

PEARLAND
LEADERSHIP
FOUNDATION

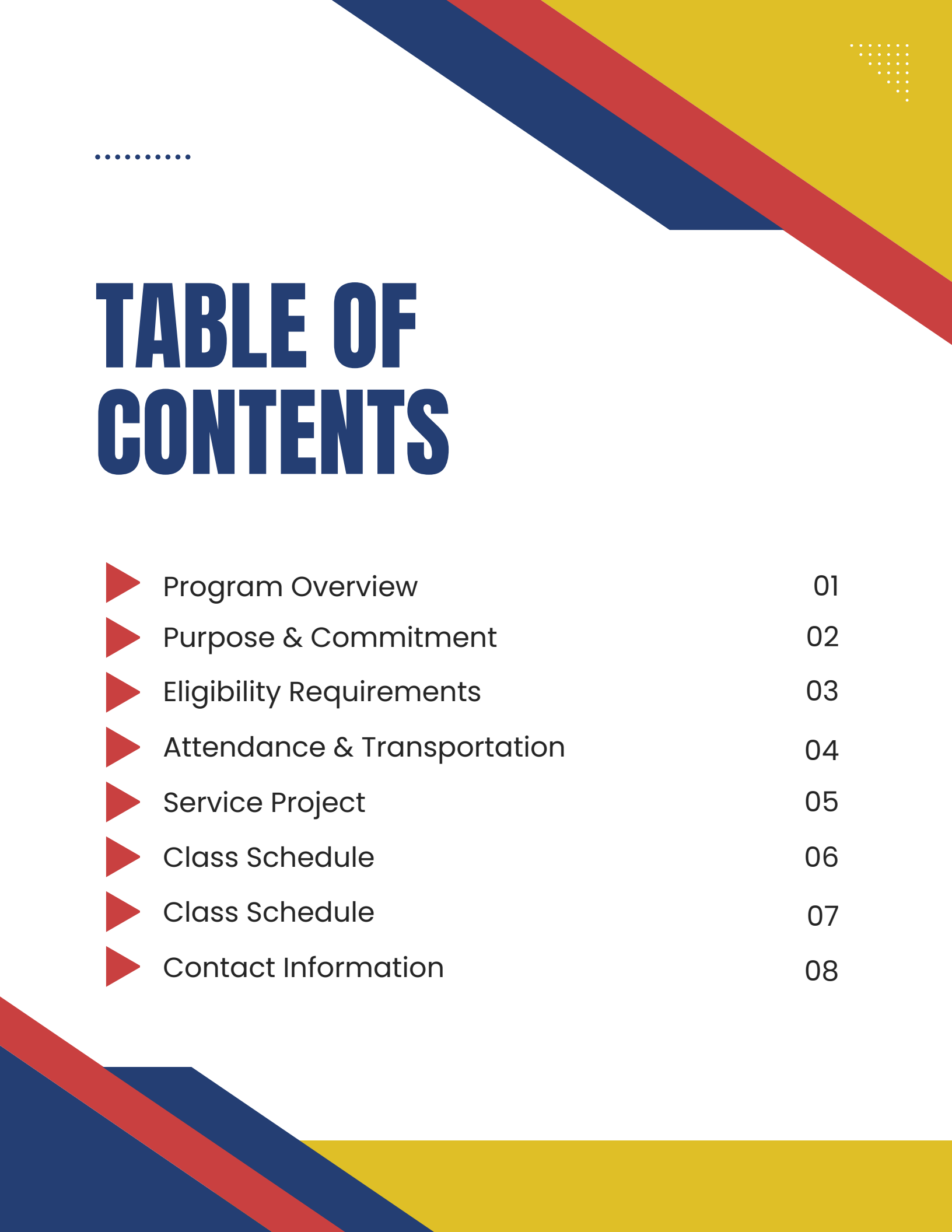


PEARLAND
CHAMBER
SERVING BUSINESS SINCE 1963



Developing Leaders.
Strengthening Community.

LEADERSHIP PEARLAND



.....

TABLE OF CONTENTS

▶ Program Overview	01
▶ Purpose & Commitment	02
▶ Eligibility Requirements	03
▶ Attendance & Transportation	04
▶ Service Project	05
▶ Class Schedule	06
▶ Class Schedule	07
▶ Contact Information	08



PROGRAM OVERVIEW

Leadership Pearland is designed to identify and develop dedicated individuals who are ready to make a lasting impact in Pearland's business and community landscape. Through hands-on learning and leadership development, the program equips participants with the tools and insights needed to lead effectively in a growing and dynamic city.

