

Brittain Compass Cove Resort - Barista

HOST INFORMATION

Company Description:

Enjoy the sun and sand in Myrtle Beach while earning money and gaining experience!

Compass Cove Resort is one of Myrtle Beach's favorite oceanfront properties! It is close by to some of Myrtle Beach's top attractions - the Market Common (shopping and dining), Family Kingdom Amusement Park, and the SkyWheel!

Brittain Resorts & Hotels manages over 20 resorts, 35 restaurants and bars and 6 Starbucks locations all with a reputation for providing an exceptional guest and employee experience. We love having our J-1 students every year!

There are many opportunities to secure a second job within the community.

Myrtle Beach is the 'Sun Fun Capital' and 'Golf Capital of the World', the showpiece of the Grand Strand, a 60-mile span of white sandy beach that runs from Little River to Pawleys Island, South Carolina. There are 14 million visitors annually, Myrtle Beach offers an extensive list of family friendly attractions, premier restaurants, shopping destinations, and a variety of outdoor entertainment.

Check us out on social media!

Instagram | TikTok | Facebook | Website

Host Website: https://www.compasscove.com/

Site of Activity: Brittain Compass Cove Resort

Parent Account Name: Brittain Resorts and Hotels

Host Address: 2311 South Ocean Boulevard Myrtle Beach , South Carolina , 29577

Nearest Major City: Myrtle Beach , South Carolina , Less than 10 miles away

PLACEMENT INFORMATION

Job Description:

We are looking for a fun & outgoing "people person" to complement our team. This individual must be hard-working and motivated in providing quality service and products with a smile. You will be creating an awesome service experience for all customers! You must be very friendly, customer-focused, and speak advanced English.

Barista responsibilities include, but are not limited to:

- Deliver great customer service.
- Greet guests.
- Use a cash register to take food & drink orders.
- Process transactions with cash and card, delivering correct change when needed.
- Perform cleaning duties, including but not limited to cleaning counters, floors, equipment, and dishes.
- Perform stocking duties
- Maintain a clean and safe work environment at par with all appropriate company, state & federal standards
- Prepare food & drinks according to company standard
- Other duties as assigned

Qualifications:

- Advanced English skills
- Must be outgoing and friendly
- Must be able to work in a fast-paced environment, and stand for long periods of time
- Passion for providing exceptional service to guests and team members
- Strong attention and care to details
- Responsibility, reliability and honesty
- Teamwork and collaboration

Typical Schedule:

Your schedule could change weekly, depending upon business needs. You MUST be available to work every Friday, Saturday and Sunday as those days are our busiest. Shifts can begin as early as 5:30 AM.

Seasonal changes to job duties or available hours: Yes

Due to the cyclical nature of the hospitality business, team members may be required to work varying schedules to reflect the business needs of the resort, including weekends and holidays.

Drug Test required: No

COMPENSATION

Hourly Wage: \$12

Eligible for Tips: Yes

Customers will tip on occasion, but tips are not guaranteed.

Estimated weekly wages including tips: \$384

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 32

Estimated minimum number of hours per week: 32 Estimated maximum number of hours per week: 32 Potential fluctuation in hours per week: Hours are based on business needs. Average number of hours per week reached by last year's seasonal employees: 32 Overtime Policy: Yes, paid after 40 hours Job-Specific Benefits: Customers will tip on occasion, but tips are not guaranteed. **JOB REQUIREMENTS** English Level required: ***** Advanced Required to be 21+: No **Previous Experience required:** No **Qualifications & Conditions** Lifting Lifting requirement: 25lbs/11kgs Description: Lifting items up to 25lbs may be required. Standing for entire shift Handling cleaning chemicals Job Training required: Yes Length of job training: Up to 1 week Hours per week during training period: 32 Different wage during training period: No

Start on specific day of the week: Yes

Monday

Training requirements:

Please expect to work a minimum of 32 hours a week during the training period.

Need to wear uniform: Yes

Uniform Policy:

You will be provided with one uniform top, and one pair of pants. You may purchase more uniform tops, pants and shoes. Non-slip footwear is required and may be purchased locally.

Cost of uniform: \$0

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

You must wear the company-provided uniform. Follow the company guidelines on personal hygiene. Neatness and cleanliness are a must. Your uniform must be clean and you must maintain good hygiene, bathe daily and use deodorant. No visible tattoos or facial piercing. Hair must be neat, conservative, clean and of a natural color. Hair that is shoulder length or longer must be gathered in a neat ponytail.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Sporting Events, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Holiday Events, Evening baseball game

Additional Details about Cultural Offerings:

We'll arrange a night out at a baseball game! The **Myrtle Beach Pelicans baseball team** is the affiliated with the famous Chicago Cubs and it is a fun evening out for everyone.

J-1 students with the Pelican's mascot!

Local Cultural Offering:

We'll provide you information and directions to the All Nations Café where Exchange Visitors can get free dinner 2 nights a week and meet others from all countries. We'll tell you how to get discounts on local attractions.

