

# PROTECTION FOR EMPLOYEES WHO REFUSE THE NEW JOBS!

**PLEASE SHARE!**

If the employer fires an employee AFTER they've filed a complaint, (with any government agency) it is PRESUMED as a "retaliation firing" even if the complaint is later not found to be legit. Employers cannot fire you for engaging in a protected activity, and filing complaints is a protected activity. Employees have SPECIAL protections AFTER they've filed formal complaints against their employers, not before.

Usually, these complaints are "confidential" when you file them. To establish that your employer *knew* you filed a complaint, immediately (next day) after filing, you should present a copy of the complaint to your employer, and let them know you meant EVERY WORD in the complaint.

## **LEGAL PROTECTION**

To assure that you will be able to secure a lawyer without paying a retainer fee, and to assure that your employer will have to GO ON PAYING YOU (if they DO fire you for refusing the new jobs) you MUST file your complaints BEFORE the deadline for refusing the jobs. Under this legal presumption, the 1st thing that happens, (before anything else is even investigated) is that the employer ***is ordered to KEEP PAYING the employee!***

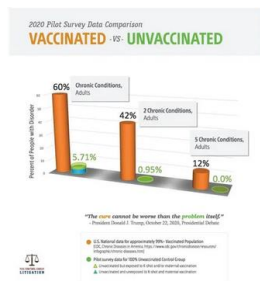
There are 3 elements to show a prima facie (on its face) "retaliation firing":

1. That you took part in a **protected activity** (filing complaints is a protected activity) or were witness to and reported harassment or discrimination; (Refusing to serve as a subject in a dangerous medical experiment is a PROTECTED activity. Filing complaints with the Labor Board and/or OSHA is a protected activity. HERE is a LINK to filing complaints in California: <https://www.labor.ca.gov/contact-us/> ) People must locate the agencies for their own states.
2. That your employer took adverse action against you as a result (i.e. you were fired, demoted, received a pay cut, or were treated with hostility afterward); and
3. That a link exists between the adverse job action (firing) and the protected activity in which you were engaged. (Again, filing complaints and refusing to submit to a dangerous medical procedure, one which has already been proven to cause more HARM than good to "public health", are PROTECTED ACTIVITIES.

## **NO PUBLIC HEALTH BENEFIT TO JUSTIFY THEIR INVASION OR RIGHTS VIOLATIONS**

The primary allegation MUST be that the employers' actions do NOT serve any public health purpose. This allegation (with supporting info/data and explanation, must be in these complaints.

The types of data and subjects that the complaints should cover, are listed below. Many people can probably find more to add, so feel free to add, and share your research with others in the same situation. Please also be prepared to go on filing complaints for ANY form of harassment that is clearly related to you having filed a complaint, and/or related to your refusal to submit to medical privacy law violations, vaccines, testing, masks, etc. Always MAKE detailed NOTES immediately upon any such events, even if you're just recording a message to yourself on your phone, event, time, place, what was said/done, etc.



## **THE ENTIRE “PANDEMIC” WAS LITERALLY “CONTRIVED” TO SELL VACCINES:**

There is no way to produce a “vaccine” for an agent that has never been isolated. And there is no way to test for an antigen that has never been isolated. READ: <https://www.johnccarleton.org/BLOGGER/2021/07/29/cdc-fda-confess-they-had-no-virus-when-they-concocted-the-test-for-the-virus/>

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The fact the FDA admits the PCR tests (which will remain in use until Dec 31<sup>st</sup>, 2021) are based upon a “contrived” viral “sample” rather than an ACTUAL real sample, is evidence that the entire basis for declaring a pandemic is “contrived”. This is not to say ‘something’ wasn’t going around in the winter of 2019/2020, but something is ALWAYS “going around” in the WINTER. And we know that the PCR tests were producing a 97% rate of false positives. We also know that 94% of the so-called “Covid deaths” were in people with multiple comorbidities, (this came from the CDC’s own website) i.e., OTHER causes of death, but they were counted as “Covid” deaths. Although the FDA recently admitted to the “problem” of the PCR tests (the viral samples for them are purely “contrived”) and therefore revoked their approval for the PCR tests, they will not remove them from the market until Dec. 31<sup>st</sup>, 2021.

