



Job Description

Title: Head of Finance

Location: Marin County, California

About Noria Energy

Noria Energy is driven by a passion to increase solar adoption by bringing creative solutions to project development. We develop solar energy projects that deliver clean energy to wastewater treatment plants, heavy industries, hydroelectric power plants, and other commercial customers. Our pipeline includes rooftop, ground mount and floating solar systems - often coupled with energy storage technologies. In addition, we are developing products and solutions to improve project value and the environment.

Our rapidly growing team comes from leading renewable energy roles in academia, the non-profit sector, corporate R&D, and sales. We value an open and flexible workplace culture that encourages self-motivation and diversity of thought. For more information about Noria Energy, please visit www.noriaenergy.com

About the Position

Reporting to the CEO, the Head of Finance will be a member of the senior management team and lead all of Noria's financial activities from corporate accounting to project finance. The ideal candidate is hands-on and has experience working with capital providers, managing budgets, financial reporting, project finance, and general corporate accounting. This position will receive a competitive salary, company equity, and excellent benefits with large growth potential.

Responsibilities

- Lead all finance, accounting, and treasury functions for Noria
- Contribute to the development of Noria's strategic goals and objectives
- Advise the executive team and other key members of senior management on financial planning, budgeting, cash flow, and policy matters
- Create budgets and forecasts used to manage cash flow
- Develop, run, and update project pricing models
- Supervise corporate financial plan and manage accounting firms
- Preparation and delivery of quarterly and annual reports to the Board
- Assisting with loans, lines of credit, and other financial relationships
- Create, implement, and manage budgeting and cash forecasting tools
- Become the resident expert for all financial systems

Qualifications

- 5+ years' experience in financial management roles
- Degree in financial discipline
- CPA a plus
- Deep understanding of GAAP financial accounting
- Proven track record of successfully facilitating organizational growth and financial strength
- Familiarity with solar project finance structures
- Comfortable operating at a tactical and strategic level in a small company
- Expertise in building MS Excel financial models
- Heavy experience in QuickBooks or equivalent
- Detail-oriented with strong organizational and analytical skills
- Passion for the renewables industry



Equal Opportunity Employer

We believe our employees are our greatest resource. We offer competitive salary and benefits for all full-time, permanent positions. We are proud to be an equal opportunity workplace. We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity, or Veteran status. If you have a disability or special need that requires accommodation, please let us know. Must be eligible to work in the U.S. without need for employer sponsored visa (work permit).

Please send resume and cover letter to careers@noriaenergy.com.