



BARANDUDA RANGERS CRICKET CLUB

BY-LAW

This bylaw is to be read in conjunction with the Model Rules for the Baranduda Rangers Cricket Club.

PURPOSE: This bylaw will provide the general foundations for the BRCC that are not covered by the Model Rules under the Associations Incorporation Reform Act 2012.

ARTICLE I – General

Interpretations.

The Club – “The Baranduda Rangers Cricket Club”

Section 1 - Club Colours.

The colours of the club shall be Navy, White and Grey.

Section 2 - Membership Fees.

The fees for membership of the club will be set as follows:

- Senior Playing Membership will be \$450.00 per season.
- Junior Playing Membership will be Under 16 and 14, \$220.00 per season. Under 12 and Girls \$190 per season.
- Senior Playing fees for Life members, Students (Between 16 and 25 years) and Apprentices and second and Subsequent child will be granted a 20% discount per season.

The due date for all membership fees in full is the 1st January for each calendar year. Payment plans are available through the Club treasurer.

Section 3 – Application for membership

1. Every person taking part in the program of matches or any match conducted, organised or authorised by the club must be a registered member of the club.
2. Person wishing to become a new member, not from another club, must first complete, sign and lodge to the club secretary a Cricket Albury Wodonga Association registration form which must be registered on the PlayHQ website.
3. Persons wishing to become a member transferring from another club must first complete, sign and lodge to the club secretary a Cricket Albury Wodonga Association registration form which must be lodged and cleared by the club whom the person is a member before becoming eligible for membership of the Baranduda Rangers Cricket Club.
4. Where the club has proper reason to do so under Cricket Albury Wodonga Association rules, it may refuse to affect a clearance of a member.

Section 4 – Honorary membership.

Any person, who is elected in accordance with these rules or the model rules to a position of either the Executive Committee of the Junior Sub Committee, or either to a position within the Club Executive Committee, or General Committee is given the right to cast a vote on any point of administration within the club.

Section 5 – Social membership

Social membership is available to any person who wishes to become a member of the Baranduda Rangers Cricket Club to show their support to the club. By becoming a social member, the person agrees to abide by the clubs Model Rules, policies and code of conduct throughout the course of the financial year being 1st May to 30th April each year.

Social membership will be \$25 per year and grant the member a stubby holder and one drink of their choice at a home game.

Section 6 - Additional duties for positions

President

The president of the committee of management is responsible for:

1. Ensuring that the club is so managed that it is in the position to meet its creditors and to show a reasonable profit;
2. The immediate supervision, conduct and management of the club accounts;
3. Verifying monthly the cash book reconciliation and independently the balance at the bank for the purpose of the monthly reconciliation, initialling and dating the entry and signing the Treasurers Report, when applicable;
4. Ensuring that banking is conducted;
5. Ensuring that the accounting records of the club together with all supporting documents are presented for audit on the required date;
6. Presiding at all general meetings of the members of the club, if so held and at all meetings of the committee of management at which he is present;
7. Convening a general meeting of the club not less frequently than once quarterly;
8. Ensuring the correct keeping of all minutes, records and correspondence and that a proper record is made of information concerning activities which may be of value to future committees;
9. The co-ordination and general supervision of the members of the committee of management ensuring that the club management is conducted as provided for in this chapter and in particular that committee members are conducting their duties in accordance with paragraphs listed below;
10. Ensuring that sufficient members of the committee of management are always available to conduct the affairs of the club efficiently, and during the absence of the secretary, treasurer that their duties are allotted, in writing, to other members of the committee of management;
11. Supervising the duties allotted to other members of the committee of management;
12. Ensuring that all accounts are properly charged, and that all accounts for expense incurred on behalf of the club are properly and promptly settled;

13. Before handing over their duties to another president, the outgoing president is to submit to a certificate to the effect that all debts owing to the club have been paid or that sufficient assets are in hand to meet liabilities; Should the president be unable to furnish this certificate, he is to explain the reasons, which have necessitated the contracting of debts. A copy of the certificate is to be handed to the incoming president.
14. The President may have their term of Office terminated by way of a Special Resolution of the members at a duly constituted Special Meeting and only if such a resolution is carried by a majority of seventy five percent (75%) of those members present personally and entitled to vote.

Vice-President

The vice-president is responsible for undertaking and assisting the president in his duties. During the president's absence, the vice-president is to assume the full duties of president.

1. The Vice-President is the club's delegate at all Association committee meetings.
2. Will be the primary contact with the Wodonga Council to ensure a positive relationship.
3. The VP will coordinate the sponsorship packages and ensure that our sponsors are maintained in a professional manner and that we abide by our commitment to them.
4. This position is also required to be an active participant in working with Cricket Victoria in the development of junior pathways and supporting BRCC juniors in being involved in representative cricket where possible.