### **UNSAFE WORKING ENVIRONMENT AND HARASSMENT**

It is UNLAWFUL to harass employees (via threats of firing) into serving as subjects in DANGEROUS medical experiments. Your unions cannot LEGALLY alter the terms of your employment such that it includes such services, or that it includes ANY unsafe conditions. Vaccine requirements are evidence of an "unsafe working environment" - SEE this article which has links to the original datasheets and EVIDENCE which must be included in complaints against the employers: <https://thetruthaboutvaccines.com/toxic-secret-sauce-revealed/>

The original safety data sheet is here: <https://www.caymanchem.com/msdss/15100m.pdf>

ALSO SEE: You are FAR more likely to contract the “variant” if you’ve been vaccinated!:

[https://childrenshealthdefense.org/defender/fully-vaccinated-pfizer-more-likely-get-delta-than-natural-immunity/?utm\\_source=salsa&eType=EmailBlastContent&eld=ec42f8f9-e1b4-404c-80a7-b266a2f78d6d](https://childrenshealthdefense.org/defender/fully-vaccinated-pfizer-more-likely-get-delta-than-natural-immunity/?utm_source=salsa&eType=EmailBlastContent&eld=ec42f8f9-e1b4-404c-80a7-b266a2f78d6d)

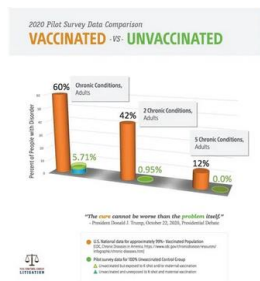
There is tons of other evidence out there, that’s just as clear-cut, and that people should continue compiling and sharing with others who are similarly situated, *to include in their complaints*.

Efforts to coerce people into serving as lab rats in DANGEROUS medical experiments (that OSHA regulations *forbid*) is harassment and it’s created an UNSAFE working environment.

### **They LIED about that "FDA approval":**

SEE: <https://leohohmann.com/2021/08/27/boom-major-law-firm-confirms-fda-deceived-america-with-its-confusing-approval-of-pfizer-vax/>

The new Pfizer jab that was "FDA approved" *isn't even available*. The ONLY jabs available are *the EUA ones*. (Emergency Use Authorization only, which means they are all EXPERIMENTAL) And I don't even understand how Pfizer’s new jab (which is NOT available in the USA) could've been "approved" for anything OTHER THAN Emergency use, because it's brand new, it has ZERO large-scale trials, which are a *requirement* BEFORE regular approval. It's a slight-of-hand, a trick, to give people the false impression "Covid jabs" (in general) are all "FDA approved" and can therefore be "mandated". It is a LIE. None of the available Covid jabs are approved for regular use. They are ALL STILL experimental. Check the LABELS on the vials, they are ONLY for “emergency use” and NONE of them have been “approved” for REGULAR USE.



Additionally, ALL vaccines are “experimental” due to the fact NONE of them have ever been tested for their long-term and cumulative effects. You see, the FDA regularly “approves” of “regular use” drugs without ANY IDEA what the long-term effects are. When they do this, they are simply “waiving” our right to KNOW that we’re part of a medical EXPERIMENT.

HERE are the FACTS about this purported “approval”; [https://childrenshealthdefense.org/defender/mainstream-media-fda-approval-pfizer-vaccine/?utm\\_source=salsa&eType=EmailBlastContent&eld=34be4c09-8c85-4bf8-82ec-a5457bd29094](https://childrenshealthdefense.org/defender/mainstream-media-fda-approval-pfizer-vaccine/?utm_source=salsa&eType=EmailBlastContent&eld=34be4c09-8c85-4bf8-82ec-a5457bd29094)

