



# Arizona Latino Legislative Caucus

Sen. Tony Navarrete, D-Phoenix (District 30), caucus co-chair  
Rep. Cesar Chávez, D-Phoenix (District 29), caucus co-chair  
Rep. Lorenzo Sierra D-Avondale (District 19), caucus treasurer  
Rep. Raquel Terán, D-Phoenix (District 30), caucus secretary

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April 29, 2019

Dear Dianne Post,

On behalf of the Arizona Latino Legislative Caucus, it is our pleasure to offer the attached proclamation in support of the ratification of the Equal Rights Amendment (ERA). Our caucus met on April 2<sup>nd</sup>, 2019, and unanimously voted to support the proclamation.

Sincerely,

A handwritten signature in black ink, appearing to read "Tony Navarrete".

Tony Navarrete  
Arizona State Senator, LD 30

A handwritten signature in black ink, appearing to read "César Chávez".

César Chávez  
Arizona House Representative, LD 29



# Arizona Latino Legislative Caucus

Rep. Diego Espinoza, D-Tolleson (District 19), caucus co-chair

Sen. Juan Mendez, D-Tempe (District 26), caucus co-chair

Rep. Mark Cardenas, D-Phoenix (District 19), caucus secretary

## PROCLAMATION in Support of the Ratification of the Equal Rights Amendment (ERA):

- **Whereas**, the Arizona Legislative Latino Caucus of the Arizona State Legislature supports equal rights for all the citizens of Arizona; and women constitute over 50 percent of the citizenry; and
- **Whereas**, women play a critical role in families, the workplace, and in society as a whole, contributing to our economy and advancing our nation; and
- **Whereas**, women continue to confront a lack of political parity, workplace discrimination, health care inequities, disparate rates of poverty, sexual assault and domestic violence; and
- **Whereas**, the United States Constitution does not explicitly guarantee that it protects all citizens without regard to sex; and
- **Whereas**, the Equal Rights Amendment is required in order to provide sex-based equality in our courts and laws because the Supreme Court has repeatedly held that the 14th Amendment does not require strict scrutiny to be applied to issues of sex discrimination; and
- **Whereas**, although laws prohibiting sex discrimination exist, they can be repealed or diminished by a simple majority in the legislature; and
- **Whereas**, an Equal Rights Amendment would help correct systemic sex discrimination; and
- **Whereas**, Nevada and Illinois passed the ERA in 2017 and 2018 respectively;
- **Therefore**, the Arizona Legislative Latino Caucus calls on the Arizona State Senate and Arizona House of Representatives of the 54<sup>th</sup> Arizona Legislature to PASS, AND THEREBY, ratify the Equal Rights Amendment (SCR 1006, SCR 1009, HCR 2030).

Dated: Tuesday, March 5, 2019

Signed:

A handwritten signature in black ink, appearing to read "Otoniel Navarrete".

Otoniel "Tony" Navarrete  
Arizona State Senator  
Legislative District 30

A handwritten signature in black ink, appearing to read "César Chávez".

César Chávez  
Arizona State Representative  
Legislative District 29

Co-Chairs, Arizona Legislative Latino Caucus