

# BARANDUDA RANGERS CRICKET CLUB BY-LAW

This bylaw is to be read in conjunction with the Model Rules for the Baranduda Rangers Cricket Club.

PURPOSE: This bylaw will provide the general foundations for the BRCC that are not covered by the Model Rules under the Associations Incorporation Reform Act 2012.

# **ARTICLE I – General**

Interpretations.

The Club – "The Baranduda Rangers Cricket Club"

Section 1 - Club Colours.

The colours of the club shall be Navy, White and Grey.

# **Section 2 - Membership Fees.**

The fees for membership of the club will be set as follows:

- Senior Playing Membership will be \$410.00 per season.
- Junior Playing Membership will be Under 16 and 14, \$185.00 per season. Under 12 and Girls \$175 per season.
- Senior Playing fees for Life members, Students (Under 25 years) and Apprentices will be granted a \$50.00 discount per season.

The due date for all membership fees is the 1<sup>st of</sup> January for each calendar year. Payment plans are available through the Club treasurer.

## **Section 3 - Application for membership**

- 1. Every person taking part in the program of matches, or any match conducted, organised or authorised by the club must be a registered member of the club.
- 2. Person wishing to become a new member, not from another club, must first complete, sign and lodge to the club secretary a Cricket Albury Wodonga Association registration form which must be registered on the PlayHQ website.
- 3. Persons wishing to become a member transferring from another club must first complete, sign and lodge to the club secretary a Cricket Albury Wodonga Association registration form which must be lodged and cleared by the club whom the person is a member before becoming eligible for membership of the Baranduda Rangers Cricket Club.
- 4. Where the club has proper reason to do so under Cricket Albury Wodonga Association rules, it may refuse to affect a clearance of a member.

# Section 4 - Honorary membership.

Any person, who is elected in accordance with these rules or the model rules to a position of either the Executive Committee of the Junior Sub Committee, or either to a position within the Club Executive Committee, or General Committee is given the right to cast a vote on any point of administration within the club.

# Section 5 - Additional duties for positions

#### **President**

The president of the committee of management is responsible for:

- 1. Ensuring that the club is so managed that it is in the position to meet its creditors and to show a reasonable profit;
- 2. The immediate supervision, conduct and management of the club accounts;
- 3. Verifying monthly the cash book reconciliation and independently the balance at the bank for the purpose of the monthly reconciliation, initialling and dating the entry and signing the Treasurers Report, when applicable;
- 4. Ensuring that banking is conducted;
- 5. Ensuring that the accounting records of the club together with all supporting documents are presented for audit on the required date;
- 6. Presiding at all general meetings of the members of the club, if so held and at all meetings of the committee of management at which he is present;
- 7. Convening a general meeting of the club not less frequently than once quarterly;
- 8. Ensuring the correct keeping of all minutes, records and correspondence and that a proper record is made of information concerning activities which may be of value to future committees;
- The co-ordination and general supervision of the members of the committee of management ensuring that the club management is conducted as provided for in this chapter and in particular that committee members are conducting their duties in accordance with paragraphs listed below;
- 10. Ensuring that sufficient members of the committee of management are always available to conduct the affairs of the club efficiently, and during the absence of the secretary, treasurer that their duties are allotted, in writing, to other members of the committee of management;
- 11. Supervising the duties allotted to other members of the committee of management;
- 12. Ensuring that all accounts are properly charged, and that all accounts for expense incurred on behalf of the club are properly and promptly settled;
- 13. Before handing over their duties to another president, the outgoing president is to submit to a certificate to the effect that all debts owing to the club have been paid or that sufficient assets are in hand to meet liabilities; Should the president be unable to furnish this certificate, he is to explain the reasons, which have necessitated the contracting of debts. A copy of the certificate is to be handed to the incoming president.
- 14. The President may have their term of Office terminated by way of a Special Resolution of the members at a duly constituted Special Meeting and only if such a resolution is carried by a majority of seventy five percent (75%) of those members present personally and entitled to vote.

#### **Vice-President**

The vice-president is responsible for undertaking and assisting the president in his duties. During the president's absence, the vice-president is to assume the full duties of president.

