



TIVERTON WHITE EAGLES HOCKEY CLUB

Coaches Code of Conduct

Introduction

Tiverton White Eagles Hockey Club ('The Club') has agreed a Code of Conduct which set out a set of ethical and professional standards and expects all coaches to conform to these. In addition 'the club' has accepted and adopted England Hockey's Code of Conduct for Coaches.

By agreeing to conform to 'the club's' Code of Conduct coaches accept responsibility for the players which they coach, their families and fellow coaches and volunteers within Hockey.

This Code of Conduct is divided into a number of areas:

Personal & Professional Standards

Child Protection

Health & Safety

Competency

Equity

Complaints Procedure

All coaches agree to the following:

Personal & Professional Standards

- To present themselves in a professional manner both in appearance and conduct and to act as a positive role model for the younger members of the club (includes good timekeeping)
- Do not smoke or coach under the influence of drugs/alcohol while coaching
- Coaches should never swear or use inappropriate language during a coaching session

Child Protection

- Coaches have a responsibility to provide a safe environment for players to learn and play hockey
- Never exert undue influence over performers to obtain personal benefit
- Develop an appropriate working relationship with performers, based on mutual respect
- To read and understand 'the club's' Child Protection Policy and agree to work within guidelines set out in this document and those of England Hockey
- Coaches are encouraged to attend sports coach UK Child Protection training
- To report any concerns of child welfare and/or abuse to Club Welfare Officer and/or England Hockey's Welfare Officer

Health & Safety

- Coaches have a responsibility to provide a safe environment for players to learn and play hockey in
- If an accident occurs it is recommended that they follow 'the clubs' Emergency Procedure and complete an accident report form
- Coaches must coach within the restrictions of their qualification and guidelines laid down by England Hockey
- All activities should be appropriate to the age, ability and experience of the performers
- If a coach finds themselves in the position where they will be alone at a training session they must find another coach or suitable adult to assist or they must cancel the session and inform players of this decision before the session starts

- If there is a problem with the pitch they must inform the Duty Manager and take necessary steps to make the session safe
- First aid provision should always be available
- Never condone rule violations, rough play or the use of prohibitive substances

Competency

- Coaches must confine themselves to coaching within the highest qualification they have gained
- Competency should be verified through proof of qualification and not through experience alone

Equity

- All sessions should be open and fair to all those wishing to take part regardless of religious belief, gender, age, sexuality, disability, ethnic origin, cultural background or political affiliation
- Coaches should discourage any non-equitable behaviour

Complaints Procedure

Anyone wishing to make a complaint against a member of the coaching team at Tiverton White Eagles Hockey Club should refer the matter to the Chair of the club and follow guidelines outlined in England Hockey's Code of Conduct for Coaches.