Over the course of the program, participants gain a deeper understanding of Pearland's government, education, economy, and culture. Each session features targeted leadership training led by local experts, providing practical skills and meaningful connections. Participants are also encouraged to explore opportunities for civic engagement and community involvement.

Leadership Pearland fosters lasting relationships with current, past, and future leaders, and concludes with a celebratory graduation. Upon completion, graduates are positioned for continued leadership within the Pearland Chamber of Commerce and other influential organizations across the community.

PURPOSE AND COMMITMENT

PURPOSE

To inspire and empower emerging leaders to develop their civic leadership potential, strengthen their knowledge of community affairs, and foster a lasting commitment to the Pearland community and the Pearland Chamber of Commerce.

TUITION

The cost of the program is \$2,000 and is payable by the individual, the employer or a sponsoring organization. Tuition covers most meals, overnight accommodations, supplemental transportation and course materials. Full payment for the program must be remitted to the Pearland Leadership Foundation upon acceptance to the course.

COMMITMENT

Leadership Pearland requires a significant time commitment from participants. If tuition is paid by an employer and the participant leaves their employment during the program year, no refunds will be issued. Tuition remains vested with the original participant. Attendance at the Orientation and Welcome Mixer, Leadership Retreat, and overnight trip to Austin is mandatory.



ELIGIBILITY REQUIREMENTS

Please read the following eligibility requirements prior to completing the Leadership Pearland application.



Eligibility Requirements

To be eligible for Leadership Pearland, applicants must:

- Live or work in Pearland
- Be 21 years of age or older
- Complete the application and consent forms in full prior to the August 9 deadline
- Submit the \$2,000 non-refundable tuition payment to the Pearland Leadership Foundation prior to the September program start date
- Be available to attend all required program sessions and events
- Obtain employer approval to fully participate in the program

Prime candidates for Leadership Pearland are individuals emerging as leaders within their careers, organizations, and community involvement, as well as current leaders seeking to strengthen their leadership skills and community knowledge. Participants represent a wide variety of industries, organizations, and backgrounds, and should demonstrate enthusiasm, professionalism, and dedication to the Pearland community.

No exclusion shall be made on the basis of race, age, sex, religious preference, or physical disability.

No candidate currently running for public office may participate in the class. If a participant chooses to run for office after being selected, they may complete the program but will be asked not to discuss their candidacy during Leadership Pearland activities or events.

ATTENDANCE AND TRANSPORTATION

Attendance Requirements

The Leadership Pearland program consists of:

- An initial reception
- A mandatory two-day retreat
- An overnight trip to Austin for Pearland Day at the Capitol
- Six full-day sessions held monthly from September through June

Participants are expected to attend every session in its entirety. Participants are also encouraged to attend Chamber and community events throughout the program year.

Absenteeism Policy

Participants who miss more than eight cumulative program hours are subject to dismissal from the program.

The following events are mandatory and cannot be missed:

- Orientation & Welcome Mixer
- Two-Day Retreat
- Pearland Day in Austin (overnight trip)

These events are considered integral components of the Leadership Pearland experience. Participants absent from any of these required events will be removed from the program without refund of tuition.

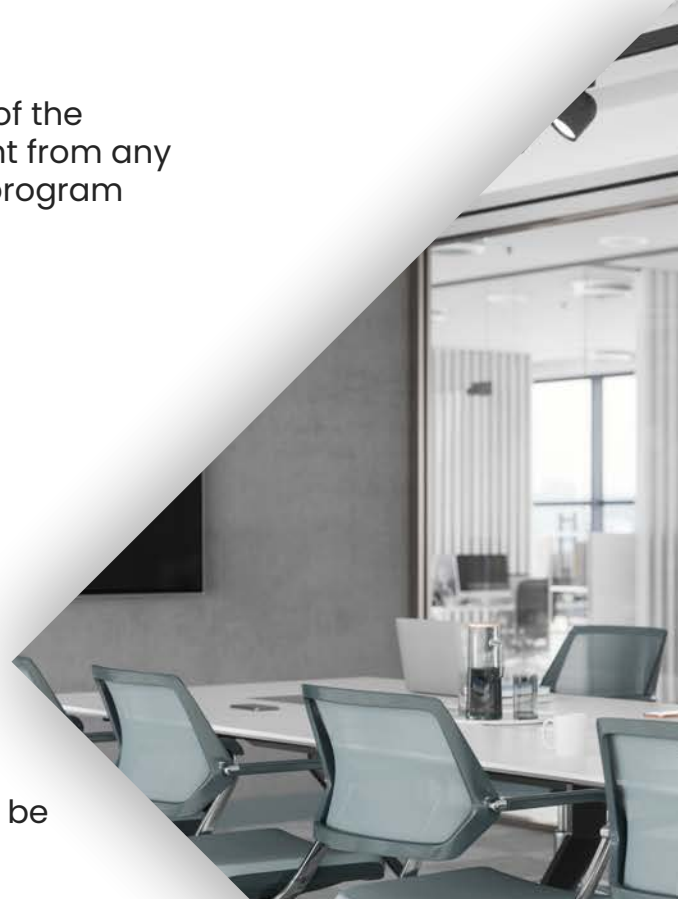
Transportation Requirements

Participants are responsible for providing their own transportation to and from all Leadership Pearland sessions, events, and project activities.

