

Physician Opportunity Overview

Who We Are

Avalon Health is a physician-led interdisciplinary clinic in Victoria, BC, designed to better connect care across the patient journey.

Avalon is built to complement traditional primary care by connecting acute, primary, and community-based services. The focus is on coordinated, team-based care where physicians, nurse practitioners, and allied health clinicians work together to support patients from recovery into longer-term health.

Avalon is being designed around continuity of care, team-based collaboration, and clinical excellence.

What Makes This Different

Avalon is being designed so that the clinic's day-to-day operations support the way clinicians want to deliver care.

- Care is coordinated across the patient journey
- Collaboration is built into clinical workflows
- Systems are designed to support clinical work and patient flow
- The environment is structured to support sustainable practice over time

How Care Works at Avalon

Avalon is designed as a coordinated care environment where physicians, nurse practitioners, and allied health professionals work as part of an integrated team.

The model is built around shared care, regular team communication, and a connected patient experience.

Patients are supported across transitions from acute care into community-based recovery and longer-term health with a team that is able to work together in a meaningful way.

What Your Practice Could Look Like

Avalon is designed to support flexibility and autonomy in how physicians choose to practice.

- Opportunities for full-time, part-time, or hybrid practice

- Ability to build a practice aligned with your clinical interests
- Support for longitudinal care within a team-based environment
- A structure that allows for thoughtful, patient-centered care

The goal is to create a supportive, well-structured environment for clinical practice.

Practice Support & Infrastructure

EMR, MOA support, and clinic systems are being designed to support clinical workflows and team-based care.

The focus is on enabling teams to work together to deliver coordinated care.

The clinic space is being designed to support the services Avalon will offer at opening, including patient flow and clinical workflows.

Why Physicians Are Interested in Avalon

Avalon is being designed around the elements physicians have told us matter most in their day-to-day practice.

- **Administrative support:** MOA support and integrated systems intended to support clinical workflows.
- **Team-based clinical model:** Physicians, nurse practitioners, and allied health clinicians working together within one coordinated and integrated model.
- **Considered clinical design:** Clinic systems, workflows, and patient flow designed to support team-based clinical care.
- **Flexible practice options:** Full-time, part-time, or hybrid practice depending on preference of physician.
- **Purpose-built clinical space:** Clinical space designed to support the services Avalon will offer at opening.
- **Referral relationships:** Connections being established with referring clinicians in the Greater Victoria area.
- **Clinical autonomy:** Designed to support physicians in providing thoughtful, longitudinal clinical care.
- **Sustainable practice model:** A structure intended to support both clinicians and the long-term operation of the clinic.

Who This Is a Fit For

Avalon is a strong fit for physicians who:

- Value working in a collaborative, team-based environment
- Are interested in more connected, coordinated care
- Are open to shaping how a clinic operates from the ground up
- Care about building something thoughtful and sustainable

Location & Timing

Saanich (Victoria), BC
Centrally located clinic space secured

Clinic Leadership

Founder & Medical Director

Dennis Y. Kim, MD, MMed, FRCSC, FACS

Registered with the College of Physicians and Surgeons of British Columbia (full registration class). *Specialist designation:* General Surgery (RCPSC), with certification in Surgical Critical Care (American Board of Surgery). Fellowship training in Surgical Critical Care, UC San Diego. Clinical Professor of Surgery, University of British Columbia. *Current hospital appointments:* Trauma Surgeon, Intensivist, and General Surgeon at Island Health (VIHA). Medical Director of Trauma Services and Medical Lead, Surgical Services, VIHA.

Avalon Health Clinic operates under Avalon Health Limited. Clinical services are provided by physicians and other regulated health professionals registered in British Columbia. Additional members of the founding team and named physicians will be confirmed prior to opening.

Next Steps

We are currently connecting with physicians who are interested in learning more and exploring whether Avalon is a good fit.

To start the conversation or submit an Expression of Interest at hello@avalonhealth.ca.

Important notices

This document is for physician recruitment purposes only and is directed to physicians and other regulated health professionals. It is not advertising directed to the public. Avalon Health Clinic is in development and is not yet operational. Statements about clinic services, infrastructure, team, and operations are forward-looking and reflect current planning. Final clinic offerings, team composition, and operational details may change.

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