Secretary

The secretary's duties include the administration and day to day management of the club. They are responsible for:

1. Reporting to the president any known management irregularities;
2. Issuing notices of all meetings;
3. Recording and keeping the minutes of all meetings;
4. Keeping of the visitors book (if applicable);
5. All correspondence relating to the club;
6. Supervising, ordering and receipt of goods authorised by the committee of management for the club;
7. Maintaining the club members' roll;
8. Being an alternate signing officer of all banking transactions;
9. Certifying the statement of the financial position of the club prior to audit; and
10. Any other duties assigned to them by the committee of management by notice in writing signed by the president.

Treasurer

The treasurer's duties include the financial administration of the club. They are responsible for:

1. Properly keeping all books of account and accounting documents;
2. Issuing receipts, the safe custody, banking and disbursement of all moneys relating to the club;
3. Being the signing officer of all banking transactions;
4. Preparing the statement of the financial position of the club and all other accounting books and documents when required for audit;
5. Immediately reporting to the president any loss or suspected loss, of club moneys;
6. Coordinate and oversee the collection and management of junior fees, fundraising and transactions applicable to the junior subcommittee.
7. Investing club moneys in accordance with the requirements of a general meeting;
8. Preparing accounts for members, their distribution, and subsequent advice to the president of unpaid accounts by the date prescribed for payment; and
9. Any other duties assigned to them by the committee of management by notice in writing signed by the president.

General Executive

The Vice President, Secretary, Treasurer or General Committee member can have their term of office terminated on the receipt by the President of a requisition signed by at least three members of the committee requesting the President to call such a meeting and stating the objects for which such a meeting is called and of which meeting each member shall have three days notice, or, at a General or Special meeting and only if such a resolution is carried by a majority of seventy five percent (75%) of those committee members present personally and entitled to vote.

Section 7 - Committee Activities

The general committee will be tasked with actions to be either undertaken or in providing assistance with, to ensure the club holds successful fund raising and functions throughout the year.

1. Responsibility of organising the management of the Canteen and document all financial transactions to provide a clear understanding of the canteens takings and expenditure. This role will include the management of stock, ensuring records are correct, and that the canteen complies with the clubs good sports requirements and council regulations.

2. Fundraising coordination to ensure that all fundraising activities are profitable and well communicated to all members and the community where required.
3. Function organisation to ensure that functions are well planned, communicated, and advertised to all to ensure the club has the highest possible turnout to make functions successful.
4. Training coordination to assist the coaching staff in ensuring all players are provided with appropriate and usable training equipment and productive training sessions.

Section 8 – Management of the club.

The committee shall have the following powers in addition to the model rules;

1. Shall have control over the income and expenditure of club funds.
2. Have control over all property of the club.
3. Management and Superintendence of all the club's affairs and concerns.
4. Is to establish a Junior Sub Committee.
5. May, subject to these by-laws, model rules, regulations and the Act, has the power to perform all such acts and functions as appear to the committee to be essential for the proper management of the business and affairs of the club.

ARTICLE II – Sub Committees & Roles

The Club Executive Committee will endorse and form (under rule 42.3.b of the model rules) the following Sub Committees to undertake the duties and roles required for the administration and coordination of particular activities on behalf of the Club. The roles and responsibilities of these Sub Committees are detailed below;

JUNIOR SUB COMMITTEE

Section 1 – General Powers

The junior Committee shall have the following powers:

1. The Junior Sub Committee will be responsible for the following activities;
 - a. Undertake all administration requirements for the successful management of Junior cricket for Baranduda Rangers Cricket Club.
 - b. The coordination of all junior teams including Woolworths Blast programs.
 - c. Player registration including the collection and receipting of all junior fees with the assistance of the club treasurer.
 - d. Coordination in conjunction with the Canteen manager to ensure the canteen is appropriately stocked and staffed for junior events.
 - e. Source and appoint appropriately qualified coaches to the junior teams.
 - f. Source and appoint a suitably qualified junior coaching coordinator to assist with the needs of junior coaches to ensure quality coaching is delivered.
 - g. Coordination of junior social events in conjunction with the club's Events Sub-committee.
 - h. Work with the appropriate sub-committee to ensure that suggestions and requirements are met to ensure that the club provides all that is necessary to support the junior teams of the club.
2. All monies, funds and assets raised by, or purchased by the Junior Sub Committee will remain the assets of the Baranduda Rangers Cricket Club.
3. All monies or funds raised or received by the Junior Sub Committee shall be deposited as soon as practicable and without unauthorized deduction to the credit of the Clubs Bank Account.
4. The Junior Sub Committee may need to purchase goods and services up to the value of \$250 at any one time, expenditure must be approved by the Club's Executive Committee, and then documented in the Club's Treasurer monthly report with receipts and endorsed at the next Committee meeting.