- 1. The Vice-President is the club's delegate at all Association committee meetings.
- 2. The Vice President will also hold the position of junior coordinator or a delegate of the committee and manage the running of the junior cricket program for the Baranduda Rangers Cricket Club.
- 3. The Vice President is required to attend all association junior cricket meetings.
- 4. This position is also required to be an active participant in working with Cricket Victoria in the development of junior pathways and supporting BRCC juniors in being involved in representative cricket where possible.

#### **Secretary**

The secretary's duties include the administration and day to day management of the club. They are responsible for:

- 1. Reporting to the president any known management irregularities;
- 2. Issuing notices of all meetings;
- 3. Recording and keeping the minutes of all meetings;
- 4. Keeping of the visitors book (if applicable);
- 5. All correspondence relating to the club;
- 6. Supervising, ordering and receipt of goods authorised by the committee of management for the club:
- 7. Maintaining the club members' roll;
- 8. Being an alternate signing officer of all banking transactions;
- 9. Certifying the statement of the financial position of the club prior to audit; and
- 10. Any other duties assigned to them by the committee of management by notice in writing signed by the president.

#### **Treasurer**

The treasurer's duties include the financial administration of the club. They are responsible for:

- 1. Properly keeping all books of account and accounting documents;
- 2. Issuing receipts, the safe custody, banking and disbursement of all moneys relating to the club;
- 3. Being the signing officer of all banking transactions:

- 4. Preparing the statement of the financial position of the club and all other accounting books and documents when required for audit;
- 5. Immediately reporting to the president any loss or suspected loss, of club moneys;
- 6. Coordinate and oversee the collection and management of junior fees, fundraising and transactions applicable to the junior subcommittee.
- 7. Investing club moneys in accordance with the requirements of a general meeting;
- 8. Preparing accounts for members, their distribution, and subsequent advice to the president of unpaid accounts by the date prescribed for payment; and
- 9. Any other duties assigned to them by the committee of management by notice in writing signed by the president.

#### **General Executive**

The Vice President, Secretary, Treasurer or General Committee member can have their term of office terminated on the receipt by the President of a requisition signed by at least three members of the committee requesting the President to call such a meeting and stating the objects for which such a meeting is called and of which meeting each member shall have three days' notice, or, at a General or Special meeting and only if such a resolution is carried by a majority of seventy five percent (75%) of those committee members present personally and entitled to vote.

#### **Section 6 - Committee Activities**

The general committee will be tasked with actions to be either undertaken or in providing assistance with, to ensure the club holds successful fund raising and functions throughout the year.

- 1. Responsibility of organising the management of the Canteen and document all financial transactions to provide a clear understanding of the canteen's takings and expenditure. This role will include the management of stock, ensuring records are correct, and that the canteen complies with the clubs' good sports requirements and council regulations.
- 2. Fundraising coordination to ensure that all fundraising activities are profitable and well communicated to all members and the community where required.
- 3. Function organisation to ensure that functions are well planned, communicated, and advertised to all to ensure the club has the highest possible turnout to make functions successful.
- 4. Training coordination to assist the coaching staff in ensuring all players are provided with appropriate and usable training equipment and productive training sessions.

# **Section 7 - Management of the club.**

The committee shall have the following powers in addition to the model rules;

- 1. Shall have control over the income and expenditure of club funds.
- 2. Have control over all property of the club.
- 3. Management and Superintendence of all the club's affairs and concerns.
- 4. Is to establish a Junior Sub Committee.
- 5. May, subject to these by-laws, model rules, regulations and the Act, has the power to perform all such acts and functions as appear to the committee to be essential for the proper management of the business and affairs of the club.