Exceptions include transportation provided for:

- The Leadership Pearland Retreat
- Pearland Day in Austin
- Brazoria County Day

Additional transportation details and schedules will be provided prior to each event.





Dream Believe
Achieve Lead

SERVICE PROJECT

As part of the Pearland Leadership program, participants are expected to complete a group service project that creates a meaningful and positive impact within the Pearland community. This project is designed to strengthen leadership skills through collaboration, planning, and hands-on service.

Class members are expected to actively participate in all phases of the project, including project selection, planning, fundraising (if applicable), execution, and final presentation. Teams should demonstrate professionalism, accountability, and teamwork while working with nonprofit partners and community stakeholders.

The service project should address a genuine community need, align with the values of the Pearland Chamber of Commerce, and leave a lasting benefit for the organization served. Successful projects showcase leadership growth, effective communication, and a commitment to giving back to the Pearland community. Participation in the service project is a required component of program completion.

CLASS SCHEDULE

*ALL DATES ARE SUBJECT TO CHANGE

ORIENTATION & WELCOME MIXER

Thursday, September 3, 2026

Learn all about the organizations that host the Leadership Program and what to expect as your class kicks-off. Join your classmates and Leadership Pearland alumni as we begin the year.

LEADERSHIP RETREAT

Friday and Saturday, September 25th & 26th

Get to know your Leadership Pearland teammates better by participating in an exciting two-day retreat focusing on leadership skills and team building opportunities.

BUSINESS DAY

Tuesday, October 20, 2026

Tour both industry and small businesses in Pearland. Listen and engage with business leaders, how they got started and discover why they chose Pearland. This day will include a training session on new generations in the workplace.

PEARLAND CITY DAY

Monday, November 16, 2026

City of Pearland: Learn the many facets of the city and tour city facilities. The day concludes with dinner with city council members and our mayor, and then attending a city council meeting.

SERVICE DAY

Tuesday, December 1, 2026

Spend the day learning about various non-profit organizations and hearing how they impact to our community.

CLASS SCHEDULE

*ALL DATES ARE SUBJECT TO CHANGE

EDUCATION DAY

Tuesday, January 12, 2027

Learn about the educational systems including Pearland ISD, Alvin ISD, Alvin College, San Jacinto College, and UHCL-Pearland. This day will include a training session on school finance.

PEARLAND DAY IN AUSTIN

FEBRUARY 9th-11th 2027 (2 DAY TRIP)

See firsthand how our state government works. Visit State Legislators and Agencies in Austin and enjoy a State Capitol tour. *TRANSPORTATION PROVIDED

BRAZORIA COUNTY DAY

Thursday, March 25, 2027

Meet Brazoria County elected officials and leaders. Experience County Commissioner's Court, tour the Courthouse, Detention Facility and various departments. *TRANSPORTATION PROVIDED

HEALTHCARE DAY

Tuesday, April 6, 2027

Visit and learn about the city's growing healthcare industry. This day will include a keynote presentation on leadership by Noel Cardenas, CEO of Memorial Hermann.

LEADERSHIP TRAINING DAY

Friday, May 14, 2027

Join your classmates for a day of leadership building skills. What's next? Learn how you can grow and how you can help lead in our community.

GRADUATION

Thursday, June 17, 2027



PEARLAND LEADERSHIP

FOUNDATION



The Pearland Leadership Foundation is dedicated to developing, connecting, and empowering future leaders who are passionate about making a lasting impact in Pearland. Through programs focused on education, leadership, and community engagement, the Foundation cultivates individuals who are committed to driving positive change and strengthening our community.

The Pearland Leadership Foundation is a 501 (c) 3 non-profit organization who seeks funding and partnerships to advance innovation, educate, connect, and support the business community.





CONTACT INFORMATION



Leslie Esqueda
Director of Events



Phone Number
281-485-3634



Website
pearlandleadershipfoundation.org



Address
6117 Broadway St, Pearland, TX 77581





**SCAN THE QR CODE FOR THE
ONLINE APPLICATION**

**PEARLAND
LEADERSHIP**
FOUNDATION

