

Friends of the Dallas Public Library, Inc.

Financial Statements June 30, 2021 and 2020



Friends of the Dallas Public Library, Inc.

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Independent Auditors' Report

To the Board of Directors of Friends of the Dallas Public Library, Inc.

We have audited the accompanying financial statements of Friends of the Dallas Public Library, Inc., a nonprofit organization, which comprise the statements of financial position as of June 30, 2021 and 2020, the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with U.S. generally accepted accounting principles; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with U.S. generally accepted auditing standards. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Friends of the Dallas Public Library, Inc. as of June 30, 2020 and 2019, and the changes in its net assets and its cash flows for the years then ended in accordance with U.S. generally accepted accounting principles.

Sutton Front Cary

Limited Liability Partnership

Arlington, Texas October 28, 2021

Friends of the Dallas Public Library, Inc. Statements of Financial Position June 30, 2021 and 2020

		2021	2020
Assets			
Cash and cash equivalents	\$	606,638	\$ 443,189
Prepaid expenses		3,410	930
Investments		1,646,453	1,577,114
Endowment investments		3,049,109	 2,464,784
Total assets	\$	5,305,610	\$ 4,486,017
Liabilities and Net Asso	ets		
Liabilities:			
Accounts payable and other liabilities	\$	79,756	\$ 9,457
Net assets:			
Without donor restrictions		2,892,849	2,783,228
With donor restrictions		2,333,005	 1,693,332
Total net assets		5,225,854	 4,476,560
Total liabilities and net assets	\$	5,305,610	\$ 4,486,017

See notes to financial statements.

Friends of the Dallas Public Library, Inc. Statement of Activities Year Ended June 30, 2021

		thout Donor estrictions		Vith Donor estrictions		Total	
Revenue and other support:							
Membership dues	\$	66,663	\$	-	\$	66,663	
Investment income, net		456,045		334,898		790,943	
Contributions		2,595		532,169		534,764	
Book sales		33,947		-		33,947	
In-kind contributions		16,525		-		16,525	
Other income		19,223		-		19,223	
Net assets released from restrictions		227,394 (227,394)			-		
Total revenue and other support	822,392			639,673		1,462,065	
Expenses:							
Program services		508,191		-		508,191	
General and administrative		165,525		-		165,525	
Fundraising		39,055		-		39,055	
Total expenses		712,771		-		712,771	
Change in net assets		109,621		639,673		749,294	
Net assets, beginning of the year	2,783,228		1,693,332		2,783,228 1,693,332		4,476,560
Net assets, end of the year	<u>\$ 2,892,849 \$</u>		2,333,005	\$	5,225,854		

Friends of the Dallas Public Library, Inc. Statement of Activities Year Ended June 30, 2020

Revenue and other support:	Without Donor Restrictions		With Donor Restrictions			Total
Membership dues	\$	41,162	\$	¢		41,162
Investment income (loss), net	Ļ	(15,959)	Ŷ	6,163	\$	(9,796)
Contributions		308,690		299,972		608,662
Special events, net of direct		300,030		233,372		000,002
costs of \$64,375		85,190		_		85,190
Book sales		40,428		_		40,428
Government grants		24,730		-		24,730
In-kind contributions	16,525		_			16,525
Other income	18,600					18,600
Net assets released from restrictions		-	- (420.212)			18,000
Net assets released nonn restrictions		429,212	(429,212)			
Total revenue and other support		948,578		(123,077)		825,501
Expenses:						
Program services		402,311		-		402,311
General and administrative		154,444		-		154,444
Fundraising		24,796		-		24,796
Total expenses	581,551			-		581,551
Change in net assets	367,027			(123,077)		243,950
Net assets, beginning of the year		2,416,201		1,816,409		4,232,610
Net assets, end of the year	\$ 2,783,228		\$	\$ 1,693,332		4,476,560

Friends of the Dallas Public Library, Inc. Statement of Functional Expenses Year Ended June 30, 2021