**VACCINES (all of them) CAUSE MORE HARM THAN GOOD**

Please see the results of this nationwide study, the first to ever be conducted, showing the TRUTH about vaccine-exposure, at ANY level of exposure: <https://www.thecontrolgroup.org/>. This study has now been peer-reviewed by multiple concurring experts who have validated its findings. Here is the legal website regarding the federal lawsuit now on file in this matter: <https://informedconsentdefense.org/> (This is where the expert declarations on the peer-reviews are available.) This study established the increased risk factors that go with vaccine exposure, (at any level of exposure) showing that ANY vaccine exposure increases the risks of deadly and chronic disease into adulthood from less than 6% (for those with zero exposure) to over 60% for those with **any** vaccine exposure. There are also many other helpful documents in the “Judicial Notice” packages that anyone is free to use in their complaints. The legal site has declarations from multiple concurring experts (peer reviews) who have validated the study. The evidence proves that it is a mathematical impossibility vaccines are NOT the CAUSE of the excess health injuries!

The evidence proves that vaccine-exposure (at any level of exposure) is doing far more harm to public health than even the most exaggerated claims about their benefits. Therefore, there is no way to justify exposing the public to vaccines for purposes of “public health”. This is a KEY allegation that must be made.

**PROOF OF UNSAFE WORKING ENVIRONMENT:**

The VAERS numbers also prove the Covid jabs are ENTIRELY "unsafe". Couple the VAERS numbers, (now at over 13K deaths, see: <https://www.nothingsincurable.com/vaers-cdc-deaths-adverse-events-covid-vaccines-booster-shots/>) with this Harvard study of the VEARS, (linked below) showing less than 1% of the injuries and deaths are ever reported to VAERS, and it's even more clear. SEE: <https://digital.ahrq.gov/ahrq-funded-projects/electronic-support-public-health-vaccine-adverse-event-reporting-system>

Simple MATH (proper calibration of the VAERS numbers) shows us that the REAL deaths shortly after these new jabs in only 8 months is a staggering **1.3 MILLION Americans!** And the injuries. The serious injuries reported to VAERS shortly after the new Covid jabs are now at OVER 80K. Proper calibration of this number, means that over 8 MILLION Americans have already been SERIOUSLY INJURED by these new jabs!

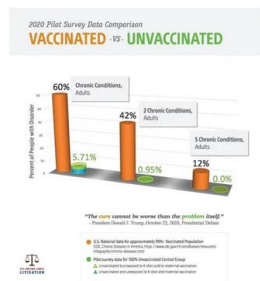
As evidenced by the Harvard study of the VAERS, they are reporting LESS THAN 1% of the actual deaths and injuries. All of the VAERS numbers must be multiplied by AT LEAST one hundred times.

**ALSO SEE: 60% of Those Older Than 50 Who Die From COVID *Are Double Vaxxed***

SEE: (the original data-sources are linked in this story:

[https://articles.mercola.com/sites/articles/archive/2021/08/30/fully-vaccinated-covid-deaths.aspx?ui=df29847ffa08bc6329ddfa4bd5c23387df71ce67ebccb4343ff0ab17eaefa1ac&sd=20200326&cid\\_source=dnl&cid\\_medium=email&cid\\_content=art1HL&cid=20210830&mid=DM979511&rid=1250201947](https://articles.mercola.com/sites/articles/archive/2021/08/30/fully-vaccinated-covid-deaths.aspx?ui=df29847ffa08bc6329ddfa4bd5c23387df71ce67ebccb4343ff0ab17eaefa1ac&sd=20200326&cid_source=dnl&cid_medium=email&cid_content=art1HL&cid=20210830&mid=DM979511&rid=1250201947)

On the MASKS issue, PLEASE SEE: <https://childrenshealthdefense.org/wp-content/uploads/NY-Mask-lawsuit.pdf>. After this lawsuit was filed, the health dept., DROPPED the mask mandate.



