



CLOUD-9

Compensation Plan

Effective September 2025





The Cirrus Networks Cloud-9 Compensation Plan is crafted to recognize and reward the efforts of our Affiliates and Associates in empowering individuals to embrace the Gnode Decentralized Ecosystem. This plan is more than a reward structure, it's a roadmap to achieving your personal and professional goals.



Key Highlights of the Cloud-9 Plan:

Goal-Oriented Design: Supports you in setting and achieving short, mid, and long-term objectives.

Parallel Growth: Enables you to grow the decentralized Gnode blockchain network while unlocking additional digital rewards.

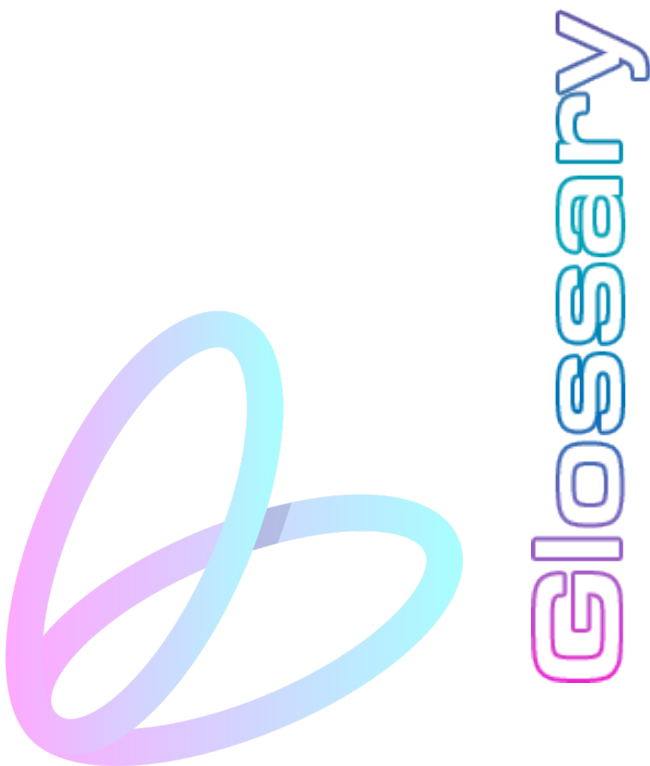
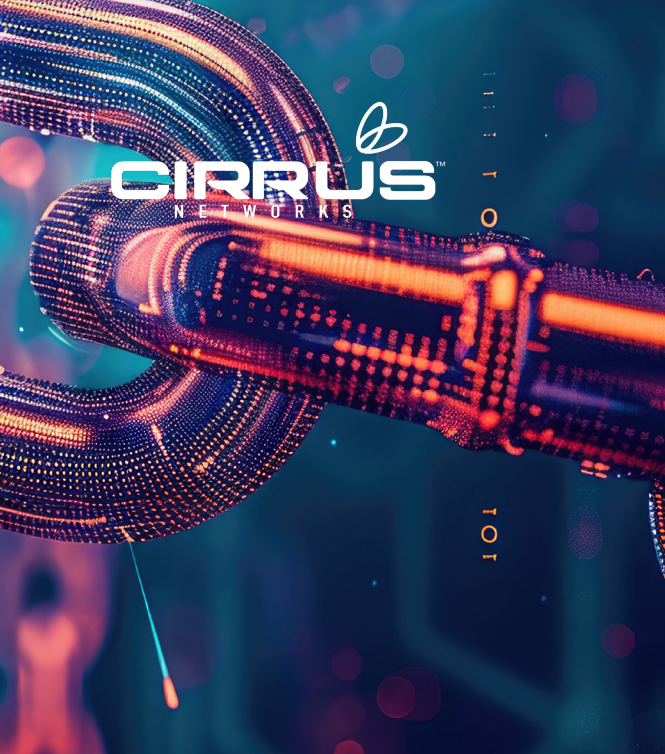
Fast Rewards: Incentivizes Affiliate activities with quick and tangible benefits.

Leadership Empowerment: Encourages teamwork and promotes leadership development.

Frequent Rewards: Offers both weekly and monthly incentives to keep you motivated.

Welcome to Cirrus Networks, and congratulations on taking charge of your success while building a decentralized future together!