5. The Junior Sub Committee shall consist of a Junior Coordinator, Secretary and at least four Ordinary Members, to be made up from Parents or Guardians of Junior players.
6. The Junior Sub Committee must disclose and take all reasonable steps to avoid any conflict of interest (real or apparent) in connection with the Baranduda Rangers Cricket Club.
7. The Junior Sub Committee must always abide by the Clubs Model Rules, By-laws and the Club's Codes of Conduct.
8. The Committee members of the Junior Sub Committee shall have all the voting rights as per a member of the Club.

Section 2 – Duties of the Junior Executive.

Junior Coordinator

The Junior Coordinator of the Club shall:-

1. Preside as chair at meetings for the Junior elements of the Club;
2. Assist with the implementation of Woolworths Blast programs;
3. Effectively organise the Junior elements within the club for development towards senior cricket;
4. Foster the ideals of the 'club' as a whole to both junior players and parents;
5. Ensure that the representation of the Club is seen as unified;
6. Provide support to the Baranduda Rangers Cricket Club President where required;
7. Assist with designated fund raising activities for the development of the club;
8. Liaise with and encourage sponsors to the club.

Junior Secretary.

The Junior Secretary's duties include the administration and day to day management of the club's junior members. They are responsible for:

1. Reporting to the Junior Sub Committee president, any known management irregularities;
2. Issuing notices of all meetings;
3. Recording and keeping the minutes of all meetings;
4. All correspondence relating to junior cricket for the club;

5. Supervising, ordering and receipt of goods authorised by the club's Treasurer, or the Senior Executive committee for the club.
6. Any other duties assigned to the Junior Secretary by the junior sub committee or Club President.
7. Provide a copy of all meeting minutes to the club Secretary for recordkeeping.

General Junior Committee

The Junior Secretary, or General Committee member/s of the junior committee can have their term of office terminated on the receipt by the President of a requisition signed by at least three members of the committee requesting the President to call such a meeting and stating the objects for which such a meeting is called and of which meeting each member shall have three days' notice, or, at a General or Special meeting and only if such a resolution is carried by a majority of seventy five percent (75%) of those committee members present personally and entitled to vote.

CLUB FUNDRAISING DUTIES

Section 1 – General Powers

Club fundraising will follow the following guidelines

1. Fundraising shall include the following activities, but not limited to;
 - a. Coordinating all club raffles including prizes, tickets, sales etc.
 - b. Identifying, sourcing, and signing of club sponsors to ensure that the club has adequate financial support and that the club meets with any agreed advertising or signage under that agreement of sponsorship.
 - c. Coordinate and manage the sourcing and sales of club Merchandise.
 - d. Coordination of fund raising BBQ's including rosters to adequately resource the running of the activity.
 - e. Identify and coordinate any other approved activity to raise funds for the club.
2. All monies, funds and assets raised by, or purchased through fundraising will remain the assets of the Baranduda Rangers Cricket Club.
3. All monies or funds raised or received through fundraising shall be deposited as soon as practicable and without unauthorized deduction to the credit of the Clubs Bank Account.
4. In organising fundraising there may be a need to purchase goods and services up to the value of \$250 at any one time, expenditure must be approved by the Club's Executive Committee, and then documented in the Club's Treasurer monthly report with receipts and endorsed at the next Committee meeting.
5. Those organising fundraising must disclose and take all reasonable steps to avoid any conflict of interest (real or apparent) in connection with the Baranduda Rangers Cricket Club.
6. All fundraising must always abide by the Clubs Model Rules, and Codes of Conduct.
7. Report to the club committee on activities undertaken on a regular basis.

EVENTS ORGANISATION

Section 1 – General Powers

Club events will follow the following guidelines

1. Club events will include the following activities, but not limited to;
 - a. Coordinating all club events including notices, invitations, locations, decorations, food requirements etc.
 - b. Coordinate and manage the organisation and running of the clubs presentation day/evening.
 - c. Coordinate and manage the organisation and running of the clubs sponsors and life members day.
 - d. Identify and coordinate any other approved activity to provide interaction with the club and the community.
2. All monies, funds and assets raised by, or purchased through Events will remain the assets of the Baranduda Rangers Cricket Club.
3. All monies or funds raised or received through Events shall be deposited as soon as practicable and without unauthorized deduction to the credit of the Clubs Bank Account.
4. The Event Organisation may need to purchase goods and services up to the value of \$250 at any one time, expenditure must be approved by the Club's Executive Committee, and then documented in the Club's Treasurer monthly report with receipts and endorsed at the next Committee meeting.
5. Those organising club events must disclose and take all reasonable steps to avoid any conflict of interest (real or apparent) in connection with the Baranduda Rangers Cricket Club.
6. Those organising club events must at all times abide by the Clubs Model Rules, By-laws and Codes of Conduct.
7. Report to the club committee on activities undertaken on a regular basis.