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

Employer-owned or employer-arranged housing description:

Participants are not required to stay in employer-owned housing. If you choose to stay in employer-owned housing, you must sign and abide by the housing agreement. There are 3 employer-owned housing sites. Housing assignments are made by the employer. There will be no more than 6 people in a unit. Units are NOT co-ed. Units contain beds and linens (towels, bed sheets, blankets, pillows, pillow cases). Each unit has at least one bathroom, and no more than 4 people will share a bathroom. Laundry (washer/dryer) is available on-site at each housing location. Kitchen facilities are available on-site at each housing location (some are located inside units, and some are in a common

area). Rent includes cable TV, Wi-Fi and utilities. Housing costs can range from \$105 - \$165 per week. Housing is only available starting on your agreed upon arrival date. If you arrive prior to your agreed upon arrival date, you will have to secure your own housing until that date. Students are required to move out of their housing within 2 days of the work end date noted on their job agreement. Housing Locations: 1) 2801 N Ocean Blvd, Myrtle Beach SC 29577 2) 403 24th Avenue N. Myrtle Beach, SC 29577 3) 2300 S Ocean Blvd, Myrtle Beach SC 29577 Additional housing locations may be added if needed.

Lease Agreement: Yes

Onsite Amenities:

WiFi: Yes

Description:

WiFi is provided in housing

Phone Service: Yes

Description:

There is reliable cell phone service throughout Myrtle Beach.

Kitchen facilities: Yes

Description:

Each unit has a kitchen or access to kitchen facilities.

Laundry facilities: Yes

Description:

Each employee-housing location has at least one on-site washing machine and dryer.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 6

Suggested Occupancy Per Room: 1 - 6

Rooming Arrangement Description:

Participants are not required to stay in employer-owned housing. Housing assignments are made by the employer. You may request to share a unit with friend(s), but units are NOT co-ed. Roommate requests are not guaranteed, but we will try to accommodate them if notified well in advance of your arrival. There will be no more than 6 people in a unit and no more than 4 people will share a bathroom.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$165

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: \$100
Description:

\$100 deposit is deducted from the paycheck over 4 pay periods (\$25 a week until fully paid).

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

The deposit will be refunded if the unit meets housing guideline standards upon move-out. You could lose your deposit if you do

not follow the guidelines. This includes but is not limited to: if unit is not kept clean; unauthorized people in unit; or if you leave the housing or your job.

Details About Deposit Refund:

The housing deposit will be refunded through payroll.

Transportation to Worksite:

Walking Commute Time

Estimated commute time: Under 15 minutes

Description: Some housing locations are within walking distance of the property. If you are placed in a housing location that is not within walking distance, there are options for local bike rentals and public transportation.

Biking

Estimated commute time: Under 15 minutes

Bicycles are provided free of charge: No

Bicycles are not provided: Yes Bicycles are available to rent: No

Estimated cost: \$

Description: Bicycle rentals are handles through local bike shops or the International Students Center. International Students Center (an option for bike rentals): https://www.facebook.com/groups/ISCMB/

Local Bus, Subway or Train

Estimated commute time: Under 15 minutes

Estimated cost: \$2 Total: No Per Day: Yes

Description: Public transportation via bus is available through CoastRTA. It is \$1.00 to board the bus, unless you are on Route 21. CoastRTA provides translation services for any transportation questions. Information: https://coastrta.com/j-1-travel-

information/

ARRIVAL INFORMATION

Arrival Instructions:

- Arrival Days: Pick-up will be provided only on your assigned arrival date, which will be 2-3 days before your Monday start date. You will confirm this date with us after you are offered a position and book your travel.
- Arrival Hours: Pick-up will be available only if you arrive between 7:00 AM and 9:30 PM EST on your assigned arrival date.
- Arrival Locations: Pick-up is offered only from Myrtle Beach International Airport (MYR) or the Myrtle Beach Bus Station (511 7th Ave N, Myrtle Beach, SC 29577).
- Important: If you arrive before your assigned arrival date or outside of arrival hours (before 7:00 AM or after 9:30 PM), you will need to arrange your own transportation and temporary accommodations. You will not be able to move into housing until your assigned date. We recommend staying at the Red Roof Inn (2801 South Kings Hwy, Myrtle Beach, SC 29577) and requesting the J-1 room rate. Pick-up from the hotel can be arranged on the morning of your assigned arrival and move-in date. Pick-up will be provided only on your assigned arrival date, which will be 2-3 days before your Monday start date. You will confirm this date with us after you are offered a position and book your travel.

Suggested Arrival Airport:

Myrtle Beach, MYR, Less than 10 miles

Estimated cost of transportation to worksite from suggested airports: \$0 to \$25

If arriving after regular hours:

Suggested After-Hours Accommodation:

Red Roof Inn 2801 South Kings Hwy Myrtle Beach , South Carolina 29577 https://www.redroof.com/property/SC/Myrtle-Beach/RRI232 843-646-4444 \$75 to \$100

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Student start dates are on Mondays only. On Wednesday, you will attend the Myrtle Beach J-1 Student Orientation meeting at the Seacoast Vineyard Church. This orientation reviews information on bike rentals, applying for a Social Security Card, safety, bank accounts, cell phones, and more. There is a Social Security Administration office at 611 Burroughs and Chapin Blvd, Myrtle Beach, SC 29577, which is near all work locations if needed.

Nearest SSA Office: Myrtle Beach , South Carolina , Less than 10 miles

Other:

Wage Payment Schedule:

Pay is distributed weekly on Fridays. Direct deposit and paper check are available.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Follow the company guidelines on personal hygiene. Your uniform must be clean and you must maintain good hygiene, bathe daily and use deodorant. No visible tattoos or facial piercings. Hair must be neat, conservative, clean and of a natural color. Hair that is shoulder length or longer must be gathered in a neat ponytail.

Second Job Availability: Yes, likely

Applicable Company Policies:

Smoking is not permitted in housing or at worksites. Second jobs are allowed, but your second job must work around your schedule with Brittain Resorts & Hotels.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Restaurants

Walking Distance from Housing:

Food Market, Restaurants

In Town, Requires Transportation:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library