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