CANTEEN OPERATIONS

Objective:

To provide an appropriate canteen service for all club events, functions, training and match days.

Responsibilities

- Ensure that an adequate food safety plan is in place for canteen operations.
- Ensure that adequate equipment is available for providing the canteen services.
- Provide a variety of goods for sale.
- Ensure that the canteen is open for business as per the above objective.
- Account for all purchases and receipts in consultation with the clubs Treasurer.
- Undertake tasks at the request of the club's Executive Committee.
- Ensure that there is an appropriately RSA registered and at least First Aid qualified person available at all times of operation.
- Notify and coordinate any issues with the canteen equipment to the club's executive to ensure all equipment is operational and maintained accordingly.

ARTICLE III – Life Membership

Section 1 - Life Membership

Any member of the club may recommend the granting of Life Membership to a club member or ex-member who, in their opinion, has fulfilled the criteria as specified below. Such recommendation to the Executive Committee shall be in writing and shall contain a resume of the service provided by the member. The recommendation shall be tabled as a Notice of Motion at a Committee Meeting and the Life Membership shall be granted at the next Committee Meeting and only if it receives the unanimous support of the Committee members.

Section 2 - Life Membership Qualifications

The following provides a framework to assist in the determination of those persons deemed appropriate to receive Baranduda Rangers Cricket Club (BRCC) Life Membership:

1. Life Membership may be awarded for significant contributions to the BRCC on deserving individuals who have rendered outstanding contributions and unpaid service.
2. Nominations for Life Membership must be forwarded in writing to the BRCC committee by the completion of each cricket season.
 - a. Any current financial member, committee member or life member of the BRCC may nominate a candidate for life membership.
 - b. Nominations should include the member's reason for putting forward the candidate for life membership and where possible, specify examples of work or involvement which has significantly contributed to the BRCC
3. In considering the award of life membership an individual should have demonstrated significant, sustained and above all high quality service that has enhanced the reputation and the future of the BRCC.
4. Points to be taken into account when considering any future life membership nomination should include the following;
 - a. Number of senior and/or junior seasons played
 - b. Time spent on the committee of the BRCC
 - c. Number of seasons spent as team captain
 - d. Contribution to Junior Development
 - e. Commitment to the principles of good sportsmanship
 - f. Valued leadership and actions that bring credit to the club and act as a role model for junior players

- g. Maintained a standard within the Club in accordance with the Player Code of Conduct/Committee Code of Conduct.
 - h. Contribution to the positive promotion of the club
 - i. No outstanding liabilities.
- 5. Satisfaction of the criteria described above does not infer automatic granting of Life Membership. These criteria are for the guidance of the BRCC Committee and current life members when assessing nominated candidates.
- 6. Life Membership for a member is usually considered after the equivalent of 20 years' service with a minimum of 10 years' service as qualification. The following criteria should act as a guide in assessing a members contribution to the club;
 - a. 1 yr of service for every senior season played (Minimum of 5 games or 10 days played)
 - b. 1 yr of service for every year as senior team captain
 - c. 0.5 yr of service for every junior season played (Minimum of 6 games or 12 days played)
 - d. 1 yr of service for every year on the BRCC committee's executive
 - e. 0.5 yr of service for every year on the BRCC junior sub committee
 - f. 0.5 yr of service for every year on the BRCC general committee
 - g. 0.5 yr of service for every year of junior or senior development
- 7. Members may wish to nominate a candidate that has not fulfilled the "20 year service" criteria. This nomination must be accompanied with a detailed letter explaining why the member deserves recognition as a Life Member.
- 8. The president of the day will act as chairperson. If the president is nominated, the secretary will act as chairperson. All persons involved in the Life Membership process will keep the process and vote results confidential.
- 9. The decision is final. If the Club Committee does not approve the nomination, then that person can be nominated in future years. The club membership should be aware that it is not necessary for a life membership to be granted each year.

Section 3 - Life Membership Entitlements

A Life Member of the club shall receive the following entitlements:

1. The life member will be presented with a plaque at the Club Presentation Night to recognise and commemorate his or her significant contribution to the club.
2. The right to wear a Life Member badge;
3. Honorary non playing Membership for each year subsequent to the granting of Life Membership;
4. The Life Members name will be added to the clubs honour boards and website.
5. A complimentary invitation to all Club functions;
6. Voting rights at Annual, General Meetings and Special Meetings
7. A discount of 20% from the yearly registration fee for members continuing to play with the club.
8. Non-Playing Life Members receive a complimentary social membership and 50% off their tickets for the Annual Presentation evening.

