

Cornerstone Christian Academy
Board of Directors
August 9, 2023

Members present: Sophia Bishop, Paul Buckley, Elinor Casoni, James Colcord, Dan Helgerson, Cindy Hyatt, Steve Smith

Also present: Darrin Forehand, Lisa Goodwin

Notification of Approval: Minutes of July 12, 2023 Board meeting

Repairs to sprinkler system (\$5,118.30) approved unanimously on motion by Mr. Smith seconded by Mr. Buckley.

Approval of sale of Tamworth property for \$60,000 approved unanimously on motion by Mr. Smith seconded by Ms. Hyatt.

The meeting opened with prayer by Mrs. Goodwin at 6:03 PM. Mr. Smith provided a devotional on Tenet 1 of our Statement of Faith – The Bible is the Spirit-inspired and wholly authoritative Word of God.

Ms. Bishop shared her plan for dinner for faculty, staff and Board on August 30. She will prepare and serve the meal buffet style at 5 in the cafeteria. Mrs. Goodwin will provide the paper products. Board will contribute to cover the costs.

Revision to the Discipline policy (400.008) was shared for first review. Mr. Helgerson made a motion seconded by Mrs. Casoni to approve the revision with the addition of “Failure to follow policies in the Parent/Student Handbook such as dress code.” under Level One offenses. Motion passed first review unanimously.

Mrs. Goodwin met with parents of 9th graders to discuss ways CCA may potentially serve them. The group left with more questions than answers; however, there is one parent who is very interested in pursuing the options. Mrs. Goodwin will contact NH DOE to determine if there is any reason for us not to proceed. She also has a meeting scheduled with VLACS.

The Board had the opportunity to interview the following teacher/staff candidates: Lauren Varney for Health and Wellness Instructor, Cindy Fairbanks for Middle School Math and Science Teacher, and Monique Dacey for P3 teacher. Mr. Colcord made a motion seconded by Ms. Bishop to offer contracts to all three applicants. Motion passed unanimously. Salaries were established for the positions.

Current enrollment is projected at 51 for K-8. There followed an extended discussion on budget shortfalls mostly the result of personnel costs. “This bottom line is the springboard for faith.” We will pray for the enrollment of at least 11 more students needed to balance the budget.

After extended discussion, Ms. Hyatt made a motion seconded by Mrs. Casoni to authorize the administration to advertise for and hire a parttime paraprofessional (25 hours/week max) for the preschool. Motion passed unanimously.

Mr. LeClair will be established as the first person to call on all facility/maintenance needs. He will continue to report his hours to be paid bi-weekly. Mr. Buckley will present a recommendation for additional hours for this position at a future meeting.

Financial Aid requests were referred back to the Administration for processing and recommendation according to Board policy. Mr. Forehand will take the lead on this.

Bids are needed for plowing and repair of the current flooding issue. Mr. Buckley and Mr. Colcord request the assistance of other Board members to meet this need. Mr. Buckley and Mr. Colcord are also pursuing solutions to the boiler repair/replacement for the apartments.

Cornerstone has received a \$20,000 grant to address building security. It is implemented through reimbursement. Administration will provide recommendations for how to best use these funds.

After discussion and sharing concerns, it was the consensus of the group to allow comments on Facebook posts with the expectation that the good will outweigh the bad.

Pastor Darrin closed the meeting with prayer at 9:27 PM.

Respectfully submitted,

Cindy Hyatt
Secretary