Cornerstone Christian Academy Board of Directors December 14, 2020

Members present: David Baker, Jon Beam, James Colcord, Cindy Hyatt, and Rob Lyle Also present: Kayleigh Sargent, Dan Smiley, Wendy LaRosa, Courtney Weymouth, Carolyn Yule, Deb Gagne, Denise Horwood, Carol Paolo, and Michelle Boronow

Mr. Beam called the meeting to order at 6:04 PM. Ms. Hyatt opened with prayer. Notification of Approval: Minutes of the December 3, 2020 meeting were approved via email review and vote.

Mr. Baker made a motion seconded by Mr. Colcord to accept Mrs. Teryek's resignation from the Board due to an increase in family responsibilities. Motion passed unanimously. Mr. Beam expressed the Board's appreciation for Mrs. Teryek's service. The Board agreed by consensus to pursue additional members to the Board. Ms. LaRosa expressed interest in Board membership.

COVID 19 Update: To date, CCA continues to be protected from infection. No action is necessary. Ms. Hyatt will provide a reminder email to be sent to families prior to Christmas vacation.

Lead Teacher Report: Mrs. Bowling submitted a written report that was shared by Mr. Beam. Overall, teachers support the new Bible curriculum which has strong content that combines knowledge and application; however, it is highly academic, is not always engaging, and is more content than can be covered. Mrs. Yule will take the lead in changing the door codes to include current users only. Mr. Beam is pursuing the possibility of limiting after-hours access as well. The faculty also positively assessed the spiritual health of the school as strong based on implementation of the Bible curriculum, staff sharing and devotions, Chapel which is focused on the Character of God, students singing worship songs, scripture memorization, praying with students and parents, and addressing middle school issues biblically. A student has earned an out of school suspension. Mr. Beam acknowledged the quality of our staff and the work they are doing.

Parent Wendy LaRosa expressed a concern about the role social media is playing in student behavior and requested that the Board consider providing information. Ms. Hyatt agreed to pursue resources.

Mrs. Yule reported that the ELC is working to tighten up enrollment procedures for before and after school programs.

Committee Reports

Discipleship: Mr. Lyle will defer presentation until we meet in person Recruitment: Mr. Beam reported that we have received 6 applications; 2 will be pursued. Mr. Baker will submit requests for prayer for this need to local churches. Monthly requests to churches may be pursued of we can define content. Outreach: Mr. Baker will provide specific reports via email. Results of Christmas Camp survey resulted in 4-5 participants. Since this low number is not financially viable, this service will not be offered. Mrs. Yule was asked to inform families via email.

Fundraising: Mr. Lyle reported that this committee will meet next week. A Progress Chart is being developed to provide updates on each event. Additional members are needed.

Curriculum: Ms. Hyatt will request participation in a January faculty meeting.

Prayerfulness: Mr. Beam had nothing new to report

Document Review: Mr. Beam reported that this committee will resume its work at the end of January. Finance: Mrs. Gagne reported that there are no urgent needs at this time. The Budget comparison to date was emailed to the Board and she will provide the Cash Flow comparison later in the week. Facilities: Mr. Colcord reported that the new oil tank is to be installed tomorrow.

Mid-Year Enrollment Campaign: Based on Mr. Beam's suggestion, Mr. Baker will pursue advertising in the Granite State News and on Word Radio as well as discuss social media possibilities with his committee.

Priorities for 2021: Mr. Beam's invitation to brainstorm ideas resulted in the following list:

- Redo Parent/Student Handbook
- Enrollment strategy
- Communication regarding Business Tax Deferment
- Calendar Finance Drive
- Summit: late winter (Feb/Mar)
- Facilities fire pump

Public Comment: None

At 7:13, Mr. Baker made a motion seconded by Mr. Colcord to adjourn to Executive Session. Motion passed unanimously. Mr. Baker closed the meeting in prayer.

Actions as a result of Executive Session: None

Next meeting: January 7 at 6 PM

Respectfully submitted, Cindy Hyatt Secretary