Life Membership can be absolutely forfeited under extreme circumstances that include, but are not limited to, actions that bring the name of the BRCC into disrepute. This decision will be made by the current Life Members and committee of the day.

ARTICLE IV – CLUB POLICIES

Policy 1 – Member Code of Conduct

As a member of the Baranduda Rangers Cricket Club you are expected to behave in a manner that will not place the club, team or individual in a situation that represents unlawful or disrespectful behaviour towards others. Any behaviour that is considered unlawful or disrespectful to others is a slur on everyone associated with the club and will not be tolerated.

If, in the opinion of club officials, there is a breach of the Member Code of Conduct, then the member will be requested to address the committee and could be banned from playing or attending games for the remainder of the playing season (parents will be notified if the player is a junior).

- ❖ Play by the rules and abide by the Spirit of Cricket.
- ❖ Abide by the Association's competition conditions and rules.
- ❖ Follow the club's player dress code.
- ❖ Players are to wear the club's Warm up/Training shirt to all games with navy shorts or pants.
- ❖ Do not engage in practises that affect sporting performance (alcohol, tobacco and drug use.)
- ❖ Never argue with an umpire. If you disagree, have your captain, coach or manager approach the umpire during a break or after the game.
- ❖ Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in Cricket.
- ❖ Work equally hard for yourself and your teammates. Your team's performance will benefit and so will you.
- ❖ Be a good sport. Applaud all good plays whether they are made by your team or the opposition.
- ❖ Treat all participants in cricket as you like to be treated. Do not bully or take unfair advantage of another competitor.
- ❖ Cooperate with your coach, teammates and opponents. Without them there would be no competition.
- ❖ Respect the rights, dignity and worth of fellow players, coaches, officials and spectators.
- ❖ Refrain from conduct which could be regarded as sexual or other harassment.
- ❖ Respect the talent, potential and development of fellow players and competitors.
- ❖ Care and respect the uniform and equipment provided to you.
- ❖ Be frank and honest with your coach concerning illness and injury and your ability to train and play fully.
- ❖ Conduct yourself in a responsible manner relating to language, temper and punctuality.
- ❖ Maintain a high standard of personal behaviour at all times.

- ❖ Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
- ❖ Cooperate with coaches and staff in relation to programs that adequately prepare you for competition.
- ❖ The use of any alcohol of any description on the ground prior to and during match times is banned. No consumption of alcohol whilst in match colored clothing is permitted unless at the conclusion of the day's play.
- ❖ Promptness for meetings, training sessions and games is expected.
- ❖ Abuse of equipment such as throwing helmets or bats will not be tolerated.
- ❖ Improper use of club property and facilities will not be tolerated.
- ❖ Be respectful to women in our game.
- ❖ Be respectful to all children and their parents around the club by being a role model.
- ❖ Be mindful when sharing information on social media about yourself or others relating to our club, escalating issues or offensive comments will not be tolerated.

**ENDORSED BY THE BARANDUDA RANGER'S 2026/27 COMMITTEE OF
MANAGEMENT**

Andrew Gilmore
Club President

/ 07 / 2026
Date Endorsed

Policy 2 – Alcohol Management Policy

This policy provides the basis for the responsible use of alcohol by the **Baranduda Rangers Cricket Club** and is seen as fundamental to the aims of the club.

The club recognises the importance of holding a liquor licence, enabling it to generate income and hold social functions. In doing so, we accept the responsibilities and expectations of the community in adhering to liquor licensing laws and the criteria of the Good Sports program.

To ensure the aims of the club are upheld and that alcohol is managed responsibly by the club and its members, the following requirements will apply when alcohol is served at the club or during a club function.

Serving Alcohol

Alcohol will be served according to the legal and moral requirements of the club's Liquor Licence with the safety and well being of patrons the priority.

- The Club maintains a current appropriate Liquor Licence
- Only RSA trained servers will serve alcohol
- Bar servers do not consume alcohol when on duty
- People under 18 will not serve alcohol
- The club does not encourage excessive or rapid consumption of alcohol
- The Liquor Licence and all legal signage will be displayed at the bar
- Names of RSA trained bar staff will be displayed

Intoxicated Patrons

- Alcohol will not be served to any person who is been drinking alcohol.
- Servers will follow RSA training procedures when refusing service
- Intoxicated patrons will be asked to leave the premises (after appropriate safe transport options are offered).

Alcohol Alternatives

The Club recognises that alcohol is not the only revenue stream available and actively encourages the sales of alternative products to that of alcohol.

- Tap water is provided free of charge (where available)
- Non-alcoholic drinks and one low-alcoholic drink options should be available and cheaper than full strength drinks.
- Substantial food is available when the bar is open for more than 90 minutes or more than 15 people are present.
- The club will provide an alternative to using alcohol for player awards and fundraising prizes.

