

Arizona LGBT Bar Association 2901 N. Central Ave., Suite 2000 Phoenix, AZ 85012

Hon. Karen Fann, President Arizona State Senate Hon. Rusty Bowers, Speaker Arizona State House of Representatives 1700 W. Washington St. Phoenix, AZ 85009

Re: Equal Rights Amendment

September 26, 2019

Dear Madame President and Mr. Speaker:

I write to you on behalf of the Board of Directors of the Arizona LGBT Bar Association. On August 27, 2019, the Board voted unanimously to support the ratification of the Equal Rights Amendment by the Arizona Legislature. The Board therefore urges the Legislature to ratify the Amendment, which states "Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex."

Thank you for your consideration of this letter of support.

Best Regards,

Randy McDonald

President, Arizona LGBT Bar Association