# **ARTICLE II – Sub Committees & Roles**

The Club Executive Committee will endorse and form (under rule 42.3.b of the model rules) the following Sub Committees to undertake the duties and roles required for the administration and coordination of particular activities on behalf of the Club. The roles and responsibilities of these Sub Committees are detailed below;

### **JUNIOR SUB COMMITTEE**

#### Section 1 - General Powers

The junior Committee shall have the following powers:

- 1. The Junior Sub Committee will be responsible for the following activities;
  - a. Undertake all administration requirements for the successful management of Junior cricket for Baranduda Rangers Cricket Club.
  - b. The coordination of all junior teams including Woolworths Blast programs.
  - c. Player registration including the collection and receipting of all junior fees with the assistance of the club treasurer.
  - d. Coordination in conjunction with the Canteen manager to ensure the canteen is appropriately stocked and staffed for junior events.
  - e. Source and appoint appropriately qualified coaches to the junior teams.
  - f. Source and appoint a suitably qualified junior coaching coordinator to assist with the needs of junior coaches to ensure quality coaching is delivered.
  - g. Coordination of junior social events in conjunction with the club's Events Subcommittee.
  - h. Work with the appropriate sub-committee to ensure that suggestions and requirements are met to ensure that the club provides all that is necessary to support the junior teams of the club.
- 2. All monies, funds and assets raised by, or purchased by the Junior Sub Committee will remain the assets of the Baranduda Rangers Cricket Club.
- All monies or funds raised or received by the Junior Sub Committee shall be deposited as soon as practicable and without unauthorized deduction to the credit of the Clubs Bank Account.
- 4. The Junior Sub Committee may need to purchase goods and services up to the value of \$250 at any one time, expenditure must be approved by the Club's Executive Committee, and then documented in the Club's Treasurer monthly report with receipts and endorsed at the next Committee meeting.

- 5. The Junior Sub Committee shall consist of a President and Secretary and at least four Ordinary Members, to be made up from Parents or Guardians of Junior players.
- 6. The Junior Sub Committee must disclose and take all reasonable steps to avoid any conflict of interest (real or apparent) in connection with the Baranduda Rangers Cricket Club.
- 7. The Junior Sub Committee must always abide by the Clubs Model Rules, By-laws and the Club's Codes of Conduct.
- 8. The Committee members of the Junior Sub Committee shall have all the voting rights as per a member of the Club.

# **Section 2 - Duties of the Junior Executive.**

#### **Junior Coordinator (Executive Committee Vice President)**

The Junior Coordinator of the Club shall:

- 1. Preside as chair at meetings for the Junior elements of the Club;
- 2. Assist with the implementation of Woolworths Blast programs;
- 3. Effectively organise the Junior elements within the club for development towards senior cricket;
- 4. Foster the ideals of the 'club' as a whole to both junior players and parents;
- 5. Ensure that the representation of the Club is seen as unified;
- 6. Provide support to the Baranduda Rangers Cricket Club President where required;
- 7. Assist with designated fund-raising activities for the development of the club;
- 8. Liaise with and encourage sponsors to the club.

#### **Junior Secretary.**

The Junior Secretary's duties include the administration and day to day management of the club's junior members. They are responsible for:

- 1. Reporting to the Junior Sub Committee president, any known management irregularities;
- 2. Issuing notices of all meetings;
- 3. Recording and keeping the minutes of all meetings;
- 4. All correspondence relating to junior cricket for the club;

- 5. Supervising, ordering and receipt of goods authorised by the club's Treasurer, or the Senior Executive committee for the club.
- 6. Any other duties assigned to the Junior Secretary by the junior subcommittee or Club President.
- 7. Provide a copy of all meeting minutes to the club Secretary for recordkeeping.

#### **General Junior Committee**

The Junior Secretary, or General Committee member/s of the junior committee can have their term of office terminated on the receipt by the President of a requisition signed by at least three members of the committee requesting the President to call such a meeting and stating the objects for which such a meeting is called and of which meeting each member shall have three days' notice, or, at a General or Special meeting and only if such a resolution is carried by a majority of seventy five percent (75%) of those committee members present personally and entitled to vote.