Key Highlights



Cirrus Networks Compensation Plan Glossary of Terms

Affiliate: A Cirrus Networks independent representative who has enrolled as an Affiliate and participates in the one-level Affiliate Commission Plan.

Associate: A Cirrus Networks independent representative who has enrolled as an Associate and participates in the multi-level Associate Commission Plan.

Career Title: The highest rank an Associate has earned in any monthly commission period.

Commissionable Volume (CV): A company-assigned volume on each SKU and price type, usually based on the order value used to calculate percentage commissions. Non-commissionable products will have zero CV assigned. For most commissionable Cirrus products, this is one-to-one with the US dollar amount. For example, a \$1,000 order generates 1,000 Commissionable Volume (CV) points.

Customer: A person who purchases through Cirrus Networks but does not choose to participate as an Affiliate or Associate. A customer does not take a position in a lineage but is considered Level 1 to their sponsoring Associate or Affiliate for purposes of payout.

Downline: All Associates and Affiliates enrolled by you and those enrolled by people in your downline organization.

Dynamic Compression: If an Associate is not "Active" their commission will roll up the next active Associate.

Special Compression: When the Paid Rank of an Associate hasn't unlocked a new level, this earning will roll up to the next eligible upline Associate.

Enrollment Tree: When an Associate or Affiliate enrolls another person (Affiliate, Associate, or Customer), the enrolling Associate or Affiliate is considered the 'Enroller,' and the person enrolled is considered the 'Enrollee.' In terms of a parent-child relationship, the parent record is the 'Enroller,' and the child record is the 'Enrollee.' Fast Start and Check Match bonuses are based on Enrollment Tree.

This tree keeps track of who enrolled whom. In terms of parent-child relationship, the parent record is the Enroller and the child record is considered the Enrollee. Rank requirements are based on this tree, also the Builder Bonus and Check Match are based on this structure.

Generation: When you're Paid-as Rank Cloud-5 or higher, all levels that include Associates Paid-as Rank Cloud-4 or less before finding a Cloud-5 or higher, are part of your first Generation. When an Associate Paid-as Rank Cloud-5 or higher is found in the downline, a new Generation begins. For example, let's say you're Paid-as Cloud-5 this month, and your Enrollment Tree has 6 legs. One of those is Ann's Paid-as Rank Cloud-4 and no one underneath Ann is Cloud-5 or higher, that means, Ann and everyone underneath will be Generation 1 for you. Then, let's look at another leg, "Betty" is Paid-as Cloud-5. Betty would be considered your Generation 1, and if there's no one with Paid-as Rank higher than Cloud-5 underneath Betty's downline, all of them would be considered your Generation 2. etc.

Group Volume (GV): The sum of Qualifying Volume (QV) starting from your own down to the last person in your Enrollment Tree.

Paid Rank: An Associate's rank earned within a monthly commission period, by meeting requirements for PV and GV with a capped amount of volume from a single leg. This is how you get paid for a specific month's volume, and it won't affect your Career Title for recognition.

Personal Volume (PV): The Qualifying Volume from the Affiliate or Associate's personal purchases, personal subscriptions/recurring fees, and customer purchases. Customer volume contributes as PV for qualification but pays out as Level 1 on fast-start, affiliation commissions, and unilevel commissions.

Placement Tree: By default, this tree mirrors your Enrollment Tree, unless you optionally choose to place someone you personally enrolled, under a different Associate, giving up one or more levels for your unilevel commissions. This has to be done within 30 days of their date of enrollment. Unilevel Commissions are paid based off of this tree.

Qualifying Volume (QV): A company-assigned volume on each SKU and price type used for rank qualification. For most Cirrus products, this is one-to-one with the US dollar amount. For example, a \$1,000 order generates 1,000 points of Qualifying Volume (QV). Non-commissionable products will have zero QV assigned.

Max Per Leg: For Rank qualification, this requirement determines how much of the required GV can come from one single leg. For example, let's say you're aiming to be rank "Cloud 4" this month. The GV is 4000 and the Max per leg reads 70%. This means, only 2,800 GV can come from one single leg.



Glossary



Commission Periods

Weekly Commissions: Weekly commissions are calculated for the period from Tuesday to Monday 11:59pm Pacific Time. Affiliate commissions and fast-start commissions are paid weekly on Fridays for the prior week, 4 days later. First Level Unilevel commissions are paid weekly at whichever is highest between your current month's Paid Rank and the previous month's Paid Rank.

