



Board of Directors
September 17, 2020

Members present: Jason Anderson, David Baker, Jon Beam, James Colcord, Cindy Hyatt, Robin Lyle, and Susan Teryek. Also present were Headmaster Jim Miller, Carolyn Yule, Deb Gagne, Lisa Sargent, Carol Paolo, Sarah Whitten, and Denise Colcord.

Mr. Anderson called the meeting to order at 6:03 PM and the Board proceeded to a time of prayer.

Minutes from the September 10, 2020 meeting were approved via email review and vote.

White Horse Request: After discussion, the consensus of the Board is support of the vision and ministry of White Horse Recovery and are "cautiously optimistic" in our support of their use of the abutting land. We look forward to more specifics in the future. In the meantime, Mr. Yeaton will be asked to provide a 200 word article for publication in our weekly email. Input from the Cornerstone Community will be solicited. Mr. Beam volunteered to be the contact person should people desire to give feedback or ask questions in reference to the email article.

Headmaster Report: Mr. Miller reported that all teacher candidates referred forward by Mr. Helgerson have been interviewed. Bethany Fitch has accepted the Elementary G2/3 position and is set to start September 21. A science teacher, educational assistant, and Child Care Assistant were also interviewed. There has been no change in enrollment. Further discussion centered around recruitment options. Mr. Miller presented a plan to address safety for Board review and discussion at the next meeting.

Opening Grades 4-8: The consensus of the Board is to open all grades as soon as qualified Christian teachers are available at all grades. Discussion of who and how to do this resulted in the decision to move the discussion to Executive Session.

Committee Reports

- Finance: Mr. Anderson reported that his committee met with Mr. Galanes from Peoples Bank this week. Follow up meeting is planned for October 15. A 1-2 year extension on the balloon payment is anticipated.
- Curriculum: Mr. Lyle reported that the committee met earlier today. The plan is to work with teachers to map the curriculum this year. We will provide the format and meet with teachers monthly to support curriculum development. First meeting will be planned as soon as teachers are in place. The intention of the curriculum committee is to involve the Headmaster and teaching staff such that it can be internally perpetuated in future years.

- Facilities: Mr. Colcord reported that he is working on the oil contract and delivery of the dishwasher. Apartment inspection is planned for September 26.
- Outreach: Mr. Baker reported that the second weekly news email was sent out. Additional content is needed. Options for obtaining it were shared. An article in the Salmon press is anticipated. His committee meets next week and will look at these items as well as transitioning to Office administration. Mrs. Teryek requested a letter or other document to present to potential donor churches. Mr. Anderson and Mr. Beam agreed to collaborate on this. Mr. Lyle volunteered to provide an article about curriculum structure and the work of the Board to support curricular excellence.
- Documents: Mr. Beam reported that the Faculty/Staff Handbook is ready for publication and that he will begin work on the Student/Parent Handbook.
- Discipleship: Mr. Lyle reported that his committee has mapped relationships and will plan how to address them.
- Prayerfulness: Mr. Beam reported that he is working with other prayer leaders for a time of prayer for all Lakes Region schools. Tentative date is September 30. Location is at CCA.

Going Forward Items

- Discussion of custodial hours was moved to Executive Session
- Mrs. Teryek received clarification on the Curriculum status report

Public Comment

- In response to Mrs. Yule's inquiry, Mr. Anderson agreed to follow up with Zip Recruiter
- Mrs. Whitten thanked the Board for the dishwasher for sanitizing toys and other classroom items.

At 7:44 PM, Ms. Hyatt made a motion seconded by Mr. Beam to adjourn the public meeting. Passed unanimously.

Actions resulting from Executive Session

- Contracts will be offered to Mary Beth Bowling, Georgene Sellinger and a Science teacher
- All grades will open as soon as appropriate at a date determined by Mr. Miller in consultation with the teachers
- ELC Salary schedule was approved
- Custodial hours are increased from 15 to 25 weekly.

Respectfully submitted,
Cynthia Hyatt
Secretary