



-HIRING-

Apogee Academy South Lake Tahoe

Seeking 1-2 Apprentice Guide(s) for Learners ages 5-8 and 9-12: Montessori Studio and Learner Led Elementary Studio
Start Date: September 3rd, 2024

Overview:

Apogee Tahoe is a small enrichment center serving learners ages 5-12, seeking an applicant for the following positions:

- Montessori Apprentice Guides are with learners ages 5-8 and must be available 8:30-3:30 2 days per week (minimum)
- Elementary Studio Guides are with learners ages 8-12 and must be available 8:30-3:30 2 days per week (minimum)
- If you believe you are qualified to assist in both studios, please indicate so in your introduction email. The position(s) will begin September 2024 and will extend through June 2025, with potential to become a full-time guide the following academic year.
- Pay will be increased with training, time in grade, and commitment to the program. Hourly pay will start at \$23.75/hr. and increase to \$26.75/hr. by the end of the academic year, providing yearlong incentive in pay increases.

What We Offer Our Employees:

- Support. We are a small, private, family-owned enrichment-center with involved owners that support each employee.
- Autonomy. We welcome and encourage teachers and staff members to bring their experiences and best practices into our school, as they align with our school values and guiding principles.
- Tuition Discount. If you would like your child to attend our school and we have availability, you will receive 30% off annual tuition
- Incentives when you sign learners up for Apogee or get businesses to switch their payment processing over to Apogee pays.

Our Values:

At Apogee Tahoe, our mission is simple. To provide children with the tools necessary to be respectful leaders who are self-motivated, compassionate, and act with integrity.

The Person We Are Seeking:

- Respectful. Humble. Quick to point out the contributions of others and slow to seek attention for their own. Share credit, emphasize the team, and define success based on team's overall mission.
- Growth Mindset. Always looking to do more and learn more. Self-motivated and does not need to be pushed by a manager. Constantly thinking about the next step and next opportunity.
- Open Minded & Collaborative. Tend to know what is happening in a group situation and how to deal with others in the most effective way. Good judgement and intuition around the subtleties of group dynamics and the impact of words and actions.
- Passion for Education. Passion for early childhood education and the Montessori pedagogy (if applying for the Montessori Studio)
- Passion to coach and mentor young learners by learning alongside them, encouraging their individual learning paths and passions, and being patient with their individual need
- Ability to coach/led various age groups, multitasking, and directing the oldest learners to help with the younger learners

The Requirements:

- Must be 21 years of age or older
- Must be CPR certified or be willing to get certified
- Undergraduate degree preferred but not required
- Montessori certification and/or willingness to train with an owner on Montessori practices, if applying for the Montessori Studio
- At least 2 years of experience working with children in the 5-12 age range, preferably as a coach, tutor, or educator.