Safe Transport

The Club has a (separate) Safe Transport Policy that is reviewed regularly in conjunction with this Alcohol Management Policy.

Non Compliance

All club committee members will enforce the alcohol management policy and any non-compliance, particularly in regard to Licencing Laws will be handled according to the following process:

- Explanation of the club policy to the person/people concerned, including identification of the section of policy not being complied with.
- Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/ people to leave the club facilities or function.

Committee Policy Management

The presence of committee members is essential to ensure the operation of the bar and compliance with this policy. At least two committee members who are RSA trained are required to be present at all club functions when the bar is open. Key responsibilities of the duty committee members are to:

- Meet visiting police, cooperate and assist with any inquiries
- Compliance in respect of persons under 18 years of age on premises
- Ensuring strict compliance with all sections of this policy in accordance with legal requirements and the Good Sports program.

Policy Promotion

The Club will promote the alcohol management policy regularly by:

- Making reference to the policy in club communications, eg. newsletters, website and printed member/ player information
- Displaying a copy of the policy in the club social rooms

The Club recognises the importance of educating club members, particularly players, about the benefits of an alcohol management policy and will endeavor to provide information to assist this process.

The Club will actively participate in the Australian Drug Foundation's Good Sports program with an ongoing priority to achieving Level 3 accreditation.

ENDORSED BY THE BARANDUDA RANGER'S 2026/27 COMMITTEE OF MANAGEMENT

__Andrew Gilmore__

Club President

___/___07___/___2026___

Date Endorsed

Policy 3 – Safe Transport Policy

"The Baranduda Rangers Cricket Club takes further steps in the Good Sports Program"

The Baranduda Rangers Cricket Club recognises the importance in holding a liquor licence and the value it adds to the club, enabling it to generate income and hold social functions. In doing so the club shall also ensure our members and visitors are aware of this policy and are encouraged to make alternative transport arrangements when drinking alcohol at the club.

- Canteen staff shall encourage members and visitors to make alternative safe transport arrangements if they are considered to exceed .05 blood alcohol concentration.
- Telephone calls will be made to arrange a taxi or other transport.
- Contact telephone numbers for taxi services will be displayed at the bar.
- In specific cases, where a designated driver who has been nominated by the club and that person has accepted the responsibility to drive others home safely, will be provided non alcoholic drinks free of charge by the club.

Your local Taxi Providers Telephone number is

Wodonga Taxi's --- 6024 3444

Albury Taxi's --- 60252255

ENDORSED BY THE BARANDUDA RANGER'S 2026/27 COMMITTEE OF MANAGEMENT

__Andrew Gilmore__

Club President

___/___07___/___2026___

Date Endorsed

POLICY 4 – Junior Player Code of Conduct

As a member of the Baranduda Rangers Cricket Club you are expected to behave in a manner that is always respectful. When you wear a Rangers shirt you represent our proud club. Poor behavior will not be tolerated. If you behave badly, your parents will become involved, and you may be banned from playing or attending games for the rest of the season.

Cricket Victoria's General Code of Behavior requires you to meet the following dot points as a player representing Baranduda Rangers Cricket Club:

- Do not force an unwilling Child to participate in Cricket.
- Remember, Children are involved in Cricket for their enjoyment, not yours.
- Encourage your Child to always play by the rules.
- Focus on the Child's efforts and performance rather than winning or losing.
- Never ridicule or yell at a Child for making a mistake or losing a game. Positive comments are motivational.
- Remember that Children learn best by example. Appreciate good performances and skilful plays by all participants.
- Support all efforts to remove verbal and physical abuse from sporting activities.
- Respect officials' decisions and teach Children to do likewise. If you disagree with an umpire or coach raise the issue through the appropriate channels rather than question their judgement and honesty in public.
- Show appreciation for volunteer coaches, officials and administrators. Without them, your Child could not participate.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.
- Teach your Child that an honest effort is as important as victory, so that the result of each game is accepted without undue disappointment.
- Support all efforts to remove verbal and physical abuse.
- Be a model of good sports behaviour for Children to copy.
- Be courteous in communication with administrators, coaches, players and umpires. Teach Children to do likewise.
- Support the use of age appropriate development activities and modified rules.
- Do not undermine the efforts of coaches.
- Encourage junior players to participate in the sport of cricket in a safe manner.

ENDORSED BY THE BARANDUDA RANGER'S 2026/27 COMMITTEE OF MANAGEMENT

__Andrew Gilmore__

Club President

__/_07__/_2026__

Date Endorsed

POLICY 5 – Spectator Code of Conduct

As a parent/legal guardian of a member or a visitor of the Baranduda Rangers Cricket Club you are expected to behave in a manner that will not place the club, team or individual in a situation that represents unlawful or disrespectful behavior towards others. Any behavior that is considered unlawful or disrespectful to others is a slur on everyone associated with the club and will not be tolerated.

