



Giant Food Store 389 at Atlantic Avenue - Food Clerk

HOST INFORMATION

Company Description:

Looking for a great employer...you'll find the recipe for success at **Giant!** We offer a variety of opportunities for talented individuals interested in joining a motivated, friendly and diverse team. Our commitment starts and ends with you and our customers. For over 75 years, we've operated our business with a single goal in mind: delivering unmatched selection, quality and value.

The city of **Millville** is 5 minutes from Bethany Beach. A local bus will transport students between these two towns. There is also an accessible bike route. Guarded by its famous totem pole, Bethany Beach's ocean beaches offer many recreational opportunities, including swimming, fishing, surfing and boogie board and raft riding. The water is warm enough to swim in from late May through early October. On the bay side in Bethany Beach, our waters provide safe places for sailing, windsurfing, jet skis, fishing, crabbing, water skiing and boating. At night, everyone in the family can find something to do with shops, restaurants, basketball and volleyball, video arcades, or just walking Bethany Beach's 1/2-mile long boardwalk.

We provide employer- arranged housing and offer employee discounts! WE WILL ALSO COVER YOUR HOUSING DEPOSIT!!

Local church will provide free bikes for transportation.

Giant hosts staff parties with food and drinks a few times a month to allow students to interact in a non-work environment. There will also be a big end of the summer season party!

Host Website: <https://giantfood.com>

Site of Activity: Giant Food Store 389 at Atlantic Avenue

Parent Account Name: Giant of Maryland, LLC

Host Address: 38069 Atlantic Avenue Unit 9 Millville , Delaware , 19967

Nearest Major City: Washington , District Of Columbia , Over 50 miles away

PLACEMENT INFORMATION

Job Description:

Food Clerk position will include opportunities to train & work in either one or numerous of the following departments. All departments will require: Excellent customer Service & other job functions as assigned or necessary

SEAFOOD CLERK

Receiving & coding product

Weighing & wrapping product

Reloading case with fresh product.

Setting up / Breaking down case (where applicable)

*Cleaning cases / changing of ice
Service customers 80% of the time.*

BAKERY CLERK

Panning, retarding, proofing, baking product, cake decorating

Pricing, signing

Making muffins

Packaging, labeling

Sweeping floor

Cleaning pans & utensils

Making coffee

Ringin register

Receiving and storing load

Stocking Shelves

CASHIER

Scan items (repetitive hand/arm/shoulder motion).

Bag items (lift grocery bags - up to 15 lbs./frequently; up to 25 lbs./occasionally).

Face & neaten shelf stock in aisles.

Put away overstock & customer returns.

Stock Front End merchandisers.

Retrieve carriages, as necessary.

Maintain general sanitation/housekeeping

DELI/PREPARED FOODS

- Back room preparation of product ie., opening roast beefs, hams, etc.

- Cleaning & sanitation of the equipment & work area.

- Washing down cooler, which may require moving product & racks.

- Putting away loads.

- Loading product into the case.

- Assist in the cheese bazaar area/ordering, set up & put away loads.

- Rewrapping product at the end of the night.

- Restocking bread & snack racks in front of deli cases.

- Load chicken oven/prepare sandwiches daily.

- Clean Chicken Rotisserie & backroom area.

GROCERY/ DAIRY/FROZEN CLERK

Stocking

Lifting case; place down, cut open, price mark, lift out individual package/can, & stocking/blocking of the shelves

Price marking/Price changes

Remove package/can from shelf, price mark, replace on shelf,

Sanitation/Housekeeping/Cleaning

Cleaning & Dusting

PRODUCE CLERK

Stocking

Lifting case; place down, cut open, price mark, lift out individual package/can, place on shelf, rotation of product, culling of product

Price marking/Price changes

Remove package/can from shelf, price mark, replace on shelf

Sanitation/Housekeeping/Cleaning

Cleaning, Sanitizing and dusting

Cutting and packaging fruits and vegetables

Labeling weighed fruit

Giant is a Union Shop & there will be a required initiation fee of \$50 and a weekly fee of \$11.75. All fees will be automatically deducted from your weekly payroll. Please ask for more information, if needed.

Students must understand that the 35 hours are guaranteed. Should the student decide to limit their availability due to a second job, we have the right to cut the hours to fit the needs of the business, as the primary employer, we should be your first responsibility.