#### **CLUB FUNDRAISING DUTIES**

#### Section 1 - General Powers

Club fundraising will follow the following guidelines

- 1. Fundraising shall include the following activities, but not limited to;
  - a. Coordinating all club raffles including prizes, tickets, sales etc.
  - b. Identifying, sourcing, and signing of club sponsors to ensure that the club has adequate financial support and that the club meets with any agreed advertising or signage under that agreement of sponsorship.
  - c. Coordinate and manage the sourcing and sales of club Merchandise.
  - d. Coordination of fund raising BBQ's including rosters to adequately resource the running of the activity.
  - e. Identify and coordinate any other approved activity to raise funds for the club.
- 2. All monies, funds and assets raised by, or purchased through fundraising will remain the assets of the Baranduda Rangers Cricket Club.
- 3. All monies or funds raised or received through fundraising shall be deposited as soon as practicable and without unauthorized deduction to the credit of the Clubs Bank Account.
- 4. In organising fundraising there may be a need to purchase goods and services up to the value of \$250 at any one time, expenditure must be approved by the Club's Executive Committee, and then documented in the Club's Treasurer monthly report with receipts and endorsed at the next Committee meeting.
- 5. Those organising fundraising must disclose and take all reasonable steps to avoid any conflict of interest (real or apparent) in connection with the Baranduda Rangers Cricket Club.
- 6. All fundraising must always abide by the Clubs Model Rules, and Codes of Conduct.
- 7. Report to the club committee on activities undertaken on a regular basis.

#### **EVENTS ORGANISATION**

#### Section 1 - General Powers

Club events will follow the following guidelines

- 1. Club events will include the following activities, but not limited to;
  - a. Coordinating all club events including notices, invitations, locations, decorations, food requirements etc.
  - b. Coordinate and manage the organisation and running of the clubs presentation day/evening.
  - c. Coordinate and manage the organisation and running of the clubs sponsors and life members day.
  - d. Identify and coordinate any other approved activity to provide interaction with the club and the community.
- 2. All monies, funds and assets raised by, or purchased through Events will remain the assets of the Baranduda Rangers Cricket Club.
- All monies or funds raised or received through Events shall be deposited as soon as practicable and without unauthorized deduction to the credit of the Clubs Bank Account.
- 4. The Event Organisation may need to purchase goods and services up to the value of \$250 at any one time, expenditure must be approved by the Club's Executive Committee, and then documented in the Club's Treasurer monthly report with receipts and endorsed at the next Committee meeting.
- 5. Those organising club events must disclose and take all reasonable steps to avoid any conflict of interest (real or apparent) in connection with the Baranduda Rangers Cricket Club.
- 6. Those organising club events must at all times abide by the Clubs Model Rules, Bylaws and Codes of Conduct.
- 7. Report to the club committee on activities undertaken on a regular basis.

#### **CANTEEN OPERATIONS**

#### **Objective:**

To provide an appropriate canteen service for all club events, functions, training and match days.

#### Responsibilities

- Ensure that an adequate food safety plan is in place for canteen operations.
- Ensure that adequate equipment is available for providing the canteen services.
- Provide a variety of goods for sale.
- Ensure that the canteen is open for business as per the above objective.
- Account for all purchases and receipts in consultation with the clubs Treasurer.
- Undertake tasks at the request of the club's Executive Committee.
- Ensure that there is an appropriately RSA registered and at least First Aid qualified person available at all times of operation.
- Notify and coordinate any issues with the canteen equipment to the club's executive to ensure all equipment is operational and maintained accordingly.

# **ARTICLE III – Life Membership**

#### **Section 1 - Life Membership**

Any member of the club may recommend the granting of Life Membership to a club member or ex-member who, in their opinion, has fulfilled the criteria as specified below. Such recommendation to the Executive Committee shall be in writing and shall contain a resume of the service provided by the member. The recommendation shall be tabled as a Notice of Motion at a Committee Meeting and the Life Membership shall be granted at the next Committee Meeting and only if it receives the unanimous support of the Committee members.

