



Board of Directors – Executive Session

July 9, 2020

Members present: Jason Anderson, David Baker, Jon Beam, Cindy Hyatt, Susan Teryek Also present was Jim Miller

The meeting was called to order at 6:04 PM Mr. Anderson opened the meeting with prayer.

Reconciliation with Jim Miller: Mr. Anderson stated the Board's concerns with Mr. Miller 's communication to the Cornerstone community after the Board's decision not to open the school program in the fall. Mr. Miller stated that he was not aware of the expectations for his position as headmaster as defined in the by-laws and concurred that he had not met those expectations. Discussion continued regarding the issues to be addressed prior to reopening.

Interviews: At 7:00, the Board was joined by Board candidates Len Pinault, Rob Lyle and James Colcord. Mr. Baker facilitated a conversation/question and answer session about qualifications and interest in Board membership. Candidates were dismissed at 8:05. After a brief discussion, Mr. Beam made a motion seconded by Mr. Baker that an email vote be initiated tomorrow so that Board members can pray about their votes.

Mr. Anderson made a motion seconded by Mrs. Teryek to accept the minutes of the June 18 and 22 meetings. Vote was unanimous by directors who had participated in those meetings.

Mr. Baker made a motion seconded by Mr. Beam to accept the minutes of the July 2 meeting. Passed by unanimous vote.

Mr. Anderson initiated a discussion of issues that need to be addressed as we build a future for Cornerstone. There are immediate administrative issues such as the resignation of the infant teacher and the larger issues that need to be addressed in order to reopen the school. The following is the list of issues that Mr. Anderson defined.



- Insufficient spiritual leadership
- Inadequate prayerfulness
- Parental/Board inactivity
- Insufficient Communication
- Insufficient Local Church Involvement
- Financial Crisis
- Zero Long term resources
- Zero Community Service
- Overloading/Underpaying staff
- Limited Christian staff equipped to explain the Gospel
- No maintenance budget
- Limited classroom resources
- Inadequate Teacher Professional Development
- Facility deterioration
- Headmaster Role
- Low Enrollment

Mr. Miller defined the following strengths

- Staff cohesiveness
- Good Executive Committee
- Planned Tuition Increases
- Planned Robotics Program
- Strategic Plan Draft
- Devotionals with staff daily
- Middle School Bible curriculum
- NH Scholarship program

The Board will continue to meet weekly on Thursdays at 6 PM until further notice. Mr. Anderson will not be present next week so Mr. Beam will lead the meeting.

At 9:54 Mr. Baker made a motion seconded by Mr. Beam that the meeting adjourn. Passed Unanimously. Mr. Anderson closed the meeting with prayer.

Friday, July 3, 2020 Mr. Anderson sent an email motion that the candidates interviewed be invited to Board membership. Vote was as follows – Mr. Pinault 1 Yes 3 Advisor 1 Abstain

Mr. Lyle 4 Yes 1 Abstain Mr. Colcord 4 Yes 1 Abstain Result: Mr. Lyle and Mr. Colcord will be invited to the Board; Mr. Pineault will be asked to be an advisor.

Respectfully submitted,

Cynthia Hyatt

Secretary