



PEARLAND
Leadership Foundation
EST. 2020

LEADERSHIP PEARLAND

2026

ABOUT LEADERSHIP PEARLAND

Leadership Pearland is designed to identify and develop dedicated individuals who are ready to make a lasting impact in Pearland's business and community landscape. Through hands-on learning and leadership development, the program equips participants with the tools and insights needed to lead effectively in a growing and dynamic city.

Over the course of the program, participants gain a deeper understanding of Pearland's government, education, economy, and culture. Each session features targeted leadership training led by local experts, providing practical skills and meaningful connections. Participants are also encouraged to explore opportunities for civic engagement and community involvement.

Leadership Pearland fosters lasting relationships with current, past, and future leaders, and concludes with a celebratory graduation. Upon completion, graduates are positioned for continued leadership within the Pearland Chamber of Commerce and other influential organizations across the community.



PROGRAM INFORMATION

6117 Broadway St, Pearland, Texas 77581

281-485-3634

www.PearlandChamber.org

LeadershipPearland@PearlandChamber.org

Purpose

To enhance and motivate emerging leaders to develop their potential for civic leadership and commitment to the community of Pearland. To strengthen knowledge in community affairs and become acquainted and more involved in the Chamber of Commerce and its activities.

Tuition

The cost of the program is \$2,000 and is payable by the individual, the employer or a sponsoring organization. Tuition covers most meals, overnight accommodations, supplemental transportation and course materials. Full payment for the program must be remitted to the Pearland Leadership Foundation upon acceptance to the course.

Commitment

Leadership Pearland requires a serious time commitment from participants. If tuition is paid by an employer and the applicant leaves their employment, no refunds will be given. Tuition remains vested in the original applicant. Attendance for the community leader's reception, retreat, and overnight stay in Austin are mandatory.

Attendance

The Leadership Pearland program consists of mandatory attendance to the initial reception, a two-day retreat, overnight trip to our state capital and six day-long sessions, once each month, beginning in September and ending in June. Participants are expected to attend all sessions and are welcome to attend monthly Chamber and Community Events. Participants will be removed from the program if more than 8 cumulative program hours are missed.

Eligible Candidates

Prime candidates for Leadership Pearland are those individuals who are emerging as leaders within their chosen careers and/or various community organizations and agencies, or current leaders wishing to improve their knowledge and leadership skills. They will represent every sector of the community and will be individuals with enthusiasm and dedication.

ELIGIBILITY AND ATTENDANCE REQUIREMENTS

Please read the following eligibility and attendance requirements prior to completing the Leadership Pearland application.

To be eligible, an applicant must:

- Live or work in Pearland
- Be 21 years or older
- Complete the application & consent forms in full before the August 9th deadline
- Submit the \$2,000 non-refundable payment to the Pearland Leadership Foundation prior to September start date
- Be available to attend all sessions
- Obtain employer's approval to participate in the program

No candidate for office may be a participant in the class. Should a participant choose to run for office after being selected for the program that participant will be allowed to complete the program, but will be asked not to discuss their candidacy.

No exclusion shall be made on the basis of race, age, sex, religious preference, or physical disability.

PARTICIPANT ATTENDANCE REQUIREMENTS:

It is expected that a participant attend every session in its entirety.

ABSENTEEISM:

Missing over eight hours is grounds for dismissal from the class. The reception, two-day retreat, and the overnight trip to Austin are mandatory. These events are integral parts of the Leadership Pearland program. A participant absent from any one of these stated events will be removed from the program, with no refund of tuition.

CONTRIBUTION TO YOUR COMMUNITY:

Each Leadership class is required to complete a group service project that benefits the community. The project must involve all of the class members and is designed to leave a lasting impact on the community.

Cost: \$2,000 (All session expenses are included)

LEADERSHIP CLASS SCHEDULE

*all dates are subject to change**

Orientation & Welcome Mixer - September 4, 2025 (3pm - 6:30pm)

Learn all about the organizations that host the Leadership Program and what to expect as your class kicks-off. Join your classmates and Leadership Pearland alumni as we begin the year.

Leadership Retreat - September 26 & 27, 2025 (overnight trip)

Get to know your Leadership Pearland teammates better by participating in an exciting two-day retreat focusing on leadership skills and team building opportunities.

Business Day - October 21, 2025 (8am - 5pm)

Tour both industry and small businesses in Pearland. Listen and engage with business leaders, how they got started and discover why they chose Pearland. This day will include a training session on new generations in the workplace.

Pearland Day - November 17, 2025 (8am - 5pm)

City of Pearland: Learn the many facets of the city and tour city facilities. The day concludes with dinner with city council members and our mayor, and then attending a city council meeting.

Service Day - December 2, 2025 (8 am–5 pm)

Spend the day learning about various non-profit organizations and hearing how they impact to our community.

Education Day - January 13, 2026 (8am - 5pm)

Learn about the educational systems including Pearland ISD, Alvin ISD, Alvin Community College, San Jacinto College, and UHCL-Pearland. This day will include a training session on school finance.

Pearland Day In Austin - February 24 -26, 2025 (2 day trip)

See firsthand how our state government works. Visit State Legislators and Agencies in Austin and enjoy a State Capitol tour.

Brazoria County Day - March 24, 2026 (8am - 5pm)

Meet Brazoria County elected officials and leaders. Experience County Commissioner's Court, tour the Courthouse, Detention Facility and various departments.

Healthcare Day - April 7, 2026 (8am - 5pm)

Visit and learn about the city's growing healthcare industry. This day will include a keynote presentation on leadership by Noel Cardenas, CEO of Memorial Hermann.

Leadership Training Day - May 14, 2026 (8 am–2 pm)

Join your classmates for a day of leadership building skills. What's next? Learn how you can grow and how you can help lead in our community.

Graduation - June 18, 2026 (3rd Thursday, 11:30 am–1:00 pm)