#### **Section 2 - Life Membership Qualifications**

The following provides a framework to assist in the determination of those persons deemed appropriate to receive Baranduda Rangers Cricket Club (BRCC) Life Membership:

- 1. Life Membership may be awarded for significant contributions to the BRCC on deserving individuals who have rendered outstanding contributions and unpaid service.
- 2. Nominations for Life Membership must be forwarded in writing to the BRCC committee by the completion of each cricket season.
  - a. Any current financial member, committee member or life member of the BRCC may nominate a candidate for life membership.
  - b. Nominations should include the member's reason for putting forward the candidate for life membership and where possible, specify examples of work or involvement which has significantly contributed to the BRCC
- 3. In considering the award of life membership an individual should have demonstrated significant, sustained and above all high-quality service that has enhanced the reputation and the future of the BRCC.
- 4. Points to be taken into account when considering any future life membership nomination should include the following;
  - a. Number of senior and/or junior seasons played
  - b. Time spent on the committee of the BRCC
  - c. Number of seasons spent as team captain
  - d. Contribution to Junior Development
  - e. Commitment to the principles of good sportsmanship
  - f. Valued leadership and actions that bring credit to the club and act as a role model for junior players

- g. Maintained a standard within the Club in accordance with the Player Code of Conduct/Committee Code of Conduct.
- h. Contribution to the positive promotion of the club
- No outstanding liabilities.
- 5. Satisfaction of the criteria described above does not infer automatic granting of Life Membership. These criteria are for the guidance of the BRCC Committee and current life members when assessing nominated candidates.
- 6. Life Membership for a member is usually considered after the equivalent of 20 years' service with a minimum of 10 years' service as qualification. The following criteria should act as a guide in assessing a members contribution to the club;
  - a. 1 yr of service for every senior season played (Minimum of 5 games or 10 days played)
  - b. 1 yr of service for every year as senior team captain
  - c. 0.5 yr of service for every junior season played (Minimum of 6 games or 12 days played)
  - d. 1 yr of service for every year on the BRCC committee's executive
  - e. 0.5 yr of service for every year on the BRCC junior sub committee
  - f. 0.5 yr of service for every year on the BRCC general committee
  - g. 0.5 yr of service for every year of junior or senior development
- 7. Members may wish to nominate a candidate that has not fulfilled the "20 year service" criteria. This nomination must be accompanied with a detailed letter explaining why the member deserves recognition as a Life Member.
- 8. The president of the day will act as chairperson. If the president is nominated, the secretary will act as chairperson. All persons involved in the Life Membership process will keep the process and vote results confidential.
- 9. The decision is final. If the Club Committee does not approve the nomination, then that person can be nominated in future years. The club membership should be aware that it is not necessary for a life membership to be granted each year.

#### **Section 3 - Life Membership Entitlements**

A Life Member of the club shall receive the following entitlements:

- 1. The life member will be presented with a plaque at the Club Presentation Night to recognise and commemorate his or her significant contribution to the club.
- 2. The right to wear a Life Member badge;
- 3. Honorary non playing Membership for each year subsequent to the granting of Life Membership;
- 4. The Life Members name will be added to the clubs honour boards and website.
- 5. A complimentary invitation to all Club functions;
- 6. Voting rights at Annual, General Meetings and Special Meetings
- 7. A discount of \$50 from the yearly registration fee for members continuing to play with the club.
- 8. Non-Playing Life Members receive a complimentary social membership and 50% off their tickets for the Annual Presentation evening.
- 9. A discount of \$2.00 off drinks at the Club canteen.

Life Membership can be absolutely forfeited under extreme circumstances that include, but are not limited to, actions that bring the name of the BRCC into disrepute. This decision will be made by the current Life Members and committee of the day.

# **ARTICLE IV – CLUB POLICIES**

#### Policy 1 – Member Code of Conduct

As a member of the Baranduda Rangers Cricket Club you are expected to behave in a manner that will not place the club, team or individual in a situation that represents unlawful or disrespectful behaviour towards others. Any behaviour that is considered unlawful or disrespectful to others is a slur on everyone associated with the club and will not be tolerated.

If, in the opinion of club officials, there is a breach of the Member Code of Conduct, then the member will be requested to address the committee and could be banned from playing or attending games for the remainder of the playing season (parents will be notified if the player is a junior).