All positions have the possibility of working in cold conditions ranging but not limited to: -10 degrees or below to 36 to 65 degrees. CASHIER

Condition Temperatures - vary, depending on temperature outdoors

Typical Schedule:

Flexibility with schedule required. Friends may not be able to work the same shifts or have the same days off. Will work weekends.

Drug Test required: No

COMPENSATION

Hourly Wage: \$15

Eligible for Tips: No

Estimated weekly wages including tips: \$525

Bonus: No

** All figures above are pre-tax*

Estimated average number of hours per week: 35

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 48

Potential fluctuation in hours per week:

Hours will be lowest at the beginning to mid May, and the end of September. The most hours will be mid to end of May, June, July, August and the beginning of September.

Average number of hours per week reached by last year's seasonal employees: 35

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

After you have been working for 30 days, you will receive a 10% discount on Giant brand grocery purchases, some items excluded.

JOB REQUIREMENTS

English Level required:



Advanced

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 75lbs/34kgs

Description:

SEAFOOD, BAKE SHOP, DELI/PREPARED FOOD, GROCERY/DAIRY/FROZEN and PRODUCE CLERK Physical Requirements: Lifting - up to 60 lbs. Carrying - up to 60 lbs. Pushing U boats (200 300 lbs.) Pulling Pallets (1000+ lbs.) Six wheelers (100 150 lbs.) CASHIER Physical Requirements Lifting - up to and over 25 lbs.

Standing for entire shift

Handling cleaning chemicals

Working outdoors

Other qualifications or conditions

Description:

Food Clerks may be moved between various departments as needed. All position will primarily require a full day of standing on your feet but also will require kneeling, bending at the knee and waist. Will typically also require raising your arms over your shoulder & twisting of your hands Must have strong communication skills, a friendly, positive attitude and be dedicated to customer service. Must be attentive to guests and highly knowledgeable about store items in order to assist guests. Must be able to work individually or on a team and at a quick pace. Must have the ability to read, write, and understand and respond to instructions given in the English language. Food Clerks serve as a representative of our company and must display courtesy, respect, tact, and discretion in all interactions with other employees, management, owners, guests, and members of the local community. Must be willing to work with many different cultures and races.

Job Training required: Yes

Length of job training:

One week

Hours per week during training period: 32

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Training is largely on the job training where the new hire is paired with a trained staffer and shown how to perform the necessary tasks of the job.

Need to wear uniform: Yes

Uniform Policy:

Employer will supply complete uniform except shoes and pants - shoes have to be closed toed and closed heeled and in some cases must be non-slip, pants can be jeans or khakis but must be full length and cannot have any holes in them. Be prepared to be working in cold conditions in the store, please bring a sweater.

Cost of uniform: \$0

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

Employer will supply complete uniform except shoes and pants - shoes have to be closed toed and closed heeled and in some cases must be non-slip, pants can be jeans or khakis but must be full length and cannot have any holes in them.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Company Parties, Potlucks or Dinners, Will provide information about Events, Local Resources, Attractions/Sites, Local Community

Additional Details about Cultural Offerings:

Giant Foods hosts a catered associate luncheon a few times a month to allow students to interact in a non-work environment. There will also be a cookout hosted at the end of the summer season.

Local Cultural Offering:

Bethany Beach, which is less than 5 miles from the worksite, offers free activities such as movies on the beach, nightly music, & farmer's markets on the weekends.

Rehoboth Beach also offers a lot of shopping with the outlets, a boardwalk, & variety of restaurants.

DART Beach Bus Service

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

Employer-owned or employer-arranged housing description:

Employer provides several housing options, housing is first come first served. PLEASE REACH OUT TO ZACH ELDER at zachary.elder1@giantfood.com AS SOON AS YOU ARE HIRED to reserve your housing spot! PLEASE NOTE THAT HOUSING ASSIGNMENT WILL BE DETERMINED BY YOUR EMPLOYER ACCORDING TO THE LANDLORDS' REQUIREMENTS. Housing will be offered within a \$150-\$175 weekly price range, 2-4 students per room, shared bathrooms. Housing has kitchen access and laundry facilities. All the houses are within walking/safe biking distance from the store. PLEASE NOTE that the employer will be paying your housing deposits, but you will be responsible for paying the equivalent of the deposit if there are damages.