		Program services	General and adminstrative														Total	
Bank and credit card fees	\$	-	\$	3,155	\$	-	\$	3,155										
Contract services		-		11,050		-		11,050										
IT and communications		-		3,571		3,510		7,081										
Grants to the Dallas Public Library		422,550		-		-		422,550										
Occupancy		-		16,625		-		16,625										
Other		-		250		4,446		4,696										
Public relations and advertising		-		-		10,647		10,647										
Postage and shipping		-		4,577		2,143		6,720										
Payroll and related expenses		61,020		114,938		18,309		194,267										
Staff development		24,621		6,376		-		30,997										
Supplies		-		4,983		-		4,983										
Total expenses included in the expense section on the statements of activites	Ś	508 191	Ś	165 525	Ś	39 055	Ś	712 771										
section on the statements of activites	\$	508,191	\$	165,525	\$	39,055	\$	712,771										

Friends of the Dallas Public Library, Inc. Statement of Functional Expenses Year Ended June 30, 2020

	Program	neral and ninstrative	Fur	Fundraising		Total
Bank and credit card fees	\$ -	\$ 4,470	\$	-	\$	4,470
Contract services	-	10,750		-		10,750
IT and communications	-	3,254		2,653		5,907
Grants to the Dallas Public Library	312,424	-		-		312,424
Occupancy	-	16,625		-		16,625
Other	-	1,404		490		1,894
Public relations and advertising	-	-		9,053		9,053
Postage and shipping	-	3,544		-		3,544
Payroll and related expenses	58,800	108,490		12,600		179,890
Special event expenses	-	-		64,375		64,375
Staff development	31,087	3,202		-		34,289
Supplies	 -	 2,705		-		2,705
	402,311	154,444		89,171		645,926
Less expenses included with revenues on the statements of activities				(64 275)		(64 275)
Direct costs of special events	 	 		(64,375)		(64,375)
Total expenses included in the expense section on the statements of activites	\$ 402,311	\$ 154,444	\$	24,796	\$	581,551

See notes to financial statements.

Friends of the Dallas Public Library, Inc. Statements of Cash Flows Years Ended June 30, 2021 and 2020

	 2021	 2020
Cash flows from operating activities:		
Change in net assets	\$ 749,294	\$ 243,950
Adjustments to reconcile change in net assets to		
net cash provided by operating activities:		72 224
Realized (gains) losses on investments	(450,501)	72,231
Unrealized gains on investments	(314,468)	(913)
Changes in assets and liabilities:		
Prepaid expenses	(2 <i>,</i> 480)	4,619
Accounts payable and other liabilities	 70,299	 (6,515)
Net cash provided by operating activities	52,144	313,372
Cash flows from investing activities:		
Purchases of investments	(88,953)	(154,848)
Proceeds from sales of investments	 200,258	 78,847
Net cash provided (used) by investing activities	 111,305	(76,001)
Change in cash and cash equivalents	163,449	237,371
Cash and cash equivalents, at beginning of year	 443,189	205,818
Cash and cash equivalents, at end of year	\$ 606,638	\$ 443,189

1. Organization

Friends of the Dallas Public Library, Inc. (Organization) is a nonprofit 501(c)(3) organization whose purpose is to support the mission of the Dallas Public Library system to achieve excellence in its delivery of resources, services and information to the Dallas community. The Organization is primarily supported by membership dues and contributions from individuals and other organizations.

2. Summary of Significant Accounting Policies

Basis of Accounting

The Organization prepares its financial statements on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles (GAAP).

Financial Statement Presentation

Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified as follows:

Net assets without donor restrictions - Net assets not subject to donor-imposed stipulations. Net assets without donor restrictions may be designated for specific purposes by action of the board of directors.

Net assets with donor restrictions - Net assets subject to donor stipulations that will be met by actions of the Organization and/or the passage of time.

Some net assets with donor restrictions include a stipulation that assets provided be maintained permanently (perpetual in nature) while permitting the Organization to expend the income generated by the assets in accordance with the provisions of additional donor-imposed stipulations or a board of directors approved spending policy.

Revenues are reported as increases in net assets without donor restrictions unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in net assets without donor restrictions. Gains and losses are reported as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulation or by law. Expirations of donor restrictions on net assets (i.e., the donor-stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) are reported as reclassifications between the applicable classes of net assets.

