Discover Your Gifts

Part A

Read the following points and give yourself a mark out of five for each. Give yourself five if it’s one of your very strong points and zero or one if it’s one of your weak points; and obviously two, three and four for everything in between. Be realistic but don’t be modest! Aim to do it quickly as usually what first comes into mind is the right answer.

|  |  |  |
| --- | --- | --- |
| ***Point number*** |  | ***Your mark***  ***(1 to 5)*** |
| 1 | I am good at listening |  |
| 2 | I enjoy explaining things to others about the Bible |  |
| 3 | I love talking about Jesus to a group of people |  |
| 4 | I am often used to bring others to Jesus |  |
| 5 | I am good at administrative work |  |
| 6 | I feel a deep, caring love for those who are ill and I feel a desire to help them get well |  |
| 7 | I am handy at most things and adaptable |  |
| 8 | I am deeply concerned about the world and social affairs |  |
| 9 | I am often looked to for advice |  |
| 10 | I make relationships with others easily |  |
| 11 | Others are helped when I teach them things |  |
| 12 | I love the study and work in preparing a message |  |
| 13 | God has given me a great love for others and a longing to win them for Him |  |
| 14 | I can organise well, clearly and efficiently |  |
| 15 | Others find my presence comforting and healing |  |
| 16 | I like helping other people |  |
| 17 | I am active in service in the community |  |
| 18 | In a group I am often elected chairperson or leader |  |
| 19 | I can encourage others and help with their burdens |  |
| 20 | I love study and finding facts |  |
| 21 | People tell me that they find what I tell them is useful and a blessing |  |
| 22 | I find my life is full of opportunities to witness to Jesus |  |
| 23 | I quite like doing administrative work and do it thoroughly |  |
| 24 | I have laid hands on the sick and they have been helped |  |
| 25 | I am a practical type of person |  |
| 26 | I am very aware of the needs of society today and feel called to do something about it |  |
| 27 | I always try to be well prepared for what I do |  |
| 28 | I really care about other people |  |
| 29 | I have patience in helping others understand things about being a Christian |  |
| 30 | I feel a clear call to preach |  |
| 31 | I love to talk to others about Jesus |  |
| 32 | I am painstaking about details in organisation |  |
| 33 | I spend time praying for people who are ill or upset |  |
| 34 | I spend time helping people in practical ways |  |
| 35 | I feel God is at work in the world today and I want to join in |  |
| 36 | I am good at delegating work to others in a team setting |  |

Part B

Now transfer the mark that you gave yourself for each of the points into the squares below. The number in each square corresponds to the point number in the list above. Then add up the total along each row and write it into the square with a letter in at the end of the row.

For example, if you scored yourself with a 4 for point one, then write this into the top left box, marked “1”. Then repeat for all other points. If you also scored 2 for point number 10, 4 for point number 19, 5 for point number 28 then the total that you write into box A should be “15” (= 4 + 2 + 4 + 5).

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1 | 10 | 19 | 28 | A |
| 2 | 11 | 20 | 29 | B |
| 3 | 12 | 21 | 30 | C |
| 4 | 13 | 22 | 31 | D |
| 5 | 14 | 23 | 32 | E |
| 6 | 15 | 24 | 33 | F |
| 7 | 16 | 25 | 34 | G |
| 8 | 17 | 26 | 35 | H |
| 9 | 18 | 27 | 36 | I |

Part C

Look at which one or two of the boxes in the right hand column of the grid above has the highest number in. Then tick the line starting with that letter in the list below. Then look to see which gift(s) you have.

|  |  |
| --- | --- |
| A | Your gift is pastoral |
| B | Your gift is teaching |
| C | Your gift is preaching |
| D | Your gift is evangelism |
| E | Your gift is administration |
| F | Your gift is healing |
| G | Your gift is giving practical help |
| H | Your gift is service to society |
| I | Your gift is leadership |

The gifts in rows A and F (pastoral and healing) are primarily the “caring gifts”, which include:

* Encouraging others
* Showing kindness
* Giving pastoral care
* Healing

The gifts in rows B, C and D (teaching, preaching and evangelism) are primarily the “thinking and talking” gifts, which include:

* Prophecy
* Bringing messages of wisdom
* Bringing messages of knowledge
* Discerning which messages come from God and which do not

The gifts in rows E, G, H and I (administration, giving practical help, service to society and leadership) are primarily the “doing” gifts, which include:

* Leadership
* Faith
* Administration
* Helping others in practical ways
* Sharing resources with others in need.