If, in the opinion of club officials, there is a breach of the Spectator's Code of Conduct, then the parent/legal guardian of the member or member will be requested to address the committee and could be banned from attending games for the remainder of the season.

Under Cricket Victoria's General Code of Behavior, as a player in any activity held by the Baranduda Rangers Cricket Club, you must meet the following requirements regarding your conduct during any such activity or event:

- Remember that children learn best by example and are easily led. Appreciate good performances and skillful play by all involved.
- Most children participate in Cricket activities for fun. They are not participating for entertainment of parents and spectators alone.
- Applaud good performance and efforts by all players. When watching a game congratulate both teams upon their performance regardless of the game's outcome.
- Respect the umpires' and coach's decisions. If there is a disagreement, follow the appropriate procedure to question the decision and teach children to do likewise.
- Never ridicule or scold a player for making a mistake during a competition. Positive comments are motivational.
- Condemn the use of violence in any form, be it by administrators, coaches, players, umpires or parents/guardians.
- Show respect for your team's coach, the umpire and opponents. Without them there would be no game.
- Encourage players to play according to the rules and the official decisions and develop your own knowledge of the rules.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.
- Demonstrate appropriate social behavior by not using foul language, and not harassing administrators, coaches, players or umpires.
- Support the use of age appropriate development activities and modified rules.

ENDORSED BY THE BARANDUDA RANGER'S 2026/27 COMMITTEE OF MANAGEMENT

Andrew Gilmore
Club President

____/____/_____
2026
Date Endorsed

POLICY 6 – Social Media Policy

This policy applies to all persons who are involved with the activities of Baranduda Rangers Cricket Club (BRCC) including:

- members, including life members, persons appointed or elected to BRCC committees and sub-committees;
- coaches and assistant coaches, Team managers, Team scorers, BRCC umpires and other officials;
- BRCC parents, family members and spectators; and
- Cricket Albury Wodonga affiliated clubs.

For the purposes of this code of conduct, social media extends to:

- electronically communicated material, whether written, photographic, video, audio or otherwise, which is accessible by more than one participant;
- Facebook, YouTube, Twitter, Snapchat, LinkedIn, Instagram and related or similar domains;
- blogs, social networking sites, instant messaging, social bookmarking, media sharing and collaborative editing websites;
- any other forum which might reasonably be classified as social media as that term is generally understood; and
- any other forum for public comment.

Policy breaches

Breaches of this policy include but are not limited to:

- Using BRCC's name, motto, crest and/or logo in a way that would result in a negative impact for the club and/or its members.
- Posting or sharing any content that is abusive, harassing, threatening, demeaning, defamatory or libellous.
- Posting or sharing any content that includes insulting, obscene, offensive, provocative or hateful language.
- Posting or sharing any content, which if said in person during the playing of the game would result in a breach of the Rules of the Game.
- Posting or sharing any content in breach of anti-discrimination, racial discrimination, sexual harassment or other similar policy.
- Posting or sharing any content that is a breach of any State or Commonwealth law.
- Posting or sharing any material to our social media channels that infringes the intellectual property rights of others.
- Posting or sharing material that brings, or risks bringing BRCC, its affiliates, its sport, its officials, members or sponsors into disrepute. In this context, bringing a person or organisation into disrepute is to lower the reputation of that person or organisation in the eyes of the ordinary members of the public.

Reporting a breach

If you notice inappropriate or unlawful content online relating to Baranduda Rangers Cricket Club or any of its members, or content that may otherwise have been published in breach of

this policy, you should report the circumstances immediately to: **Mitchell Ryan** (Club President).

Disciplinary process, consequences and appeals

Depending on the circumstances breaches of this policy may be dealt with in accordance with the disciplinary procedure contained in the BRCC's Member Code of Conduct.

Members of Baranduda Rangers Cricket Club who breach this policy may face disciplinary action up to and including termination of their membership in accordance with BRCC Member Code of Conduct or any other relevant policy.

Where it is considered necessary, BRCC may report a breach of this social media policy to police.

