



## **Modern Slavery and Human Trafficking Statement (updated 2023)**

Impactful Futures has taken steps during the financial year to ensure that slavery and human trafficking is not taking place by conducting Enhanced DBS checks for all staff engaged by the organisation. Our suppliers, for example Employment Agencies, Universities and Businesses conduct their own background checks however, we still require online DBS checks be made available or failing that, we insist that people working on our behalf complete an Enhanced DBS process with us.

Impactful Futures ensures that our suppliers are also not engaged in any form of Human Traffic. Our Directors complete an Induction with each new staff member where Declarations and Emergency Contacts are requested before commencing any work with us. This is part of our Due Diligence process. Our policies are published on our website.

Impactful Futures does not engage with organisations or suppliers who are unregistered or where their Legal Status cannot be verified through Companies House or the Charity Commission. Our Customer Service Director is available for any concerns to be raised surrounding the risk of Modern Slavery. Tutors are trained to look for signs of emotional or physical abuse and to report this to the Managing Director who is de-facto the Designated Senior Person for Child Protection and Vulnerable Adults.

This statement is published on our website [www.impactfulfutures.com](http://www.impactfulfutures.com) and handed to new staff and volunteers. Reporting suspected cases of Modern Slavery is at <https://www.modernslaveryhelpline.org/report>

Signed by Directors:

Andrew Waite

Alexandre Oliveira

Managing Director

Director

8<sup>th</sup> June 2023

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