Special Meeting of the Personnel and Finance Committees of the

Frank Bertetti Benld Public Library

Tuesday, August 20, 2019

President Mary Ann Scopel called the meeting to order at 9 am on Tuesday, August 20, 2109.

Roll Call: Present Mary Ann Scopel, Norm Emmons, Cindy Saracco, Vickie Laughlin and Librarian Mary Newman.

The purpose of the meeting was to discuss how the new minimum wage will impact the library budget. On January 1, 2020 the minimum wage will increase from $8.25 per hour to $9.25 per hour and then to $10 per hour on July 1, 2020 with an additional $1 increase each year until it reaches $15 per hour in 2025. Trustee Saracco also discussed the librarian’s current salary of $14.75 and how to bring it up to

Discussion on ways to generate funds:

* Cash in a CD to supplement salaries.
* Approach the City of Benld on financially helping the library.
* Approach the Bertetti Foundation on allowing more of their donation to be used for expenditures rather than investment.
* Write a letter to the Schmidt Foundation asking for support.

Holding a Pancake breakfast was brought up, additional information will be coming. No one was in favor of doing additional fund raising events that involved selling. The fall annual appeal letter will include pictures of library activities. The letter will highlight how the library is being used: children’s programs, socializing, helping Senior Citizens complete forms, Mobile Drivers Unit.

The next scheduled meeting of the library board will be on Wednesday, September 11, 2019.

The meeting adjourned at 10:20 am.

Submitted by

Mary Newman,

Library Director