Financial Instruments and Credit and Market Risk Concentrations

Financial instruments which are potentially subject to concentrations of credit risk consist principally of cash and cash equivalents and investments in marketable securities. Cash and cash equivalents are placed with high credit quality financial institutions to minimize risk. Marketable securities are subject to various risks, such as interest rate, credit and overall market volatility risks.

In the normal course of business, the Organization maintains balances in financial institutions in excess of federally insured amounts. Accounts at each institution are insured by the Federal Deposit Insurance Corporation up to \$250,000. At June 30, 2021, the Organization's uninsured bank balances totaled \$388,971.

The Organization operates mainly in the Dallas, Texas area. Therefore, results of operations are subject to economic conditions of the area.

Cash and Cash Equivalents

Cash and cash equivalents consist of cash and highly liquid investments with a maturity of three months or less when purchased. Cash and cash equivalents designated for long-term purposes or received with donor-imposed restrictions limiting their use to long-term purposes are not considered cash and cash equivalents.

Investments

At June 30, 2021 and 2020, the Organization's investments in marketable securities consist of money market funds, mutual funds, bond funds and specialty funds and are stated at fair value in the statements of financial position.

Property and Equipment

Property and equipment purchased by the Organization are recorded at cost or if acquired by gift, fair market value at the date of the gift. The Organization follows the practice of capitalizing all expenditures for property and equipment in excess of \$1,000; the fair value of donated fixed assets is similarly capitalized. Depreciation is calculated using the straight-line method based upon the estimated useful lives of the assets.

Maintenance, repairs and replacements which do not improve or extend the lives of the respective assets are charged to operations when incurred. All renovations and acquisitions paid for by the Organization related to the Dallas Public Library's property and collections are expensed when incurred as these assets are owned by the Dallas Public Library.

Revenue Recognition

Membership dues are recognized as revenue when received, as no material benefit is given in exchange for the membership.

The Organization recognizes contributions when cash, securities or other assets or an unconditional promise to give is received. Conditional promises to give – that is, those with a measurable performance or other barrier and a right of return – are not recognized until the conditions on which they depend have been met. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of the amounts expected to be collected. All contributions are considered available for unrestricted use unless specifically restricted by the donor.

Donated rent is reflected as a contribution at the estimated fair value. The Organization recognizes contribution revenue for certain services received at the fair value of those services, provided those services create or enhance non-financial assets or require specialized skills which are provided by individuals possessing those skills and would typically need to be purchased if not provided by donation.

Special event revenue is recognized at the time of the event.

Revenue from donated book sales is recognized at the point of sale.

Federal Income Tax

The Organization is exempt from federal income taxes under section 501(c)(3) of the Internal Revenue Code (IRC) and has not been classified as a private foundation as defined in the IRC. Income generated from activities unrelated to the Organization's exempt purposes is subject to tax under IRC Section 511. The Organization had no unrelated business income for the years ended June 30, 2021 and 2020. Accordingly, no provision has been made for federal income tax in the accompanying financial statements.

GAAP requires the evaluation of tax positions taken in the course of preparing the Organization's tax return and recognition of a tax liability (or asset) if the Organization has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. Management has analyzed the tax positions taken by the Organization, and has concluded that as of June 30, 2021 and 2020, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements.

Allocation of Functional Expenses

The cost of providing the various program services and supporting activities have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Costs directly identifiable to only one function are charged 100% to that function. Expenses not directly chargeable to one functional category are allocated based upon estimated percentages of time and effort. The Organization has allocated the executive director's salary as follows: 70% to program, 15% to general and administrative, and 15% to fundraising.

Estimates and Assumptions

The preparation of the financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Reclassifications

Certain reclassifications were made to the June 30, 2020 financial statements to conform to the June 30, 2021 presentation.

3. Investments

Under the fair value measurements and disclosures topic of the codification, ASC 820, disclosures are required about how fair value is determined for assets and liabilities and a hierarchy for which these assets and liabilities must be grouped is established, based on significant levels of inputs as follows:

- Level 1 Inputs to the valuation methodology are quoted prices available in active markets for identical investments as of the reporting date;
- Level 2 Inputs to the valuation methodology are other than quoted prices in active markets, which are either directly or indirectly observable as of the reporting date, and fair value can be determined through the use of models or other valuation methodologies;
- Level 3 Inputs to the valuation methodology are unobservable inputs in situations where there is little or no market activity for the asset or liability and the reporting entity makes estimates or assumptions related to the pricing of the asset or liability including assumptions regarding risk.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The following is a description of the valuation methodologies used for instruments measured at fair value.

