

October 28, 2019

Hon. Karen Fann, President of the Arizona State Senate Hon. Rusty Bowers, Speaker of the Arizona State House of Representatives Arizona State Capitol 1700 West Washington Street Phoenix, AZ 85009

RE: The Equal Rights Amendment

Dear President Fann and Speaker Bowers:

I write to you on behalf of the Arizona Asian American Bar Association ("AAABA"). Because AAABA's mission is the promotion and advocacy for justice, equity, equality, inclusion, and opportunity through the Arizona legal profession, AAABA strongly supports Arizona's ratification of the Equal Rights Amendment. The Equal Rights Amendment, which states that "[e]quality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex," would provide a constitutional guarantee of gender equality not currently found in the Constitution.

Accordingly, AAABA urges the Arizona Legislature to ratify the Equal Rights Amendment so that Arizona can join the other 37 states who have already ratified it.

Respectfully submitted,

May Lu, Esq.

2019-2020 President of AAABA