Monthly Commissions: Monthly commissions are based on the calendar month Pacific Time. These commissions are paid by the 9th of the following month. When the 9th is a weekend or holiday, commissions are paid on the next business day. Ranks are achieved within a monthly commission period, and ranks/qualifications reset at the start of each new month.

Time Zone: All commission periods are based on US Pacific Time. Monthly commission periods end at midnight Pacific Time.



Commissions

2 Ways To Earn



You can earn as a Cirrus Affiliate or a Cirrus Associate. Customers can upgrade to an Affiliate or Associate at any time. Only one change request between Affiliate and Associate status is allowed per 12-month period.

A Cirrus representative can choose to earn through either the Affiliate or Associate compensation plan. When a customer makes a purchase, the payout plan is determined by the status of their Affiliate or Associate who referred them.

Affiliate Compensation Model

Earn 20% on the commissionable volume of all orders from any customer you refer to Cirrus. Paid as weekly commissions. You can potentially earn an extra 10% "Builder Bonus" on all those purchases when meeting one or both of the following performance goals within the calendar month:

Goal 1 - You have 500 PV (your purchases plus those from your direct customers). And/or...

Goal 2 - Create 1000 in QV from New Customers, Affiliates or Associates. New means, they signed up in cirrus within the current calendar month.

This bonus is paid with the monthly commissions.

All Orders
20%

Build and Earn an
Extra 10%



Associate Compensation Model

GENERATION PERS														
		ACTIVE	1	2	3	4	5	6	7	8	9	1	2	3
			CLOUD	CLOUD	CLOUD	CLOUD	CLOUD	CLOUD	CLOUD	CLOUD	CLOUD	RAINMAKER	RAINMAKER	RAINMAKER
TITLE QUALIFICATIONS	Personal Volume		100	100	100	100	100	100	100	100	100	100	100	100
	Group Volume		500	1,000	2,000	4,000	10,000	20,000	40,000	70,000	130,000	250,000	400,000	750,000
	Max Per Leg	100%	100%	100%	100%	70%	70%	60%	60%	50%	50%	40%	40%	40%
UNILEVEL COMMISSION	Level 1	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%
	Level 2		2%	3%	4%	5%	5%	5%	5%	5%	5%	5%	5%	5%
	Level 3						2%	3%	5%	5%	5%	5%	5%	5%
	Level 4								2%	3%	5%	5%	5%	5%
	Level 5										2%	3%	5%	5%
	Level 6												2%	5%
SPECIAL DYNAMIC COMPRESSION														
CHECK MATCH	Generation 1						10%	10%	10%	10%	15%	15%	15%	15%
	Generation 2							10%	10%	10%	10%	10%	10%	10%
	Generation 3											3%	4%	5%
SPECIAL DYNAMIC COMPRESSION														
BUILDER BONUS: When closing the month with 500+ PV and/or 1000+ in new signups.														
Enrollment Tree Level 1		10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%

The Cloud-9 Compensation Plan is designed to pay up to 50% of CV company-wide. In the unlikely event this amount is exceeded, the check match payout will be adjusted accordingly for that specific calendar month.

How Do Refunds and Returns Affect the Compensation Plan?

When a return or refund occurs, any commissions paid by the compensation plan must also be reversed. This may also affect rank qualifications. To learn more about refunds and returns please consult the Return Policy document located in your back office.

Income Disclaimer

The Cirrus Networks Cloud-9 compensation plan is an exciting opportunity that rewards you for selling our products and for sponsoring other Affiliates or Associates who do the same. Although the opportunity is unlimited, individual results will vary depending on market conditions, commitment levels and sales skills of each Affiliate or Associate. Since Cirrus Networks has recently launched, statistical data is not yet available to prepare reliable and accurate income disclosures. These numbers do not reflect the expenses Associated with building a Cirrus Networks business, which could exceed the commissions received. There will certainly be Affiliates or Associates who will earn less while others will earn much more.

If income projections were presented to you prior to your enrollment, such projections are not necessarily representative of the income, if any, that you can or will earn through your participation in the Compensation Plan. These income projections should not be considered as guarantees or projections of your actual earnings or profits. Earning supplemental income with Cirrus Networks results only from hard work, dedication, and leadership.