#### Code of Conduct:

- Abide by the Association's competition conditions and rules.
- Follow the club's player dress code;
  - Players are to wear the club's match day shirt to all games with navy shorts or pants.
  - Players are encouraged to wear the club's dress shirt to club functions attended
  - Club training shirts are to be worn to all training sessions.
- ❖ No drug use of any kind will be tolerated unless prescribed by a licensed physician
- Be aware of your surroundings and demonstrate appropriate social behaviour by not swearing or using offensive comments.
- Discrimination in any form against members, players or supporters will not be tolerated
- Verbal abuse against umpires, opposing players, teammates, club members or fans will not be tolerated
- ❖ Be friendly and respectful to all participants, members, and club affiliates
- ❖ The use of any alcohol of any description on the ground prior to and during match times is banned. No consumption of alcohol whilst in team coloured playing shirts is permitted unless at the conclusion of the day's play.
- Promptness for meetings, training sessions and games is expected
- Abuse of equipment such as throwing helmets or bats will not be tolerated
- Improper use of club property and facilities will not be tolerated

- . Be respectful to women in our game.
- ❖ Be mindful when sharing information on social media about yourself or others relating to our club, escalating issues or offensive comments will not be tolerated.

#### Policy 2 – Alcohol Management Policy

This policy provides the basis for the responsible use of alcohol by the **Baranduda Rangers** Cricket Club and is seen as fundamental to the aims of the club.

The club recognises the importance of holding a liquor licence, enabling it to generate income and hold social functions. In doing so, we accept the responsibilities and expectations of the community in adhering to liquor licensing laws and the criteria of the Good Sports program.

To ensure the aims of the club are upheld and that alcohol is managed responsibly by the club and its members, the following requirements will apply when alcohol is served at the club or during a club function.

#### **Serving Alcohol**

Alcohol will be served according to the legal and moral requirements of the club's Liquor Licence with the safety and well being of patrons the priority.

- → The Club maintains a current appropriate Liquor Licence
- Only RSA trained servers will serve alcohol
- Bar servers do not consume alcohol when on duty
- People under 18 will not serve alcohol
- The club does not encourage excessive or rapid consumption of alcohol
- The Liquor Licence and all legal signage will be displayed at the bar
- Names of RSA trained bar staff will be displayed

#### **Intoxicated Patrons**

- Alcohol will not be served to any person who is been drinking alcohol.
- Servers will follow RSA training procedures when refusing service
- → Intoxicated patrons will be asked to leave the premises (after appropriate safe transport options are offered).

#### **Alcohol Alternatives**

The Club recognises that alcohol is not the only revenue stream available and actively encourages the sales of alternative products to that of alcohol.

- ◆ Tap water is provided free of charge (where available)
- Non-alcoholic drinks and one low-alcoholic drink options should be available and cheaper than full strength drinks.

- Substantial food is available when the bar is open for more than 90 minutes or more than 15 people are present.
- The club will provide an alternative to using alcohol for player awards and fundraising prizes.

#### Safe Transport

The Club has a (separate) Safe Transport Policy that is reviewed regularly in conjunction with this Alcohol Management Policy.

#### **Non-Compliance**

All club committee members will enforce the alcohol management policy and any non-compliance, particularly in regard to Licencing Laws will be handled according to the following process:

- Explanation of the club policy to the person/people concerned, including identification of the section of policy not being complied with.
- ◆ Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/people to leave the club facilities or function.

#### **Committee Policy Management**

The presence of committee members is essential to ensure the operation of the bar and compliance with this policy. At least two committee members who are RSA trained are required to be present at all club functions when the bar is open. Key responsibilities of the duty committee members are to:

- → Meet visiting police, cooperate and assist with any inquiries
- Compliance in respect of persons under 18 years of age on premises
- Ensuring strict compliance with all sections of this policy in accordance with legal requirements and the Good Sports program.

#### **Policy Promotion**

The Club will promote the alcohol management policy regularly by:

- ◆ Making reference to the policy in club communications, eg. newsletters, website and printed member/ player information
- Displaying a copy of the policy in the club social rooms

The Club recognises the importance of educating club members, particularly players, about the benefits of an alcohol management policy and will endeavor to provide information to assist this process.

The Club will actively participate in the Australian Drug Foundation's Good Sports program with an ongoing priority to achieving Level 3 accreditation.