ENDORSED BY THE BARANDUDA RANGER'S 2026/27 COMMITTEE OF MANAGEMENT

__Andrew Gilmore_____
Club President

____/ 07 ____/ 2026_____
Date Endorsed

POLICY 7 – General Code of Conduct

You must meet the following requirements regarding your conduct during or in any way associated with Baranduda Rangers Cricket Club or any program, activity or event held or sanctioned by or under the auspices of Baranduda Rangers Cricket Club:

- Respect the rights, dignity and worth of others.
- Be fair, considerate and honest in all dealings with others.
- Be professional in, and accept responsibility for, your actions.
- Make a commitment to providing quality service.
- Operate within the rules of the sport including state/association guidelines which govern Baranduda Rangers Cricket Club programs.
- Do not use your involvement with a Baranduda Rangers Cricket Club program to promote your own beliefs, behaviours or practices where these are inconsistent with those of the Baranduda Rangers Cricket Club program.
- Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
- Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
- Refrain from any behaviour that may bring the sport of cricket or a Baranduda Rangers Cricket Club program into disrepute.
- Provide a safe environment for the conduct of the activity.
- Show concern and caution towards others who may be sick or injured.
- Be a positive role model.
- Where required or appropriate, ensure proper recording and documentation procedures are undertaken and completed.
- Understand the repercussions if you breach, or are aware of any breaches of, this Code of Behaviour.
- Act at all times to protect and promote the sport of cricket in accordance with the Spirit of Cricket.

ENDORSED BY THE BARANDUDA RANGER'S 2026/27 COMMITTEE OF MANAGEMENT

Andrew Gilmore
Club President

/ 07 / 2026
Date Endorsed

POLICY 8 – Coaching Code of Conduct

As a coach you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of Baranduda Rangers Cricket Club and in your role as a coach of a program:

1. Operate within the rules and Spirit of Cricket and teach your players to do the same.
2. Remember that young people participate for pleasure and winning is only part of the fun.
3. Never ridicule or yell at a young player for making a mistake or not coming first.
4. Be reasonable in your demands on players' time, energy and enthusiasm.
5. Avoid overplaying the most talented players; all young players need and deserve equal time, attention and opportunities.
6. Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players.
7. Display control and respect to all those involved in Cricket. This includes opponents, coaches, umpires, administrators, parents and spectators. Encourage your players to do the same.
8. Show concern and caution toward sick and injured players. Follow the advice of a physician when determining whether an injured player is ready to recommence training or competition.
9. Obtain appropriate qualifications and keep up to date with the latest Cricket coaching practices and principles of growth and development of young people. Be honest and ensure that qualifications are not misrepresented.
10. Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.
11. Promote a climate of mutual support among your players. Encourage players to respect one another and to expect respect for their worth as individuals regardless of their level of play.
12. Encourage and facilitate players' independence and responsibility for their own behaviour, performance, decisions and actions.
13. Determine, in consultation with the players, what information is confidential and respect that confidentiality.
14. Provide feedback to players in a caring sensitive manner to their needs. Avoid overly negative feedback.
15. Refrain from any form of personal abuse towards your players. This includes verbal, physical and emotional abuse. Be alert to any forms of abuse directed toward your players from other sources while they are in your care. (Abide by Member Protection By-law).
16. Refrain from any form of harassment towards your players. Treat all players fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status, and other condition. (Abide by Member Protection By-law).
17. Be acutely aware of the power that you as a coach develop with your players in the coaching relationship and avoid any sexual intimacy with players that could develop as a result.

18. Avoid situations with your players that could be construed as compromising. Any physical contact with a young person should be appropriate to the situation and necessary for the player's skill development.
19. At all times use appropriate training methods which will benefit the players and avoid those which could be harmful. Ensure that the tasks, trainings, equipment and facilities are safe and suitable for age, experience, ability and physical and psychological conditions of the players.
20. Ensure the players time spent with you is a positive experience. All players are deserving of equal attention and opportunities. Provide training and game opportunities that ensure everyone has a reasonable chance to succeed and to improve/acquire skills and develop confidence.
21. Actively discourage the use of performance enhancing drugs, the use of alcohol and tobacco and illegal substance. (Abide by the Cricket Victoria Anti-Doping Policy).
22. Recognise individual differences in players and always think of the player's long-term best interests.
23. Set challenges for each player which are both achievable and motivating.
24. Respect the fact that your goal as a coach for the player may not always be the same as that of the player. Aim for excellence based upon realistic goals and due consideration for the participant's growth and development.
25. At all times act as a role model that promotes the positive aspects of sport and of Cricket by maintaining the highest standards of personal conduct and always projecting a favourable image of Cricket and of coaching.
26. Recognise your player's rights to consult with other coaches and advisers. Cooperate fully with other specialists (e.g. sports scientists, doctors, physiotherapists etc.).
27. Do not exploit any coaching relationship or information gained through Cricket Victoria programs, to further personal, political, or business interests.
28. Encourage players and coaches to develop and maintain integrity in their relationship with others.

**ENDORSED BY THE BARANDUDA RANGER'S 2026/27 COMMITTEE OF
MANAGEMENT**

Andrew Gilmore
Club President

/ 07 / 2026
Date Endorsed