



Board of Directors

June 26, 2020

Members present: Jason Anderson, Karen Deighan, Mark Diamond, Cindy Hyatt and Susan Teryek

The primary purpose of this meeting was to interview prospective Board members – Jon Beam and David Baker. Mr. Beam met with the Board at 6:00 and Mr. Baker at 6:35. After their departure and a brief discussion, Mrs. Deighan made a motion seconded by Mr. Anderson that If he is willing to make a 1 year commitment to the Board, Mr. Beam be invited to join the Board. Unanimous approval.

Mr. Diamond made a motion seconded by Mr. Anderson that Mr. Baker be invited to join the Board. Unanimous approval.

Mrs. Deighan volunteered to call these candidates to extend the invitation. Mrs. Deighan then introduced 7 additional Board applications which had been received within the week. After discussion, it was decided by consensus that the out-of-state applicants be invited to be advisors to the Board. The remaining applications were divided among Mr. Anderson, Ms. Hyatt and Mrs. Teryek to make an initial contact.

Mrs. Deighan noted that Headmaster Jim Miller's contract had expired on June 15 without any action by the Board. After discussion, it was determined that efforts to continue or renew the contract given the financial status and decision not to open the school program in September would be inappropriate. The Board contacted Mr. Miller via phone on speaker to inform him of this decision.

With regard to the decision to not reopen in September, there was discussion of the issues that need to be addressed in order for Cornerstone to live up to its mission. Among them are leadership at the Board and Administration levels, communication at all levels, quality compromises that have resulted from a lack of resources, the balloon payment, facility disrepair, unreasonable expectations for duties of all administrators and staff as a result of too few hands to do the work, and, most importantly, faltering devotion to Christ. Recent, repeated changes in staff have resulted in a lack of continuity of organization. As a result of this conversation, the Board agreed unanimously that the decision not to reopen was well founded and that each of us was convinced that this is God's Will at this time.

Going forward

- Mrs. Deighan and Mr. Diamond were acknowledged for their service to this community. Their leadership and direct service during very difficult times and unprecedented situations



is commendable and so very appreciated. Both will leave the Board at the end of this meeting.

- Election of Board Officers will be delayed until the new Board members are present.
- Mr. Anderson will take over the CCA Board email account beginning immediately.
- Mrs. Deighan will notify Mr. Galenes at Peoples Bank of this change in contacts.
- Mr. Anderson agreed to prepare an email to the Cornerstone families and staff confirming the decision of the Board not to reopen the school program in September.
- Mrs. Teryek will contact Office Manager Carolyn Yule to determine if it is her intention to remain in her position which is the preference of the Board.
- Ms. Hyatt will call all teaching staff to make sure that they are clear on the Board decision and acknowledge the impact on them.
- Mr. Anderson will contact Mr. Miller about the process for ending his service at this time.
- A Board meeting with the new members will be scheduled as soon as possible – July 6 at 6 PM at Cornerstone.

Mr. Anderson closed the meeting with prayer. Meeting adjourned at 9:04 PM.

Respectfully submitted

Cynthia L. Hyatt