Mutual Funds, Bond Funds and Specialty Funds

These investments are proprietary investment vehicles of Westwood Trust (Westwood) valued using the net asset value (NAV) provided by Westwood. The NAV is based on the value of the underlying asset owned by the fund, less its liabilities, and then divided by the number of shares outstanding. Westwood's proprietary mutual funds invest in publicly traded investment vehicles.

Money Market Funds

These funds are valued using \$1 for the NAV.

The methods described above may produce fair value estimates that may not be indicative of net realized value or reflective of future fair values. Furthermore, although the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth, within the fair value hierarchy by level, the Organization's investments at estimated fair value as of June 30, 2021:

	L	evel 1	Level 2		Level 3		 Total	
Money market funds	\$	880,011	\$	-	\$	-	\$ 880,011	
Mutual funds: Domestic equity				1,396,605			1,396,605	
International equity		-		754,005		-	754,005	
Bond funds:				, , , , , , , , , , , , , , , , , , , ,			, 5 1,000	
Domestic bonds		-		784,458		-	784,458	
Specialty funds:								
Tactical allocation		-		880,483		-	 880,483	
	\$	880,011	\$	3,815,551	\$	-	\$ 4,695,562	

The following table sets forth, within the fair value hierarchy by level, the Organization's investments at estimated fair value as of June 30, 2020:

	 Level 1	Level 2		Level 3		 Total
Money market funds	\$ 953,946	\$	-	\$	-	\$ 953,946
Mutual funds:						
Domestic equity	-		1,128,069		-	1,128,069
International equity	-		560,061		-	560,061
Bond funds:						
Domestic bonds	-		762,594		-	762,594
Specialty funds:						
Tactical allocation	 -		637,228		-	 637,228
	\$ 953,946	\$	3,087,952	\$	-	\$ 4,041,898

The following table presents securities which represent 10% or more of total investments as of June 30:

	 2021	 2020
Equity based:		
Westwood AllCap Equity	\$ -	\$ 541,802
Westwood LargeCap Equity	553,094	-
Specialty:		
Westwood Income Opportunity	880,483	637,228

Net investment income is as follows for the years ended June 30:

	 2021	 2020
Interest and dividends	\$ 58,326	\$ 97,447
Realized gains (losses)	450,501	(72,231)
Unrealized gains	314,468	913
Investment fees	 (32,352)	(35,925)
Investment income (loss), net	\$ 790,943	\$ (9,796)

4. Net Assets With Donor Restrictions

Net assets with donor restrictions were restricted for the following programs or activities as of June 30:

	2021	2020	
Subject to expenditure from endowment earnings:			
Charlotte Geary Book Memorial Fund	\$ 13,222	2 \$ 8,025	
Giles Lecture Fund	53,160	0 31,000	
Hamon Oil & Gas Resource Center	327,614	4 208,131	
Laurie Evans Scholarship Fund	6,649	9 3,976	
Library Legacies Fund	9,363	3 5,884	
Rare Book Fund	102,496	6 62,404	
McDermott Flowers and Plants Central Fund	123,044	4 73,714	
Pollock Fine Arts Fund	124,383	3 80,513	
Sparkman Rare Book Fund	46,644	4 29,227	
Harold B. Krom Fund	(51	1) -	
	806,524	4 502,874	
Subject to expenditure for specified purpose:			
Library Renovation	44,572	2 44,572	
Children's Center	40,684	4 29,975	
Crow Technology	10,661	1 4,263	
Forest Green Blumenthal Memorial	63,172	2 -	
Branches	77,736	6 51,256	
Mayor's Summer Reading	55,092	2 2,736	
Poetry	48,282	2 31,048	
Texas Dallas Oral History	29,648	8 29,648	
Other	60,503	3 50,779	
Andy Hanson Collection	3,812	2 3,812	
Literacy Center/ESL	108,486	6 68,226	
Storytellers Without Borders	4,497	7 4,497	
8th Floor Geneology	120,370	0 38,857	
Warren Culbertson Collection	22,936	6 22,936	
GED Programs	30,197	7 25,077	
Dallas Public Library History Digitalization	85	5 85	
Vickery Meadow Branch Child/Teen Center	125,000	0 125,000	
Books for Babies		- 1,943	_
	845,733	3 534,710	

