

**Central Assiniboine Watershed District (CAWD)**  
Box 160, 205- Elizabeth Ave. E. – Baldur, Manitoba R0K 0B0  
*Ph: (204) 535-2139 Fax: (204) 535-2215*  
Board Meeting No. 005-24  
In person

December 2<sup>nd</sup>, 2024

**Present:**

Jeff Elder  
Heather Dalglish  
Jack Bolack  
Rod Durham  
Ted Snure  
Myles Kubinec  
Paul Gaultier  
Ken Turner

Little Souris Sub District  
Epinette-Willow Sub District  
Member-at-large (Vice-Chair)  
Oak Creek Sub District  
Provincial Appointee  
Cypress River Sub District  
Lower Assiniboine Sub District  
Souris River Sub District

Neil Zalluski  
Tracy Lockhart  
Dale Timmerman

Manager  
Financial Administrator  
Watershed Planner

**Regrets:**

Mitchell McPherson

Little Souris Sub District

**1. CALL TO ORDER – 5:15pm**

**2. APPROVAL OF AGENDA**

**046-24: Ken Turner – Rod Durham**

**BE IT RESOLVED THAT** the Board approve the agenda as read.

**CARRIED**

**\*\*Jack Bolack declared a conflict on the following matter and left the meeting\*\***

**CAWD member –At-Large Appointment**

**3. 047-24: Heather Dalglish – Myles Kubinec**

**BE IT RESOLVED THAT** the Board approve the appointment of Jack Bolack as member-at-large to the CAWD board for a one-year term with full board privileges.

**CARRIED**

**\*\*Jack Bolack re- entered meeting\*\***

**4. Board Elections:**

**Chair: Jeff Elder**

**Vice Chair: Jack Bolack**

**5. IN CAMERA DISCUSSIONS**

**048-24: Heather Dalglish – Myles Kubinec**

**BE IT RESOLVED THAT** The Board go "In Camera" to discuss Personnel Matters pertaining to the CA Watershed District;

**AND THAT** all matters be kept confidential.

**CARRIED**

**6. OUT OF CAMERA**

**049-24: Jack Bolack – Myles Kubinec**

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**BE IT RESOLVED THAT** the Board come “Out of Camera”

**CARRIED**

**7. NEW BUSINESS**

**a. Employee Recommendations for 2025**

**050-24: Jack Bolack – Paul Gaultier**

**BE IT RESOLVED THAT** the Board approve the employee recommendations presented as per “Schedule A”;

**AND THAT** all matters approved be listed in detail within the individual employment contracts for 2025.

**CARRIED**

**b. Staff Christmas appreciation Gifts**

**051-24: Heather Dalglish – Paul Gaultier**

**BE IT RESOLVED THAT** The Board approve the employee Christmas appreciation gifts in the amount of One Hundred (\$100.00) dollars per employee.

**CARRIED**

**8. NEXT MEETING- at call of chair**

**9. ADJOURNMENT - Meeting was adjourned by: Heather Dalglish – Paul Gaultier**

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**Jeff Elder, Chairperson**  
Central Assiniboine WD

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**Tracy Lockhart, Administrator**  
Central Assiniboine WD