

Cornerstone Christian Academy  
Board of Directors  
December 15, 2022

Members present: Paul Buckley, Elinor Casoni, James Colcord, Dan Helgerson, Cindy Hyatt, Steve Smith

Also present: Sandy Brown, Mike Christensen, Pierre-Luc Rivard

Notification of Approval: Minutes of December 7, 2022 Board meeting

Mr. Smith opened the meeting with prayer at 6:02 PM.

#### Announcements

- Mrs. Casoni has ordered *1000 Gifts* by Ann Voscamp to give to all faculty and staff
- Mr. Rivard has set up an email account [board@cornerstoneca.net](mailto:board@cornerstoneca.net) to facilitate communication with and among Board members. Appreciation for this assistance was expressed.

Mrs. Brown recounted the events leading to her departure from Cornerstone and her position as preschool teacher and expressed her regret for the way she left. Extended discussion after she left the meeting resulted in the **motion by Mr. Smith seconded by Mrs. Casoni to offer Mrs. Brown, Mary Stetson and Kristi Nieman contracts for parttime employment through the end of the fiscal year. Motion passed unanimously.** Ms. Hyatt will take responsibility for implementation.

Mr. Christiansen and Mr. Rivard shared their concerns about the current work environment as a result of Mr. Wouri's leadership and their conviction that his return would have a significantly negative impact on staff and the school. Extended discussion followed.

**Mr. Helgerson made a motion seconded by Mr. Buckley not to offer a new contract (2023-2024) to Mr. Wouri. Motion passed unanimously.**

**Ms. Hyatt made a motion seconded by Mr. Buckley to offer a contract to Marge Mansfield to continue as Social Studies teacher through June 2023. This contract will include compensation for off-site planning time and her role as music instructor.**

The remainder of the meeting resulted in the following draft agenda for the meeting with the staff on December 21.

8-8:15	Coffee and donuts
8:15-8:20	Opening Prayer: Pierre
8:20-8:30	Introduction of Ellie Casoni and distribution of her gift
8:30-8:35	Access to the Board and "the form" – Paul
8:35-8:40	Status Report on Steve Wouri – Cindy
8:40-9:00	Spiritual Warfare – Dan
9-10	Board-led Conversation: Building a Supportive Christian Community
10-10:30	Operations effective January 2 – Mike and Pierre
10:30	Closing Prayer of Gratitude

Further actions

- The Board plans to meet with Mr. Wuori on Monday, December 19 at 6 PM. Mr. Buckley will arrange this with Mr. Wuori.
- Mr. Christiansen and Mr. Rivard will submit a proposal for the addition of a Teacher Assistant/Paraprofessional for the elementary school that includes specifics of how this position will be utilized and financial impacts to be voted on at the meeting on December 19.

Mr. Helgerson closed the meeting with prayer at 10:20 PM.

Respectfully submitted,

Cindy Hyatt  
Secretary