#### Policy 3 – Safe Transport Policy

# "The Baranduda Rangers Cricket Club takes further steps in the Good Sports Program"

The Baranduda Rangers Cricket Club recognises the importance in holding a liquor licence and the value it adds to the club, enabling it to generate income and hold social functions. In doing so the club shall also ensure our members and visitors are aware of this policy and are encouraged to make alternative transport arrangements when drinking alcohol at the club.

- Canteen staff shall encourage members and visitors to make alternative safe transport arrangements if they are considered to exceed .05 blood alcohol concentration.
- Telephone calls will be made to arrange a taxi or other transport.
- Contact telephone numbers for taxi services will be displayed at the bar.
- In specific cases, where a designated driver who has been nominated by the club and that person has accepted the responsibility to drive others home safely, will be provided non-alcoholic drinks free of charge by the club.

Your local Taxi Providers Telephone number is

Wodonga Taxi's --- 6024 3444 Albury Taxi's --- 60252255

# **POLICY 4 - Junior Code of Conduct**

As a member of the Baranduda Rangers Cricket Club, you are expected to behave well and in a manner that is always respectful. When you wear a Rangers shirt you are representing our proud club. Poor behaviour will not be tolerated. If you behave badly, you could be banned from playing or attending games for the rest of the season and your parents will become involved.

Cricket Victoria's General Code of Behaviour requires you to meet the following dot points as a player in an event run by the Baranduda Rangers Cricket Club:

- Play by the rules and within the Spirit of Cricket.
- Never argue with an umpire. If you disagree, have your captain, coach or manager approach the umpire during a break or after the game.
- Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in cricket.
- Work equally hard for yourself and your teammates. Your team's performance will benefit and so will you.
- Be a good sport. Applaud all good plays whether they are made by your team or the opposition.
- Treat all participants in cricket as you would like to be treated. Do not bully or take unfair advantage of another competitor.
- Co-operate with your coach, teammates and opponents, without them there would be no competition.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.
- Participate because you enjoy it, not just to please parents and coaches.
- Participate fairly and safely.
- Respect and acknowledge the contribution of those who create the opportunity for you to play.

Respect your coach and train and play to the best of your ability. Develop your participation in accordance with the Spirit of Cricket.

# **POLICY 5 - Spectator Code of Conduct**

As a parent/legal guardian of a member or as a member of the Baranduda Rangers Cricket Club you are expected to behave in a manner that will not place the club, team or individual in a situation that represents unlawful or disrespectful behaviour towards others. Any behaviour that is considered unlawful or disrespectful to others is a slur on everyone associated with the club and will not be tolerated.

If, in the opinion of club officials, there is a breach of the Member Code of Conduct, then the parent/legal guardian of the member or member will be requested to address the committee and could be banned from attending games for the remainder of the season.

Under Cricket Victoria's General Code of Behaviour, as a player in any activity held by the Baranduda Rangers Cricket Club, you must meet the following requirements regarding your conduct during any such activity or event:

- Remember that children learn best by example and are easily led. Appreciate good performances and skilful play by all involved.
- Most children participate in Cricket activities for fun. They are not participating for entertainment of parents and spectators alone.
- Applaud good performance and efforts by all players. When watching a game congratulate both teams upon their performance regardless of the game's outcome.
- Respect the umpires' and coach's decisions. If there is a disagreement, follow the appropriate procedure to question the decision and teach children to do likewise.
- Never ridicule or scold a player for making a mistake during a competition. Positive comments are motivational.
- Condemn the use of violence in any form, be it by administrators, coaches, players, umpires or parents/guardians.
- Show respect for your team's coach, the umpire and opponents. Without them there would be no game.
- Encourage players to play according to the rules and the official decisions and develop your own knowledge of the rules.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.
- Demonstrate appropriate social behaviour by not using foul language, and not harassing administrators, coaches, players or umpires.

Support the use of age appropriate development activities and modified rules.

This bylaw was approved at the Baranduda Rangers Cricket Club Committee meeting on the 17<sup>th</sup> of June 2024.

Carried,

Bruce Brown Club President