Lease Agreement: No

Onsite Amenities:

WiFi: Yes

Description:

Reliable internet service/Wifi service

Phone Service: Yes

Description:

Reliable internet service/Wifi service

Kitchen facilities: Yes

Description:

All participants will have access to shared onsite kitchen facilities

Laundry facilities: Yes

Description:

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 2

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 2 - 4

Rooming Arrangement Description:

There will be individual beds and bunk beds. Shared bathrooms. One gender per room preferred.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$175

Housing Cost Deducted from Paychecks: No

Description:

Can pay the landlord weekly

Utilities Costs: No

Housing Deposit: Yes

Cost: \$300

Description:

This has been paid by the Company and no funds will be required by the participant. PLEASE NOTE that the employer will be paying your deposits, but you will be responsible for paying the equivalent of the deposit if there are damages.

Housing Deposit Refundable: No

Transportation to Worksite:

Walking Commute Time

Estimated commute time: Under 15 minutes

Description: 5-10 min walk, sidewalks, safe paths

Biking

Estimated commute time: Under 15 minutes

Bicycles are provided free of charge: No

Bicycles are not provided: Yes

Bicycles are available to rent: No

Estimated cost: \$

Description: Assisting Bicycle Commuters Program: We loan bikes free of charge to J-1 students. To get the process started contact: Carol Donhauser, 410-207-4395, carol.donhauser@gmail.com

ARRIVAL INFORMATION

Arrival Instructions:

Please fly into Philadelphia International Airport (PHL) approx. 2.5 hours away from the Millville/Bethany Beach area.

Students can take the Greyhound bus to either Dover, Delaware (<https://www.greyhound.com/en-us/bus-from-philadelphia-to-dover>) **OR** Salisbury, Maryland (<https://www.greyhound.com/en-us/bus-from-philadelphia-to-salisbury>). From there, you can catch an Uber to your housing location. Please plan to arrive at your housing and not to the store.

Please contact your employer at least 2 WEEKS prior to arrival to provide all flight and arrival details: carleigh.walter@giantfood.com

Suggested Arrival Airport:

Philadelphia International Airport, PHL, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$100 to \$150

If arriving after regular hours:

Suggested After-Hours Accommodation:

Days Inn by Wyndham Springfield/Phil. Intl Airport
650 Baltimore Pike
Springfield , Pennsylvania 19064
www.wyndhamhotels.com
1-610-816-0781
\$75 to \$100

Microtel Inn & Suites - Philadelphia Airport
8840 Tinicum Blvd
Philadelphia , Pennsylvania 19153
<https://wyndhamhotels.com>
1-215-492-0700
\$100 to \$150

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: Yes

All associates will need to fill out an application on-line. Go to giantfood.com, scroll to the bottom of the page, under Company and click on Careers, go to Store hourly position and click on Apply Now. Make sure that you select Grocery store, Delaware and change the city to Millville. If you do not have a social security number, contact Carleigh at carleigh.walter@giantfood.com to receive a temporary one.

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We will give you directions to the Lewes Social Security Administration location and direct you toward websites and organizations that offer shuttles there such as the DART Beach Bus service (<https://dartfirststate.com/RiderInfo/BeachBus/index.shtml>). Upon receipt of your Social Security Number, you are to supply this to your store leader as soon as possible.

Nearest SSA Office: Lewes , Delaware , Less than 25 miles

Other:

Wage Payment Schedule:

You will be paid weekly. Please note that the first check can take up to 3 weeks in order to get student situated in payroll. Please plan accordingly.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: No

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

No facial piercings are permitted. Beards are ok but the student will need to wear a beard net while serving food. A hair net or hat will be provided for everyone working in a service department such as bakery, produce or deli. We expect neat, well-groomed hair and bodies at work. Tattoos are acceptable but will be covered if they are noticeable and/or offensive.

Second Job Availability: Yes, likely

Applicable Company Policies:

Flexibility with schedule required. Friends may not be able to work the same shifts or have the same days off. Second jobs are permitted only if students maintain their schedule requirements. Must be willing to work with many different cultures and races.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Bank, Restaurants

Walking Distance from Housing:

Food Market, Restaurants, Public Library

In Town, Requires Transportation:

Shopping Mall, Post Office, Fitness Center

Unavailable:

Internet Cafe