	2021		2020
Subject to restriction in perpetuity:			
Charlotte Geary Book Memorial Fund	\$ 10,617	\$	10,617
Giles Lecture Fund	47,672		47,672
Hamon Oil & Gas Resource Center	295,549		295,549
Laurie Evans Scholarship Fund	5,535		5,535
Library Legacies Fund	6,550		6,550
Rare Book Fund	80,190		80,190
McDermott Flowers and Plants Central Fund	101,517		101,517
Pollock Fine Arts Fund	75,500		75,500
Sparkman Rare Book Fund	32,618		32,618
Harold B. Krom Fund	25,000		-
	 680,748		655,748
	\$ 2,333,005	\$	1,693,332

5. In-Kind Donations

The Organization received an in-kind donation of rent totaling \$16,525, for each the years ended June 30, 2021 and 2020. Donated rent relates to office space provided to the Organization free of charge by the Dallas Public Library.

Many individuals volunteer from time-to-time to perform a variety of tasks that assist the Organization in its operations. These amounts are not reflected in the financial statements since these contributed services do not meet the criteria for recognition.

6. Endowment Funds

The Organization's endowment fund consists of 18 funds established for various purposes including both donor-restricted endowment funds and funds designated by the Organization's board of directors to function as endowments. Net assets associated with endowment funds, including funds designated by the board of directors to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of Relevant Law

The board of directors has interpreted the Texas Uniform Prudent Management of Institutional Funds Act (TUPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies as permanent endowment

(a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The earnings from the original gift are classified as net asset with donor restrictions until those amounts are appropriated for expenditure by Equest in a manner consistent with the standard of prudence prescribed by TUPMIFA. In accordance with TUPMIFA, the Organization, in making a determination to appropriate or accumulate donor-restricted endowment funds acts in good faith, with the care that an ordinarily prudent person in a like position would exercise under similar circumstances, and considers if relevant, the following factors in making a determination to appropriate donor-restricted endowment funds:

- The duration of preservation of the funds
- The purposes of the Organization and the endowment funds
- General economic conditions
- The possible effect of inflation and deflation
- The expected total return from income and the appreciation of investments
- Other resources of the Organization
- The Organization's investment policy

Endowment funds are categorized in the following net asset classes as of June 30, 2021:

	Without Donor	With Donor	
	Restrictions	Restrictions	Total
Donor-restricted endowment funds Board-designated endowment funds	\$ - 1,561,837	\$ 1,487,272 	\$ 1,487,272 1,561,837
Total endowment net assets	\$ 1,561,837	\$ 1,487,272	\$ 3,049,109

Endowment funds are categorized in the following net asset classes as of June 30, 2020:

	Without Donor Restrictions	With Donor Restrictions	Total
Donor-restricted endowment funds Board-designated endowment funds	\$- 1,306,161	\$ 1,158,622 	\$ 1,158,622 1,306,161
Total endowment net assets	\$ 1,306,161	\$ 1,158,622	\$ 2,464,783

Changes in endowment funds net assets for the year ended June 30, 2021 a	are as follows:
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	 cumulated ains and other	 estricted in erpetuity	Total with donor restrictions	Without donor restrictions	Total
Endowment net assets, beginning of year	\$ 502,874	\$ 655,748	\$ 1,158,622	\$ 1,306,162	\$ 2,464,784
Interest and dividend income	20,475	-	20,475	22,940	43,415
Contributions	-	25,000	25,000	-	25,000
Unrealized and realized losses on					
investments	308,076	-	308,076	242,364	550,440
Management fees	(2,096)	-	(2,096)	(2,310)	(4,406)
Appropriation of assets for					
expenditure	 (22,805)	 -	(22,805)	(7,319)	(30,124)
Endowment net assets, end of year	\$ 806,524	\$ 680,748	\$1,487,272	\$1,561,837	\$3,049,109