Also SEE: [https://childrenshealthdefense.org/defender/cdc-manipulated-data-create-pandemic-unvaxxed-narrative/?utm\\_source=salsa&eType=EmailBlastContent&id=34be4c09-8c85-4bf8-82ec-a5457bd29094](https://childrenshealthdefense.org/defender/cdc-manipulated-data-create-pandemic-unvaxxed-narrative/?utm_source=salsa&eType=EmailBlastContent&id=34be4c09-8c85-4bf8-82ec-a5457bd29094)

Also SEE: [https://www.theepochtimes.com/mkt\\_breakingnews/sweden-bans-travelers-from-israel-one-of-the-most-vaccinated-nations\\_3978811.html?utm\\_source=News&utm\\_medium=email&utm\\_campaign=breaking-2021-09-02-3&mktids=05652f2f2a03eb008e2a043f61b1ac71&est=C3NEmSHA5pryZj9F0N%2Bwb48nlv%2Bcxqll%2FAoS14mCyRphB0Lv9m7E9md9IDoKT3DBfSq1Z8UXlg%3D%3D](https://www.theepochtimes.com/mkt_breakingnews/sweden-bans-travelers-from-israel-one-of-the-most-vaccinated-nations_3978811.html?utm_source=News&utm_medium=email&utm_campaign=breaking-2021-09-02-3&mktids=05652f2f2a03eb008e2a043f61b1ac71&est=C3NEmSHA5pryZj9F0N%2Bwb48nlv%2Bcxqll%2FAoS14mCyRphB0Lv9m7E9md9IDoKT3DBfSq1Z8UXlg%3D%3D)

Also SEE: [https://rumble.com/vlypbf-ama-propaganda-handbook-exposed-doctors-brainwashing-pandemic-and-vaccine-1.html?mref=6zof&mc=dqip3&utm\\_source=newsletter&utm\\_medium=email&utm\\_campaign=Stew+Peters+Sho w&ep=2](https://rumble.com/vlypbf-ama-propaganda-handbook-exposed-doctors-brainwashing-pandemic-and-vaccine-1.html?mref=6zof&mc=dqip3&utm_source=newsletter&utm_medium=email&utm_campaign=Stew+Peters+Sho w&ep=2)

### **PUT THE DATA AND THE LINKS IN YOUR COMPLAINTS:**

This type of data MUST be included in the complaints AND referenced with links, inside of the complaints. If you are aware of other data to support your complaints, INCLUDE IT. If the article listed here has direct links to the "official" data, then include THOSE links as well. Also, immediately download, copy, PDF, and all imperative studies that you find, because many of them end up censored, "scrubbed" shortly after publication.

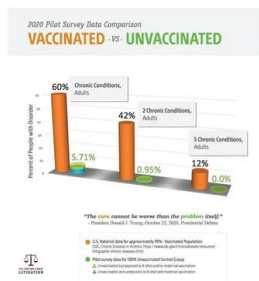
These things are EVIDENCE that will later support larger awards for "retaliation firing" and "unsafe working environment" claims, leading to fat judgments for damages resulting from a "retaliatory firing" which by the way, can get you TRIPLE your normal pay! This type of evidence also sets up a *prima facie case* that against these ABUSIVE employers.

Also, it is important to understand that direct-fact, eyewitness, testimony is "EVIDENCE" as well. It's always best if you CAN do other things to document what's happening, i.e., photos, videos, records, email exchanges, etc., so long as you don't couple a patient's identity to the documents and release or publish it, you're good. But it is STILL "evidence" when you give your sworn account of what you SAW or heard. So if you've seen things (fraud with regard to the vaccination status of patients, and/or covering up the fact their injuries were related to the vaccines, other bad treatment of patients, "disappearing" medical files and data, etc.) this should ALSO be reported. Any harassment or pressure applied to get employees to help cover-up **anything**, should also be reported. "Whistleblowers" (where the employer was engaged in ANY fraudulent activities and pressured employees to go along with it) get even bigger damage awards, and even greater protections.

Start with a prima facie case of RETALIATORY FIRING. This is done by filing complaints BEFORE being fired. Savvy?

People who have received notices they will be fired if they refuse the new jobs MUST file complaints ASAP with OSHA, and their own state's labor boards, as well as with any version of OSHA that exists in their own state (Occupational Safety Agencies). These complaint-filings are HOW employees get their employers into "checkmate" - because if they DO get fired, it will be PRESUMED as a "retaliatory" firing if it happens AFTER a complaint is filed.

