
Allied Health Opportunity Overview

Who We Are

Avalon Health is a physician-led interdisciplinary clinic in Victoria, BC, designed to better connect care across the patient journey.

Avalon is built to complement traditional primary care by connecting acute, primary, and community-based services. The focus is on coordinated, team-based care where physicians, nurse practitioners, and allied health professionals work together to support patients from recovery into longer-term health.

Avalon is being designed around continuity of care, team-based collaboration, and clinical excellence.

What Makes This Different

Avalon is being designed so that allied health professionals are integrated into the broader care team and embedded in shared clinical workflows.


- Care is coordinated across the patient journey
- Collaboration is built into clinical workflows
- Allied health is part of shared patient care within an integrated team
- The environment is structured to support sustainable, team-based practice

How Care Works at Avalon

Avalon is designed as a coordinated care environment where physicians, nurse practitioners, and allied health professionals work as part of an integrated team.

The model is built around shared care, regular team communication, and a connected patient experience.

Patients are supported across transitions from acute care into community-based recovery and longer-term health with a team that is able to work together in a meaningful way.



What Your Practice Could Look Like

Avalon is designed to support flexibility and integration within a team-based clinical environment.

- Opportunities for full-time, part-time, or flexible practice arrangements
- Ability to contribute within a coordinated care model aligned with your area of practice
- Ongoing involvement in patient care as part of a shared team
- A structure that supports thoughtful, patient-centered care

The goal is to create a supportive, well-structured environment for clinical practice.

Practice Support & Infrastructure

Clinic systems, communication, and workflows are being designed to support coordination across providers and patient care.

The focus is on enabling allied health professionals to work as part of an integrated team—within a structure that supports communication, patient flow, and collaboration.

The clinic space is being designed to support the services Avalon will offer at opening, including shared care and clinical workflows.

Why Allied Health Professionals Are Interested in Avalon

- Avalon is being designed around the elements allied health professionals have told us matter most in their day-to-day practice.
- Integrated care model: Working alongside physicians and other clinicians within a coordinated team
- Meaningful role in patient care: Participation in shared care alongside the broader clinical team
Considered clinical design: Systems, workflows, and patient flow designed to support collaboration
- Flexible practice options: Full-time, part-time, or flexible arrangements depending on preference
- Purpose-built clinical space: Designed to support integrated services and team-based care
- Referral relationships: Access to a coordinated network of referring providers
- Supportive practice environment: A structure designed to reduce friction and support day-to-day work
- Sustainable model: Built to support both clinicians and the long-term operation of the clinic

Who This Is a Fit For

Avalon is a strong fit for allied health professionals who:

- Value working in a collaborative, team-based environment
- Want to be part of a more connected, coordinated approach to care
- Are interested in contributing within an integrated clinical model
- Are open to shaping how a clinic operates from the ground up
- Care about building something thoughtful and sustainable

Location & Timing

Saanich (Victoria), BC

Centrally located clinic space secured

Clinic Leadership

Founder & Medical Director

Dennis Y. Kim, MD, MMed, FRCSC, FACS

Registered with the College of Physicians and Surgeons of British Columbia (full registration class). *Specialist designation:* General Surgery (RCPSC), with certification in Surgical Critical Care (American Board of Surgery). Fellowship training in Surgical Critical Care, UC San Diego. Clinical Professor of Surgery, University of British Columbia. *Current hospital appointments:* Trauma Surgeon, Intensivist, and General Surgeon at Island Health (VIHA). Medical Director of Trauma Services and Medical Lead, Surgical Services, VIHA.

Allied Health Clinical Lead

An Allied Health Clinical Lead will be confirmed prior to opening, working alongside the Medical Director to support team-based practice across allied health services.

Avalon Health Clinic operates under Avalon Health Limited. Clinical services are provided by physicians, allied health professionals, and other regulated health professionals registered in British Columbia. Additional members of the founding team, named clinicians, and the Allied Health Clinical Lead will be confirmed prior to opening.

Next Steps

We are currently connecting with allied health professionals who are interested in learning more and exploring whether Avalon is a good fit.

To start the conversation or submit an Expression of Interest at hello@avalonhealth.ca

Important notices

This document is for recruitment purposes only and is directed to allied health professionals and other regulated health professionals registered to practise in British Columbia. It is not advertising directed to the public. Avalon Health Clinic is in development and is not yet operational. Statements about clinic

services, infrastructure, team, and operations are forward-looking and reflect current planning. Final clinic offerings, team composition, and operational details may change.

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