Changes in endowment funds net assets for the year ended June 30, 2020 are as follows:

	 umulated ains and other	 estricted in erpetuity	Total with donor restrictions	Without donor restrictions	Total
Endowment net assets, beginning of year Interest and dividend income Unrealized and realized gain on	\$ 521,914 30,747	\$ 655,748 -	\$ 1,177,662 30,747	\$ 1,308,034 33,917	\$ 2,485,696 64,664
investments Appropriation of assets for	(24,507)	-	(24,507)	(24,486)	\$ (48,993)
expenditure	 (25,280)	 -	(25,280)	(11,303)	(36,583)
Endowment net assets, end of year	\$ 502,874	\$ 655,748	\$1,158,622	\$1,306,162	\$2,464,784

Return Objectives and Risk Parameters

The Organization has adopted investment policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment funds, while also maintaining the purchasing power of those endowment assets over the long-term.

Strategies Employed for Achieving Objectives

The Organization has a policy of appropriating the net interest and dividends of its endowment funds. In establishing this policy, the Organization considers the long-term expected return on its endowment. This is consistent with the Organization's objective to maintain the purchasing power of the endowment assets held in perpetuity as well as to provide additional growth through new gifts.

Spending Policy and How the Investment Objectives Relate to the Spending Policy

Distribution from the investment accounts for spending is limited to 5% of the lesser of the average end-of-quarter market value of the endowment for the previous twelve quarters to be determined at the end of the year for the ensuing year or the market value of the endowment at the end of the prior year. If the investment has fallen below historical cost (original contributions), spending will be limited to 3%.

7. Defined Contribution Retirement Plan

The Organization maintains a defined contribution retirement plan provided for employees meeting certain minimum eligibility requirements. Employees may contribute a portion of their earning to this plan with the Organization making matching contribution to the plan. During the years ended June 30, 2021 and 2020, the Organization contributed an amount equal to 100% of the first 3% of the participating employee's pretax contribution. Retirement plan expense for the years ended June 30, 2021 and 2020 totaled \$4,768 and \$4,764, respectively.

8. Uncertainties

In March 2020, the World Health Organization recognized the novel strain of coronavirus, COVID-19, as a pandemic. The coronavirus outbreak has severely restricted the level of economic activity worldwide. In April 2020, the Organization secured a forgivable loan totaling \$24,730 under the Paycheck Protection Program. This loan has been shown as government grant revenue in the statement of activities for the year ended June 30, 2020, as the Organization had met all requirements for forgiveness. Due to the pandemic, the Organization experienced losses in its investment portfolio, none of which were determined to be other than temporary. Additionally, the Organization cancelled their fall 2020 gala which resulted in estimated lost revenue of approximately \$75,000. Given the uncertainty of the spread of the coronavirus, the related financial impact to the Organization, if any, cannot be determined at this time.

9. Liquidity and Availability of Resources

The Organization's financial assets available to meet cash needs for general expenditures within one year of the statement of financial position date of June 30 are as follows:

	2021	2020
Cash and cash equivalents	\$ 606,638	\$ 443,189
Investments	1,646,453	1,577,114
Endowment investments	3,049,109	2,464,784
Total financial assets	5,302,200	4,485,087
Less amounts unavailable for general expenditures		
within one year due to:		
Restricted by donors for specific uses	(845,733)	(534,710)
Accumulated endowment earning subject to spending policy	(806,524)	(502,874)
Endowment investments to be held in perpetuity	(680,748)	(655 <i>,</i> 748)
Endowment investments designated by the board of directors	(1,561,837)	(1,306,162)
Financial assets not available for general expenditures	(3,894,842)	(2,999,494)
Financial assets available to meet cash needs for general		
expenditures within one year	\$ 1,407,358	\$ 1,485,593

The Organization manages its financial assets available to meet general expenditures by operating with financial soundness and stability, maintaining adequate liquid assets, and maintaining sufficient reserves to cover long-term commitments to ensure the sustainability of the Organization.

10. Subsequent Events

The Organization has evaluated subsequent events after the statement of financial position date through the date the financial statements were available to be issued and concluded that no additional disclosures are required.