If the complaint contains allegations that medical employers have demanded their workers commit any type of fraud, i.e., lying about (misclassifying) vaccination status for people who come in SICK/DYING **and saying they were recently vaccinated** but then being forced (by superiors) to list these people as "unvaccinated", and/or claiming deaths from vaccine side-effects (heart inflammation, blood clots, brain and nervous-system injuries) were instead just 'Covid deaths' (based upon faulty PCR tests, which produce 97% false positives) in a person falsely classified as "unvaccinated", then these are whistleblowers.



I have been talking to a great many nurses who are telling me this IS what has been happening everywhere this summer. They are being used to help FAKE the numbers, in order to support the LIE that there is some sort of "pandemic of the unvaccinated" happening here, and/or that the vaccines are not as destructive as they ARE. These people MUST start filing COMPLAINTS for what has transpired in order to PROTECT THEIR RIGHTS.

Sadly, I've heard some people complaining that AFTER they were fired, they couldn't "find a lawyer" who would take their case. ***But NONE of these people bothered to file a complaint BEFORE they were fired.*** If the complaint IS filed BEFORE they're fired, it is an *instant checkmate* against the employer, (who will have to go on PAYING them, even if they do fire them) and THIS is what makes the lawyers jump on THESE cases, without the employee having to pay advanced fees or costs, and never having to pay anything out of their own pocket. The lawyers collect from the damages awards at the end, and the lawyers make sure the employee continues being PAID for the duration of the court battle.

"Retaliation" firings (that can be PROVEN with the complaint having been filed just before the firing) are the ones lawyers JUMP on because it makes their job in court so EASY, and they know there will be an award for the 'retaliation firing' that they can PROVE, so that there is later a hefty damages award at the end.

Please spread the word to anyone/everyone you know who is in this situation. They MUST file these complaints BEFORE they're fired. If they get fired AFTER filing complaints, their employers will be forced to go on PAYING them, and it makes it EASY to get a lawyer to take the case without fronting any legal fees.

SPREAD THE WORD PLEASE. This is quite urgent. If these people wait until AFTER they're fired, it's a more difficult battle, and it's much harder to go on getting PAID while they're fighting it.

Again, when an employee files a formal complaint against their employer with any state or federal agency, and AFTER this, they are fired, it is **PRESUMED** to have been a "retaliatory firing", which means the employer MUST go on paying them while the rest of it is fought out in court. And the only way to be sure a labor lawyer will pick the case up, (at his own expense) is to file the complaints BEFORE getting fired.

Medical workers, and ALL workers who have been threatened they will be fired if they refuse to serve as LAB RATS in this dangerous medical experiment MUST file complaints if they want to be sure a lawyer will take their case (at no cost), if they want to go on getting a paycheck, and if they want to get damages later.

#### **ADDITIONAL HELPFUL/SUPPORTING INFORMATION FOR PREPARING COMPLAINTS:**

5) LINK to EEOC definitions of RELIGIOUS DISCRIMINATION [click here](#)

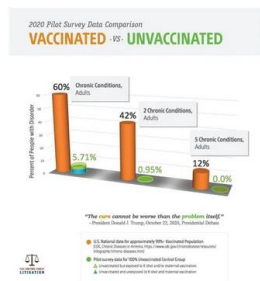
6) LINK to OSHA Standards for COVID [click here](#)

**NOTE: THERE IS NO OSHA REQUIREMENT FOR COVID TESTING**

7) LINK to CDC page about screening vs testing [click here](#)

**NOTE: TESTING IS ONLY FOR THOSE WITH SYMPTOMS. INSIST ON A NON-INVASIVE SCREENING. CDC GUIDELINES ARE FOR "SCREENING" FOR EMPLOYEES AND COLLEGE STUDENTS — NO TESTING REQUIRED FOR THE HEALTHY!!!**





ALSO SEE: [https://childrenshealthdefense.org/defender/vaccinated-people-key-role-evolution-dangerous-covid-variants/?utm\\_source=salsa&eType=EmailBlastContent&eld=34be4c09-8c85-4bf8-82ec-a5457bd29094](https://childrenshealthdefense.org/defender/vaccinated-people-key-role-evolution-dangerous-covid-variants/?utm_source=salsa&eType=EmailBlastContent&eld=34be4c09-8c85-4bf8-82ec-a5457bd29094)

ALSO SEE: The AMA's rewriting the language doctors and nurses are supposed to use, in order to propagandize! [https://rumble.com/vlypbfb-ama-propaganda-handbook-exposed-doctors-brainwashing-pandemic-and-vaccine-1.html?mref=6zof&mc=dgip3&utm\\_source=newsletter&utm\\_medium=email&utm\\_campaign=Stew+Peters+Sho+w&ep=2](https://rumble.com/vlypbfb-ama-propaganda-handbook-exposed-doctors-brainwashing-pandemic-and-vaccine-1.html?mref=6zof&mc=dgip3&utm_source=newsletter&utm_medium=email&utm_campaign=Stew+Peters+Sho+w&ep=2)

ALSO see: <https://www.citizensjournal.us/covid-deaths-plunge-after-major-world-city-introduces-ivermectin/>. Although the FDA is fighting a propaganda war against Ivermectin, the data is showing it is incredibly effective against Covid. I searched and searched, and I could not find any cases of DEATH from Ivermectin, however I did see that when people take a dose that is designed for a COW they sometimes get the runs, get dizzy, and have low blood pressure for a while. Even with EXTRME overdose, I could not find ANY deaths or permanent injuries. So compare this to the 1.3 million DEATHS after the new jabs, as well as over 8 million permanent injuries, most of which will lead to shorter lives that are miserable. (The heart problems will result in 66% of those who have had them, dying within 5 years.)

Again, the VAERS numbers represent less than 1% of the actual injuries and deaths shortly after vaccination. We have yet to see how many vaccinated people are going to die in the next couple of years, because these health injuries are PROGRESSIVE. The work like a delayed-incendiary device. It could be a year after injection before most of these people realize there's a problem, but by then it will be too late for them.

ALSO SEE: This CDC resource proves that the CDC **expected** blood clots, bleeding, DEATHS, etc., basically, all of the things that are now HAPPENING!!! So how can they NOW deny these outcomes are NOT a direct result of these new jabs? <https://www.cdc.gov/vaccines/acip/meetings/downloads/slides-2020-10/COVID-Anderson-508.pdf>

ALSO SEE: You are 6.7 times MORE LIKELY to contract Covid if you are vaccinated! [https://articles.mercola.com/sites/articles/archive/2021/09/06/covid-shot-enhances-delta-infectivity.aspx?ui=df29847ffa08bc6329ddfa4bd5c23387df71ce67ebccb4343ff0ab17eaefa1ac&sd=20200326&cid\\_source=dnl&cid\\_medium=email&cid\\_content=art1HL&cid=20210906&mid=DM985695&rid=1256861248](https://articles.mercola.com/sites/articles/archive/2021/09/06/covid-shot-enhances-delta-infectivity.aspx?ui=df29847ffa08bc6329ddfa4bd5c23387df71ce67ebccb4343ff0ab17eaefa1ac&sd=20200326&cid_source=dnl&cid_medium=email&cid_content=art1HL&cid=20210906&mid=DM985695&rid=1256861248)

And NOW:

Here is Eric Clapton's new song, protesting vaccine mandates and passports: [https://rumble.com/vlufnu-eric-clapton-releases-song-protesting-covid-tyranny-this-has-gotta-stop.html?utm\\_source=JangoMail&utm\\_medium=Email&utm\\_campaign=American+Spirit+\(343746150\)&utm\\_content=](https://rumble.com/vlufnu-eric-clapton-releases-song-protesting-covid-tyranny-this-has-gotta-stop.html?utm_source=JangoMail&utm_medium=Email&utm_campaign=American+Spirit+(343746150)&utm_content=)